

Name of project, policy, function, service or proposal being assessed:		Assessment of Houses in Multiple Occupation (HMOs) in Netherfield Ward			
The main objective of (please insert the name of accessed document stated above):		To assess and inform Members of the suitability of implementing an Article 4 direction to introduce a requirement for planning permission to change from a Use Class C3 Dwellinghouse (dwelling) to a Use Class C4 HMO (3-6 unrelated people who share facilities) in the Netherfield Ward.			
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			x	The recommendation to not remove nationally set permitted development rights for the conversion of Use Class C3 dwellings to Use Class C4 HMOs results in no change to the current position and will therefore have no impact upon any groups
	Internal			x	
				x	

<u>Gender Reassignment</u>	External				
	Internal			x	
<u>Age</u>	External			x	
	Internal			x	

Equality Impact Assessment

<u>Marriage and civil partnership</u>	External			x	
	Internal			x	
<u>Disability</u>	External			x	
	Internal			x	
<u>Race & Ethnicity</u>	External			x	
	Internal			x	
<u>Sexual Orientation</u>	External			x	
	Internal			x	
<u>Religion or Belief (or no Belief)</u>	External			x	
	Internal			x	
<u>Pregnancy & Maternity</u>	External			x	
	Internal			x	
<u>Other Groups</u> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)	External			x	
	Internal			x	

Please state the group/s: _____ _____					

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?			There is no evidence of any impact of any groups
Is there an opportunity to mitigate or alleviate any such impacts?			N/A
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?			There are no gaps present in information
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	John Krawczyk
Authorising Head of Service/Director	Mike Avery
Date	21/08/2025
Review date (if applicable)	