

## Appendix C: Equality Impact Assessment



Name of project, policy, function, service or proposal being assessed:	Community Infrastructure Levy (CIL) Non- Parish Funding – Local Infrastructure Schedule, Project Assessments and Proposed Funding Allocations				
The main objective of Community Infrastructure Levy (CIL) Non- Parish Funding – Local Infrastructure Schedule, Project Assessments and Proposed Funding Allocations	The objective of the above proposal is to notify Cabinet of projects nominated for consideration as part of this year’s annual CIL Non-Parish Neighbourhood Funding awards and to approve the undertaking of a four-week public consultation seeking local residents and stakeholders’ views on the projects recommended for funding.				
<p>What impact will the Community Infrastructure Levy (CIL) Non- Parish Funding – Local Infrastructure Schedule, Project Assessments and Proposed Funding Allocations have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only ‘Yes’ where applicable		<b>Negative</b>	<b>Positive</b>	<b>Neutral</b>	<b>Comments</b>
<b><u>Gender</u></b>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<b><u>Gender Reassignment</u></b>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<b><u>Age</u></b>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact

<b><u>Marriage and civil partnership</u></b>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<b><u>Disability</u></b>	External	-	Yes	-	Any recommendation of funding awards shall be DDA compliant where applicable to improve and enhance accessibility and opportunities for those with disabilities.
	Internal	-	-	Yes	No specific impact
<b><u>Race &amp; Ethnicity</u></b>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<b><u>Sexual Orientation</u></b>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<b><u>Religion or Belief (or no Belief)</u></b>	External	-	-	Yes	Two of this year's nominations relate to religious infrastructure. At present it is not considered that these nominations demonstrate compliance with Regulation 59F.
	Internal	-	-	Yes	No specific impact
<b><u>Pregnancy &amp; Maternity</u></b>	External	-	-	Yes	No specific impact

	Internal	-	-	Yes	No specific impact
<b>Other Groups</b> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)  Please state the group/s:  <hr/> <hr/>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?		N/A	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
Statutory Consultation on the Community Infrastructure Levy (CIL) Non- Parish Funding – Consultation Response and Funding Decision 24/25 recommendations.	Four-week public consultation to commence early 2026.	All representations received in response to the consultation will be duly considered and used to inform final CIL Non-Parish Funding recommendations.	Lewis Widdowson Community Infrastructure Levy Officer

## Authorisation and Review

<b>Completing Officer</b>	<b>Lewis Widdowson</b>
<b>Authorising Head of Service/Director</b>	<b>Director of Place</b>
<b>Date</b>	<b>11<sup>th</sup> December 2025</b>
<b>Review date ( if applicable)</b>	<b>N/A</b>