

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Thursday 15 October 2015

Councillor John Clarke (Chair)

Councillor Michael Adams
Councillor Marje Paling

Councillor Michael Payne

Apologies for absence: Councillor Chris Barnfather, Councillor Bob Collis and
Councillor Colin Powell

Officers in Attendance: J Robinson, D Archer and A Dubberley

6 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillors Barnfather, Collis and Powell.

7 DECLARATION OF INTERESTS.

None.

8 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 29 JULY 2015.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

9 SMOKING POLICY

The Service Manager Organisational Development introduced the report, which had been circulated prior to the meeting, which gave details of the revised smoking at work policy which was being presented to the Committee for formal adoption following a period of consultation.

RESOLVED:

To adopt the revised Smoking at Work Policy shown at Annex 1, Appendix 3 to the report with effect from 1 January 2016.

10 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

There was no urgent business.

11 EXCLUSION OF PRESS AND PUBLIC

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 1 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

12 RE-ORGANISATION OF COUNCIL MANAGEMENT ARRANGEMENTS

The Chief Executive introduced the report, which had been circulated prior to the meeting, giving details about a proposed reorganisation of the Council's management arrangements.

The Chair commented that members recognised reports of this nature were often presented under difficult circumstances and thanked officers involved for their work.

RESOLVED:

To approve the proposed new management arrangements for consultation with staff and unions.

The meeting finished at 11.25 am

Signed by Chair:
Date: