

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Thursday 18 February 2016

Councillor John Clarke (Chair)

Councillor Michael Payne	Councillor Bob Collis
Councillor Michael Adams	Councillor Marje Paling
Councillor Chris Barnfather	Councillor Colin Powell

Officers in Attendance: J Robinson, D Archer, H Barrington, M Kimberley and A Dubberley

34 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

None received.

35 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 5 JANUARY 2016.

RESOLVED:

That subject to updating the attendance information for officers the minutes of the above meeting, having been circulated, be approved as a correct record.

36 DECLARATION OF INTERESTS.

None received.

37 CHANGES TO THE DELEGATION SCHEME FOLLOWING THE MANAGEMENT RESTRUCTURE

The Director of Organisational Development and Democratic Services introduced a report, which had been circulated prior to the meeting, which proposed amendments to all current delegations, policies and procedures within the remit of Appointments and Conditions of Service Committee following the management restructure.

RESOLVED to:

- 1) Amend all current delegations, policies and procedures within the remit of Appointments and Conditions of Service Committee, as set out in the report, to reflect the new management arrangements; and

2) Authorise the Monitoring Officer to make any necessary amendments to reflect the new management arrangements.

38 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

39 EXCLUSION OF PRESS AND PUBLIC.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 1 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

40 COUNCIL PAY REVIEW.

The Chief Executive presented a not for publication report, which had been circulated prior to the meeting setting out proposals as part of a pay review that would be released for consultation.

After discussion and on the requisition of two Members the motion to approve the proposals contained within the report for consultation with Trade Unions and Staff was put to a named vote and was carried.

For the Motion

Councillors Collis, Clarke, Paling and Payne

Against the Motion:

Councillors Adams, Barnfather and Powell

RESOLVED:

To approve the proposals set out in the report for consultation with staff and trade unions.

The meeting finished at 3.30 pm

Signed by Chair:
Date: