MINUTES
APPEALS AND RETIREMENTS COMMITTEE

Tuesday 8 April 2025

Councillor Paul Wilkinson (Chair)

Councillor Roxanne Ellis   Councillor Paul Hughes
Councillor David Ellis   Councillor Grahame Pope
Councillor Paul Feeney

Apologies for absence: Cllr Towsey-Hinton

Officers in Attendance: M Avery, B Hopewell and J Lovett

31   APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Apologies for absence were received by Councillor Towsey-Hinton, Councillor Hughes attended as substitute.

32   TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 26 NOVEMBER 2025.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

33   DECLARATION OF INTERESTS.

None.

34   ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

35   EXCLUSION OF THE PUBLIC AND PRESS.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the reports involve the likely disclosure of exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

36 **STAFFING REVIEWS FOR WASTE, PARKS, FLEET & STREET CARE AND PUBLIC PROTECTION.**

The Director of Place introduced a report, which had been circulated in advance of the meeting, seeking approval of the exit costs associated with recent restructures approved by the Appointments and Conditions of Service Committee and through delegated authority by the Chief Executive.

RESOLVED to:

1) Approve the redundancy costs and pension strains for 2 staff members as part of the Waste & Parks, Fleet & Street Care review; and

2) Approve the provisional redundancy costs for 2 staff as part of the Public Protection Team. Both roles would be deleted, subject to consultation and approval by the Chief Executive.

The meeting finished at 3.20 pm

Signed by Chair:
Date: