MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

Wednesday 17 December 2014

Councillor John Clarke (Chair)

Councillor Chris Barnfather	Councillor Michael Payne
Councillor Bob Collis	Councillor Colin Powell
Councillor Marje Paling	Councillor Roxanne Ellis

Apologies for absence: Councillor Muriel Weisz

Officers in Attendance: D Archer, H Barrington, D Wakelin and A Dubberley

22 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillor Weisz with Councillor Roxanne Ellis attending as substitute.

23 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 13 MARCH 2014.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

24 DECLARATION OF INTERESTS.

None.

25 THE COUNCIL'S SMOKING POLICY

Dave Wakelin, Corporate Director, introduced the proposed new Smoking Policy which, he explained had been considered by the Joint Consultative and Safety Committee and their comments, together with a final draft were presented to the Committee for adoption.

RESOLVED:

To defer consideration of the report until the Committee has the benefit of the views of the cross-party working group set up to develop an action plan for the Council following the signing of the Nottinghamshire Tobacco Control Declaration.

26 PAY POLICY STATEMENT 2015/16

The Service Manager, Organisational Development, presented a report, which had been circulated prior to the meeting, outlining a proposal for the Gedling Borough Council Pay Policy Statement 2015-16.

RESOLVED to:

1) Approve the proposed Pay Policy Statement and method of implementation and further recommend its referral to, and adoption by, Council for subsequent publication on the Gedling Borough Council website.

2) Note the pay differential with other neighbouring local authorities and to ask officers to bring forward recommendations relating to pay and reward to address this potential threat.

The meeting finished at 5.05 pm

Signed by Chair:
Date: