

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Wednesday 18 March 2026

Councillor John Clarke (Chair)

Councillor Michael Adams
Councillor David Ellis
Councillor Paul Hughes

Councillor Viv McCrossen
Councillor Rachael Ellis

Absent: Councillor Jenny Hollingsworth and Councillor Marje Paling

Officers in Attendance: B Hopewell and J Lovett

55 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillors Hollingsworth and Paling. Councillor Rachael Ellis attended as substitute.

56 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 03/12/2025

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

57 DECLARATION OF INTERESTS.

None.

58 EXCLUSION OF PRESS AND PUBLIC

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

59 DEPUTY CHIEF EXECUTIVE PAY ASSESSMENT 2026

The Assistant Director for Workforce introduced a report, which had been circulated in advance of the meeting, seeking views of the Committee to inform the decision of the Chief Executive in relation to the

performance element of pay for the Deputy Chief Executive, in accordance with policy.

RESOLVED:

Members were unanimous in their decision, based on the performance of the Deputy Chief Executive, to support the CEO's decision in progressing the Deputy Chief Executive's pay to the top of the pay grade from 1st April, 2026.

60

HR DASHBOARD

The Assistant Director for Workforce introduced a report, which had been circulated in advance of the meeting, which introduced the HR Dashboard to the committee.

RESOLVED:

To approve that the HR Dashboard be continued in its use.

61

ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

The meeting finished at 11.30 am

Signed by Chair:
Date: