

**MINUTES
JOINT CONSULTATIVE AND SAFETY COMMITTEE**

Tuesday 24 February 2015

Steve Ainley (Chair)

Present:	Councillor Emily Bailey	Councillor Sarah Hewson
	Councillor David Ellis	Councillor John Parr
	Councillor Paul Feeney	Roland Spencer
Unison:	Alan Green	Julie Knowles

Absent: Councillor John Truscott

Officers in Attendance: D Archer, A Dubberley, G Ilett and V Rimmington

40 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillor John Truscott with Councillor David Ellis attending as substitute.

41 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 25 NOVEMBER 2014.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

42 DECLARATION OF INTERESTS.

Councillor David Ellis, on behalf all members, declared a personal interest in agenda item 7 as members of the Local Government Pensions Scheme.

43 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

44 CLOSURE OF CONSULTATION- AUDIT & ASSET MANAGEMENT

Mark Kimberley, Corporate Director, presented a report, which had been circulated prior to the meeting, reintroducing restructure proposals for Audit and Asset Management service area.

It was explained that whilst feedback received from the affected staff was useful and appreciated, it was not proposed to alter the recommendations that were presented to the previous meeting.

RESOLVED:

To recommend the revised final structure for consideration by the Chief Executive, under whose delegated authority a final staffing structure will be implemented.

45 HEALTH AND SAFETY

The Health and Safety Officer presented a verbal overview of current developments in his work.

RESOLVED:

To note the information.

46 CURRENT TRENDS IN SICKNESS ABSENCE

The Service Manager for Organisational Development presented a report, which had been circulated prior to the meeting, summarising current trends in sickness absence.

RESOLVED:

To note the report

47 CURRENT STAFFING ISSUES

The Service Manager for Organisational Development presented a report, which had been circulated prior to the meeting, presenting current workforce issues.

RESOLVED:

To note the report.

48 LOCAL GOVERNMENT PENSION SCHEME; POLICY DISCRETIONS

The Service Manager for Organisational Development presented a report, which had been circulated prior to the meeting, detailing a

statement of policy, as required by legislation, on certain discretions which the Council has the power to exercise in relation to the Local Government Pension Scheme.

RESOLVED:

To support the draft policy statement as set out and recommend it to the Appointments and Conditions of Service Committee for formal adoption.

49 MINOR CHANGES TO ESTABLISHMENT AGREED OUTSIDE FORMAL FULL JCSC PROCESS

The Service Manager for Organisational Development presented a report, which had been circulated prior to the meeting, informing members of a minor change to the establishment in the Revenues and Benefits service which had been agreed outside the formal committee process.

RESOLVED:

To note the report

50 ANY OTHER ITEM WHICH THE CHAIRMAN CONSIDERS URGENT.

None.

The meeting finished at 6.55 pm

Signed by Chair:
Date: