

Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Service Level Agreement (SLA) for the Collection of stray dogs.				
The main objective of a Service Level Agreement (SLA) for the Collection of stray dogs:	To enable the Council to meet its Statutory Duty of collecting stray dogs.				
<p>What impact will this SLA) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			Yes	
	Internal			Yes	
<u>Gender Reassignment</u>	External			Yes	
	Internal			Yes	
<u>Age</u>	External			Yes	
	Internal			Yes	

<u>Marriage and civil partnership</u>	External			Yes	
	Internal			Yes	
<u>Disability</u>	External			Yes	
	Internal			Yes	
<u>Race & Ethnicity</u>	External			Yes	
	Internal			Yes	
<u>Sexual Orientation</u>	External			Yes	
	Internal			Yes	
<u>Religion or Belief (or no Belief)</u>	External			Yes	
	Internal			Yes	
<u>Pregnancy & Maternity</u>	External			Yes	
	Internal			Yes	
<u>Other Groups</u> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)	External			Yes	
	Internal			Yes	

Please state the group/s: _____					

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	The SLA will be directly replacing this section of work that was previously carried out by the Neighbourhood Wardens. Therefore there will be no more or less impact on the community.
Is there an opportunity to mitigate or alleviate any such impacts?		No	As it's viewed there's no impact on any specific group of people, I have no mitigation comments to make.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	William Langston
Authorising Head of Service/Director	Mike Avery
Date	30th June 2025
Review date (if applicable)	