

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Wednesday 25 March 2015

Councillor Michael Payne (Chair)

Councillor Chris Barnfather
Councillor Bob Collis
Councillor Marje Paling

Councillor Colin Powell
Councillor Muriel Weisz

Apologies for absence: Councillor John Clarke

Officers in Attendance: J Robinson, D Archer, H Barrington and A Dubberley

32 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillor John Clarke.

33 DECLARATION OF INTERESTS.

None.

34 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 16 JANUARY 2015.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

35 LOCAL PENSION DISCRETIONS

The Service Manager Organisational Development presented a report, which had been previously circulated, making recommendations in relation to local discretions for the Local Government Pension Scheme.

RESOLVED to:

- 1) Support the policy statements proposed in respect to local pension discretions and authorise formal adoption as policy; and
- 2) Support the revised Injury Allowance Policy as proposed and authorise formal adoption as policy

36 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

37 EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

38 PERFORMANCE PAY- CORPORATE DIRECTORS

The Chief Executive reported on the process that he had undertaken to assess the performance of Corporate Directors and sought the views of the Committee in relation to his proposals as to performance related pay.

RESOLVED to:

Support the Chief Executive's proposals in relation to performance related pay for Corporate Directors in 2014/15

The meeting finished at 4.45 pm

Signed by Chair:
Date: