

## **Report to Leader**

**Subject:** Issuing Council employees with body worn video cameras

**Date:** 11.07.25

**Author:** Health and safety adviser

**Wards Affected:** All wards

### **Purpose**

To seek approval to allow officers in the Council's employees to use Body Worn Video Cameras whilst working across the Borough.

### **Key Decision**

#### **Recommendation(s)**

##### **THAT:**

1. Authorisation is given to be able to issue Body Worn Video Cameras to Council Employees for use whilst working across the Borough, if a manager has identified a risk and they feel the Body worn video camera would act as a deterrent.
2. To note the accompanying document Gedling Borough Council Working Documents relating to Body Worn Video Camera

## **1 Background**

- 1.1 Body Worn Video Cameras (BWVC) was approved for use by neighbourhood wardens back in 2019 this had great success it has acted as deterrent of acts of aggression or verbal and physical abuse toward employees and providing evidence to support investigations and it also has acted as a tool to BWVC can deescalate confrontational situations and reduce attacks and verbal abuse of those wearing them.

- 1.2 Over recent years we have seen more scenarios of staff having to deal with challenging members of public that has included entries on the employee protection register.

## **2 Proposal**

- 2.1 All managers when they feel there is a risk of an employee have the operation to issue BWVC as a control measure.
- 2.2 Managers must request the use BWVC by contacting the public protection manager who will ensure employees receive the correct training and have been issued a copy of the Gedling Borough Council Working Documents relating to Body Worn Video Camera.

## **3 Alternative Options**

- 3.1 This proposal is not offered for wider use of council employees, and we continue with the current measure of verbal accounts of incidents.

## **4 Financial Implications**

- 4.1 None the council already have body worn video cameras available for council staff to use as these were purchased for the neighbourhood wardens.

## **5 Legal Implications**

- 5.1 All legal implications is covered in the Gedling Borough Council Working Documents relating to Body Worn Video Camera.

## **6 Equalities Implications**

- 6.1 These devices would be available for all employees if the manager has carried out a risk assessment and deemed the device necessary for acting a control.

## **7 Carbon Reduction/Environmental Sustainability Implications**

- 7.1 There are no Carbon Reduction/Environmental Sustainability Implications.

## **8 Appendices**

- 8.1 Appendix 1 Gedling Borough Council Working Documents relating to Body Worn Video Camera.

**9 Background Papers**

9.1 Issuing Public Protection Enforcement Staff with Body Worn Video Cameras, 5 June 2019.

**10 Reasons for Recommendations**

10.1 To act as a deterrent to acts of aggression or verbal and physical abuse towards employees; to provide evidence to support investigations and to provide greater transparency and encourage professionalism from officers at all times.

**Statutory Officer approval**

**Approved by:**

**Date:**

**On behalf of the Chief Financial Officer**

**Approved by:**

**Date:**

**On behalf of the Monitoring Officer**