

Appendix 4: Equality Impact Assessment



Name of project, policy, function, service or proposal being assessed:	Community Infrastructure Levy Strategic Review				
The main objective of Community Infrastructure Levy Strategic Review	The objective of the above proposal is to approve the updating of Gedling Borough Council's Infrastructure List to include suitable strategic infrastructure projects in accordance with the following Officer recommendations.				
<p>What impact will the Community Infrastructure Levy Strategic Review have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Gender Reassignment</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Age</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Marriage and civil partnership</u>	External	-	-	Yes	No specific impact

	Internal	-	-	Yes	No specific impact
<u>Disability</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Race & Ethnicity</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Sexual Orientation</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Religion or Belief (or no Belief)</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Pregnancy & Maternity</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.) <hr/> Please state the group/s: <hr/>	External	-	-	Yes	To ensure the consultation is accessible to a wide range of people of different backgrounds including age, nationality and IT capabilities the consultation shall be carried out in various mediums including newsletters and webpages which can be translated into various languages for peoples

					whose native language is not English. A copy of the consultation will also be made available to the public in the Civic Centre Reception.
	Internal	-	-	Yes	No specific impact

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?		N/A	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
Public consultation on the Community Infrastructure Levy Strategic Review	Six-week public consultation has been undertaken following approval by Cabinet.	A total of 89 representations have been received in response to the consultation.	Lewis Widdowson Community Infrastructure Levy Officer.

Authorisation and Review

Completing Officer	Lewis Widdowson
Authorising Head of Service/Director	Director of Place
Date	4th September 2025
Review date (if applicable)	N/A