

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Friday 16 January 2015

Councillor John Clarke (Chair)

Councillor Chris Barnfather
Councillor Michael Payne

Councillor Muriel Weisz
Councillor Richard Nicholson

Apologies for absence: Councillor Bob Collis and Councillor Marje Paling

Officers in Attendance: H Barrington, A Dubberley and J Robinson

27 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillors Collis, Paling and Powell. Councillor Nicholson attended as substitute Member.

28 DECLARATION OF INTERESTS.

None.

29 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

30 EXCLUSION OF PRESS AND PUBLIC.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

31 STRUCTURAL CHANGES AND EARLY RETIREMENT OF CORPORATE DIRECTOR

The Chief Executive presented a report, which had been circulated prior to the meeting, detailing a proposal to amend the management structure of the Council through the deletion of one post of Corporate Director and to dismiss a Chief Officer on grounds of redundancy due to early retirement.

The Chief Executive outlined the reasons for bringing the item to Committee giving background and context to the report.

RESOLVED to:

- 1) Approve the removal of one post of Corporate Director from the Council's establishment with effect from 1 February 2015 and confirm the temporary structure proposed at Appendix 2 to the report;
- 2) Approve the dismissal of PD, Corporate Director on the grounds of redundancy with a termination date of 31 January 2015;
- 3) Request the Council's Monitoring Officer to notify the Executive of the decision to dismiss as required by the Standing Orders relating to staff within the Council's Constitution;
- 4) Subject to the Monitoring Officer following the notification arrangements set out in the constitution and receiving no objection from the Leader, to authorise the Chief Executive to issue a notice of dismissal to PD; and
- 5) Request the Chief Executive to bring a future report, following normal consultation process, to propose and formalise a revised, long-term senior management structure.

The meeting finished at 12.25 pm

Signed by Chair:
Date: