

4.0 Action Plan

It is intended to establish a 'Climate Change Reserve Fund' to action quick wins, small works and carbon efficiencies; this reserve could be drawn down from as specific initiatives are identified during the course of the Climate Change Team's work moving forward.

4.1 The Built Environment

Objectives	Actions	Timescales	Lead & Key Partners
CMP01. Promote the uptake of energy efficiency technologies in commercial and domestic properties	01. Consider the inclusion of local energy efficiency standards through the GBC Low Carbon Planning Guidance	Ongoing/reported annually	Lead: Head of Development & Place Key Partners: Planning Policy Manager Food Health & Housing Manager Climate Change Officer
	02. Maximise available funding and promote schemes to help retrofit housing within the borough, prioritising low EPC rated owner occupied and rented homes (both social & private), privately owned properties (D and below) and social landlord housing where possible.	SP April 2022 onwards	Lead: Head of Environment Key Partners: Food, Health and Housing Manager Climate Change Officer

	03. Create or promote a scheme that helps simplify the retrofit market and reduce costs for property owners by creating a one-stop-shop for energy efficiency measures with pre-procured contractors.	March 2025	Lead: Head of Environment Key Partners: Food, Health and Housing Manager Property Manager Climate Change Officer Communications Manager
	04. Investigate financial incentives for installing energy efficiency measures/low carbon technology in residential, commercial and industrial premises in Gedling	2022/23 onwards	Lead: Head of Regeneration & Welfare, Head of Environment Key Partners: Property Manager Food, Health and Housing Manager Climate Change Officer
	05 Ensure at least the minimum energy efficiency standards are achieved in new build social & private housing sector (Investigate non gas grid solutions)	Statutory requirements 2022/23 onwards	Lead: Head of Development & Place Key Partners: Planning Policy Manager Principal Building Control Officer Development & Regeneration Manager Food, Health and Housing Manager Climate Change Officer
	06. To regulate and enforce the minimum energy efficiency standard in rented accommodation. Linked to selective licensing &	Ongoing	Lead: Head of Environment Key Partners: Food, Health and Housing Manager Senior Environmental Health Officer

	regulation of private rented housing.		Climate Change Officer Communications Manager
CMP02. Provide support and guidance to the borough's residents and businesses to reduce their energy demand	01. Work with residents and businesses across the borough on energy saving measures through developing materials and engagement i.e. local pop up-stalls/roadshows, with the aim of helping them to reduce fuel poverty.	SP April 2022	Lead: Head of Environment Key Partners: Development & Regeneration Manager Climate Change Officer Communications Manager
CMP03. Minimise emissions in the construction of new buildings and ensure that these buildings are built with the highest energy efficiency standards	01. Produce & adopt a Supplementary Planning Document (SPD) to ensure best practice by working with developers across the borough to encourage sustainable design and construction in new developments including thermal insulation, passive ventilation and cooling, heat source pumps in accordance with the Low Carbon Planning Guidance for Gedling Borough.	Dec 23	Lead: Head of Development & Place Key Partners: Building Control Manager
	02. Ensure regional procurement frameworks encourage developers to source locally	2022/23 onwards	Lead: Head of Finance & ICT Key Partners: Economic Growth Manager Legal Services Manager
	03.		Lead: Head of Development & Place

	Work with Nottinghamshire County Council as lead Waste Authority to facilitate a local circular economy for material reuse in construction to reduce emissions, costs and improve sustainability	2023/24 onwards	Key Partners: Economic Growth Manager Climate Change Officer Communications Manager
	04 Investigate requiring new developments to provide a 'EPC certificate showing the carbon footprint of each property and its likely running cost	2022/23 onwards	Lead: Head of Development & Place Key Partners: Building Control Team Leader Food, Health and Housing Manager Climate Change Officer
CMP04. Continually improve the energy efficiency of the council's existing building stock and its services	01. Introduce detailed energy use monitoring of the property portfolio, including the provision of Energy Performance Certificates and actively review our assets to identify where energy efficiency improvements can be made.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Property Manager Leisure Services, Parks & Street Care Climate Change Officer
	02. Call on the Government to provide the necessary powers and resources for us to deliver local action on climate change and provide strategic and financial leadership to drive ongoing carbon reductions	Throughout the strategy	Lead: Chief Executive Key Partners: Leader of the Council Deputy Leader and Portfolio Holders

	03. Identify existing sites that could be suitable for green technologies and infrastructure.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Property Services Climate Change Officer
	04. Consider energy efficiency as part of any reactive repair or refurbishment work by replacing old equipment with new energy efficient alternatives.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Property Manager Leisure Manager Business Development & Support Manager
	05. Carry out a review of opportunities to reduce the Information Technology carbon footprint by updating Information and Communications Technology (ICT) infrastructure with lower carbon equipment (including server equipment, printers, workstations etc) and enforcing power saving policies	2022/23 onwards	Lead: Head of Finance & ICT Key Partners: IT Manager Managers of Services
	06. Review the carbon footprint of e-services and cloud-based services and consider how council service can best be delivered (including e-services, documents transfer and electronic postage and online public services).	2022/23 onwards	Lead: Head of Finance & ICT Key Partners: IT Manager Managers of Services

	07. Continue the roll out of energy efficient plant equipment and lighting across the property portfolio including community buildings and facilities, and car park lighting e.g. LED lighting, power controls, heating systems	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Property Manager
	08. Review purchasing/procurement policy to prioritise sustainability.	2022/23 onwards	Lead: Head of Finance & ICT Key Partners: Procurement Officer Legal Services Manager Climate Change Officer

4.2 Transport

CMP05 Reduce the need to travel by diesel or petrol cars within the borough's boundaries	01. Review the Air Quality Strategy to include carbon reduction targets	2024/25 onwards	Lead: Head of Environment Key Partners: Scientific Officer Community Protection Manager
	02. Encourage employers to implement smarter working or home working initiatives to reduce employees' travel time and distance travelled, considering the use of fiscal policy as an incentive	March 2023	Lead: Chief Executive Key Partners: All Council staff Elected members

	03. Promote active travel and the use of green spaces through social prescribing (including green gym, health walks, forest school etc)	March 2024	Lead: Head of Communities & Leisure Key Partners: Economic Growth & Regeneration Parks and Street Care Manager Climate Change Officer Communications Manager
	04. Ensure that new developments accord with active travel and are within easy reach of high-quality public transport and cycle network routes. To meet future requirements of the 20 minutes neighbourhood guidance.	2022/23 onwards	Lead: Head of Development & Place Key Partners: Development & Regeneration Manager Planning Policy Manager Health Development Officer Business Development & Support Manager
	05. Work with partners across D2N2 to offer greater connectivity over the region.	2022/23 onwards	Lead: Head of Development & Place Key Partners: Planning Policy Manager Scientific Officer Climate Change Officer Relevant stakeholders
	06. Develop a staff travel promotion/incentive scheme for sustainable travel to encourage uptake: <ul style="list-style-type: none"> Sustainable (Bus, tram or train) & Active Travel 	March 2024	Lead: Head of Human Resources, Performance & Service Planning Key Partners: Senior Assistant Accountant Climate Change Officer Communications Manager

	<p>(walk, scooter, cycle) to/from work</p> <ul style="list-style-type: none"> • Cycle Purchase scheme – regular comms to promote the scheme, to include electric bikes • Business Travel – add wording to our internal claims system to encourage business travel by public transport where it is a viable option • Car driver allowance (additional rate for the driver if car sharing for business purposes only) • Discounts on buses via the Green Rewards App – to encourage new/existing staff to register – include details of the app in the Induction/ reminder in PDR's 	<p>Ongoing</p> <p>March 2023</p> <p>March 2024</p> <p>April 2026</p>	
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	<ul style="list-style-type: none"> Roll out a car lease scheme 		
	07. Widen access to the Staff Cycle purchase scheme & influence businesses Improve the parking facilities & security of bicycles at the Civic Centre	2022/23 onwards April 2023	Lead: Head of Human Resources, Performance & Service Planning Head of Regeneration & Welfare Key Partners: Senior Assistant Accountant Climate Change Officer Communications Manager
	08. Develop a strategy for further EV charging points across Gedling owned car parks.	March 2024	Lead: Head of Environment Key Partners: Scientific Officer Property Manager Finance Business Partner Car Parks Officer
	09. Work with employers within the borough to promote car sharing schemes.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Local Businesses Climate Change Officer Communications Manager
	10 Encourage freight organisations to make the switch to electric vehicles and promote the use of cargo-bikes for final stage deliveries for SME's.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Local Businesses Climate Change Officer Communications Manager
CMP05 Promote the uptake of active travel	01. Advocate the development of active travel as part of the	March 2024 onwards	Lead: Head of Communities & Leisure Key Partners:

	delivery of community & leisure facilities strategies and health and wellbeing programmes.		Planning Policy Manager Business Development & Support Manager Community Partnership Manager Nottinghamshire County Council
	02. Seek to secure ongoing funding to support education, co-design and engagement to help commuters and visitors feel safe to make the switch to walking and cycling.	2022/23 onwards	Lead: Head of Development & Place Key Partners: Planning Policy Manager Business Development & Support Manager Community Partnership Manager Climate Change Officer
	03. Encourage our own staff, local schools and businesses within our borough to consider travel by public transport, walking, cycling and car sharing. Promote events such as car free days, clean air days to promote the health benefits of walking and cycling..	SP March 2024	Lead: Head of Environment Key Partners: Climate Change Officer Partners/stakeholders Community Partnership Officer Communications Manager
	04. Consider introducing a workplace travel grant for employers to encourage their employees to commute to work by cycling.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Scientific Officer Economic Growth Manager Local Businesses Climate Change Officer

CMP06 Support the deployment of electric vehicles	01. Extend the provision of EV charging points across the borough's car parks.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Economic Growth Manager Property Manager Car Park Officer Financial Business Partner
CMP07 Reduce emissions from council fleet and private vehicle hire	01. Investigate with partners a programme to replace / upgrade refuse trucks with ULEV/Biogas/Hydrogen/Hydrogenated Vegetable Oil Diesel fuelled vehicles fuelled vehicles.	SP March 2023	Lead: Head of Environment Key Partners: Depot Services Manager External Stakeholders/Partners
	02. Investigate and replace/upgrade, all vans with electric powered vehicles (including establishing charging infrastructure).	March 2025	Lead: Head of Environment Key Partners: Depot Services Manager External Stakeholders/Partners
	03. Integrate driver training with annual certification and investigate 'in cab' monitoring and route optimisation.	SP March 2024	Lead: Head of Environment Key Partners: Depot Services Manager Business Development & Support Manager
	04. Introduce Taxi licensing minimum vehicle emission requirement (e.g. maximum age of vehicle, EURO class, emissions monitoring etc).	Ongoing	Lead: Head of Environment Key Partners: Depot Services Manager Community Protection Manager Partners

4.3 Energy Generation

CMP08 Expand local low carbon energy generation in the borough	01. In conjunction with research and other public sector partners, create a map of potential areas for low carbon generation across the Council's owned sites and building stock.	2024/25 onwards	Lead: Head of Development & Place Key Partners: D2N2 Midland Net Zero Hub Planning Policy Manager
	02. Work collectively to support the delivery of the D2N2 Energy Strategy and develop and deliver tangible energy action plans to support the area wide reduction of carbon emissions.	Ongoing	Lead: Head of Environment Key Partners: Food, Health and Housing Manager Climate Change Officer
	03. To facilitate greater uptake of renewable energy generation, develop a suite of information and guidance materials following engagement with residents and lead partners.	Ongoing	Lead: Head of Environment Key Partners: Climate Change Officer Community Partnership Manager Communications Manager
	04. Explore options to invest in alternative energy generation (e.g. PV farms, wind turbines)	Throughout the strategy	Lead: Head of Regeneration & Welfare Key Partners: Planning Policy Manager Property Manager Food, Health and Housing Manager Climate Change Officer

	05. Undertake a feasibility study of opportunities to fit PV/alternative energy generation and storage to our property portfolio.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Property Manager Food, Health and Housing Manager Climate Change Officer
	06. Audit council leisure centres with a view to preparing a business case for installing PV systems on all roofs, pool covers and other energy saving initiatives. As part of strategic review of Leisure Services.	2024 onwards	Lead: Head Communities & Leisure Property Manager Leisure Manager Climate Change Officer
	07. In the council, for any additional energy that we require beyond our generation potential, we will look to purchase from renewable suppliers supplying 100% renewable energy tariffs.	2022/23 onwards	Lead: Head of Finance & ICT Key Partners: Property Manager Procurement Officer Food, Health and Housing Manager Climate Change Officer
	08. Explore the possibility of establishing a community energy scheme with partners to deliver energy efficiency options such as Solar PV and heat source pumps.	2024/25 onwards	Lead: Head of Regeneration & Welfare Key Partners: Community Partnership Manager Food, Health and Housing Manager Climate Change Officer

CMP09 Improve the borough's capacity to store locally generated renewable energy	01. Undertake a feasibility study of opportunities with partners to incorporate energy storage alongside renewable generation on council buildings to allow maximum use of locally generated energy.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Property Manager
	02. Increase electricity storage locally, through communicating benefits, understanding financial and business cases.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Property Manager Registered social landlords/property suppliers.
CMP10 Promote low carbon energy initiatives that are affordable and accessible to all	01. Promote access to appropriate nationally available grant funding, incentives, and access to finance, to support affordable energy generation for all.	Throughout the strategy	Lead: Head of Regeneration & Welfare Key Partners: Property Manager Community Partnership Manager Food Health and Housing Manager Climate Change Officer
	02. Work with partners to explore an energy hub where residents, parish council's, local businesses and third sector organisations. can access	2023/24 onwards	Lead: Head of Regeneration & Welfare Key Partners: Local Businesses Community Partnership Manager Residents

	information, advice and services provided by the council related to energy and going carbon neutral.		Climate Change Officer Communications Manager
	03. Promote incentives for low carbon heating and investigate additional finances/funding opportunities for low carbon heating.	Ongoing	Lead: Head of Environment Key Partners: Community Partnership Manager Food, Health and Housing Manager Climate Change Officer

4.4 Consumption and Behavioural Change

CMP11 Increase local and low carbon production	01. Identify and work with key influencers within Gedling on Carbon Management best practice.	Throughout the strategy	Lead: Head of Environment Key Partners: Climate Change Officer Economic Growth Manager Local Businesses Community Partnership Manager Residents Communications Manager
	02. Support the development of cooperative, community owned and other collaborative ventures to foster more effective use and sharing of resources such as Gedling Play Forum, swap shops to encourage recycling.	Ongoing	Lead: Head of Communities & Leisure & Head of Environment Key Partners: Climate Change Officer Community Partnership Manager Localities Co-ordinators Economic Growth Manager
	03. Promote local & sustainable food/flower growing (Allotments,	Ongoing	Lead: Head of Environment Key Partners: Community Partnership Manager

	community growing plots, schools growing projects, Abundance Projects as recommended by the Permaculture Association, and other initiatives for example 'Incredible Edible', and develop links to local fruit and veg businesses)		Localities Co-ordinators Residents and community groups Climate Change Officer
CMP12 Reduce consumption of high carbon produce	01 Influence health & wellbeing partners running community education and outreach programmes to reduce meat consumption, whilst in turn, encouraging residents to take up plant-based diets,	Throughout the strategy	Lead: Head of Communities & Leisure Key Partners: Community Partnerships Manager Local Businesses Residents Climate Change Officer Other Partners Communications Manager
	02. Work in partnership with catering facilities to consider their carbon footprint in order to identify the biggest emissions areas so that they can be reduced and consumers can make informed choices.	Ongoing	Lead: Head of Environment Key partners: Economic Growth Manager Food, Health and Housing Manager Environmental Health Officers Residents Local Businesses Climate Change Officer Communications Manager
	03 Promote and encourage seasonal and local eating. E.g., Seasonal food markets	2022/23 onwards	Lead: Head of Regeneration & Welfare Key Partners: Economic Growth Officer Town Centre Manager Climate Change Officer

			Local Businesses Residents
CMP13 Buy and procure sustainably and maximise existing resources	01. Signpost communities across the borough to explore the idea of sustainable swapping of goods through re-use schemes,	2022/23 onwards	Lead: Head of Communities & Leisure Key partners: Climate Change Officer Community Partnerships Manager Economic Growth Manager Local Businesses Residents Other Partners Communications Manager
	02. Work with partners and networks in the borough to support SMEs across all sectors to become more sustainable and low carbon in their operations.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key partners: Economic Growth Manager Local Businesses Food, Health and Housing Manager Residents Climate Change Officer Communications Manager
CMP14 Encourage environmental awareness	03. Promote green business issues including energy efficiency, transport/travel planning, low carbon technology, 'green' accreditation and signposting to grants and support services etc.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key partners: Climate Change Officer Economic Growth Manager Food, Health and Housing Manager Community Protection Manager
	04. Draw up and implement an Environmental Policy and raise cultural & behaviours awareness by implementing:	March 2023	Lead: Head of Environment/ Head of Human Resources, Performance & Service Planning Key Partners: Senior Leadership Team Heads of Service Managers

	<ul style="list-style-type: none"> • Update staff handbook/Induction process? • Pledges through the PDR process & on the intranet • Introduce a simplified carbon literacy training module for all staff on the intranet 		IT Services Climate Change Officer Communications Manager
	05. Provide work experiences/placements opportunities, where possible to incorporate opportunities for learning environmental issues	Ongoing	Lead: Head of Human Resources, Performance & Service Planning Key Partners: Head of Environment Climate Change Officer
	06. Run a series of climate promotion events both internal for example 'Carbon Literacy training'. & external for parish councils, businesses and the public.	Ongoing	Lead: Head of Environment Key Partners: Climate Change Officer Communications Manager Parish Council's Economic Growth Officer Local Businesses Community Partnerships Manager Localities Co-ordinators Residents Other Partners
	07. Promote various environmental awareness events, partnering with charities and organisation's to run activities in support of our net zero ambition and to celebrate progress.	SP Ongoing	Lead: Head of Environment Key Partners: Climate Change Officer Communications Manager Parish Council's Community Partnerships Manager Localities Co-ordinators Residents

			Local Charities Communications Manager
	08. Review any Council Service Level Agreements to include sustainability criteria and raise awareness amongst our partners on the importance of this priority and support them to look at their own operations.	2022/23 onwards	Lead: Head of Governance & Customer Services & Monitoring Officer Key Partners: Heads of Department Legal Services Manager Procurement Officer Climate Change Officer
	09. Set up platform for residents to make their own climate declarations and reduce their carbon footprint.	SP March 2023	Lead: Head of Environment Key partners: Food, Health and Housing Manager Scientific Officer Climate Change Officer IT Services Communications Manager
	10.. Promote through business networks & Community engagement networks such as the Youth Council to inform the delivery of the carbon management plan accordingly .	2022/23 onwards	Lead: Head of Communities & Leisure Key Partners: Climate Change Officer Economic Growth Manager Businesses representatives Community Partnerships Manager Communications Manager

4.5 Waste Reduction and Recycling

CMP15 Minimise the borough's waste and its impact on the environment	01. Engage the public, communities, schools and businesses through	SP March 2023 onwards	Lead: Head of Environment Key Partners: Depot Service Manager Climate Change Officer
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	borough wide behavioural change initiatives and information campaigns to provide a greater understanding of waste issues, where local waste goes and best practices to reduce the volume of waste and recycle correctly.		Community Partnership Manager Communications Manager Business Development & Support Manager
	02. Promote SMART (Save Money and Reduce Trash) shopping to encourage households to buy items with less packaging, use reusable bags and buy refill packs.	2024/25 onwards	Lead: Head of Regeneration & Welfare Key partners: Climate Change Officer Economic Growth Manager Local Businesses Residents Depot Service Manager Communications Manager
	03. Promote at council events environmental initiatives and consider a carbon clever brand.	SP March 2024	Lead: Head of Environment Key partners: Climate Change Officer Community Partnerships Manager Communications Manager
	04. Use social media to promote initiatives such as 'Recycling Week (linking into Plastic Clever Council).	SP March 2024	Lead: Head of Environment Key Partners: Communications Manager Climate Change Officer Depot Service Manager
	05. Encourage waste prevention as part of the Council's own activities and operations	Ongoing	Lead: Head of Environment Key partners: All Heads of Service All Council staff Elected members

	06. Explore the concept of an Arnold Market environmental policy standards documents to address sustainability, plastic packaging and bags etc.	2022/23 onwards	Lead: Head of Regeneration & Welfare Key partners: Economic Growth Manager Town Centre Manager Food, Health and Housing Manager Climate Change Officer
	07. Explore options for the roll out of food waste recycling.	March 2025/26	Lead: Head of Environment Key partners: Depot Service Manager in conjunction with partners such as the County Council as Lead Waste Authority
	08. Install public drinking fountains that reduce the need for plastic consumption.	March 2024	Lead: Head of Environment Key Partners: Business Development & Support Manager Parks Development Officer Climate Change Officer
	09. Encourage a repair and reuse economy by exploring possible subsidies, creating a repurpose/recycle economy.	March 2023	Lead: Head of Regeneration & Welfare & Head of Environment Key partners: Climate Change Officer Economic Growth Manager Community Partnerships Manager Charities Local Businesses
	10. Adopt and promote the use of electronic payments and documentation, moving away from sending	March 2023	Lead: Head of Finance & ICT Key partners: Finance Business Partners All Departments

	cheques and look to make payments electronically. Switch over to e-billing for companies that we still receive paper invoices from (where available). Increase use of email for remittances / invoices / reminders etc.		Residents
	11. Explore the opportunity for commercial food waste collection and potential for anaerobic digestion.	March 2025/26	Lead: Head of Environment Key partners: Depot Service Manager in conjunction with partners such as the County Council as Lead Waste Authority
	12. Research the feasibility of moving towards a near-to closed-loop composting service in which food waste can create compost to grow veg locally to put back into the community.	March 2025/26 – speak to Mel?	Lead: Head of Environment Key partners: Depot Service Manager Climate Change Officer Community Partnerships Manager Localities Co-ordinators
CMP16 Maximise the amount of domestic waste that is recycled in the borough	01. Seek to reduce contamination levels through publicity and promotion and target areas. (where contamination is particularly prevalent).	Ongoing	Lead: Head of Environment Key partners: Depot Service Manager Climate Change Officer Business Development & Support Manager Communications Manager
	02.. Ensure that householders are encouraged to recycle and compost through	Ongoing	Lead: Head of Environment Key partners: Depot Service Manager Climate Change Officer

	promotional campaigns that inform them what can be recycled and composted and monitor that the right things are in the correct bins.		Communications Manager
	03.. Deliver to the principals of the JWMC Nottinghamshire Principles for the Reduction of Contamination. Issue S46 Fixed penalty notices to repeat offenders.	Ongoing	Lead: Head of Environment Key partners: Depot Service Manager Community Protection Manager Communications Manager
CMP17 Promote a culture of reuse	01. Run more promotional campaigns to schools and householders to encourage everyone to reuse waste	SP March 2024	Lead: Head of Environment Key partners: Depot Service Manager Climate Change Officer Communications Manager
	02.. Develop an A-Z re-use and recycling directory which explains how and where to re-use and recycle a range of items and materials.	SP March 2024	Lead: Head of Environment Key Partners: Climate Change Officer Community Partnerships Manager Economic Growth Officer Depot Service Manager Communications Manager
	03. Promote existing on-line reuse schemes (Freecycle, Freegle etc.)	March 2024	Lead: Head of Environment Key partners: Climate Change Officer Depot Service Manager Communications Manager
	04. Ensure that bulky waste is re-used wherever possible	Ongoing	Lead: Head of Environment Key partners: Climate Change Officer

	as an alternative to disposal, collaborating with local charitable groups.		Depot Service Manager Communications Manager
CMP18 Reduce the carbon impact of waste management in Gedling Borough, ensuring that our services become more economic, efficient, and effective	01. Explore the potential installation and use of vehicle monitoring systems to optimise fleet performance and on-going eco-driver training courses to ensure optimal use of vehicles by Council staff.	SP March 2024	Lead: Head of Environment Key partners: Depot Service Manager
	02. Continue to investigate use of lower carbon fleet technologies and drive down annual energy consumption in fleet vehicles.	March 2023	Lead: Head of Environment Key partners: Depot Service Manager

4.6 Green Infrastructure – Carbon Offsetting

CMP19 Offset residual emissions from hard to reduce sources	01. Review and evaluate the establishment of a carbon offset fund for developers to pay into when a certain high level of energy efficiency of buildings is not able to be met.	2026/27 onwards	Lead: Head Development & Place Key partners: Planning Policy Manager
	02	2023/24 onwards	Lead: Head of Development & Place

	Delivery of Biodiversity Net Gain for new developments by at least 10%. Promote Natural Climate Solutions for Gelding in partnership with landowners/managers.		Key partners: Planning Policy Manager Economic Growth Manager Communications Manager
	03 Audit and assess key sites across the borough for Green Infrastructure to help improve the resilience of the borough to climate related risks such as flooding and heatwaves.	2022/23 onwards	Lead: Head of Development & Place Key partners: Planning Policy Manager Climate Change Officer Economic Growth Manager Property Manager
	04 Increase biodiversity using tree planting plans on council open space portfolio. To explore grant funding initiatives for residents.	SP March 2024	Lead: Head of Environment Key partners: Tree Officer Climate Change Officer
	05 Create more 'bee friendly' meadow areas on green spaces, and let grasslands grow to encourage greater biodiversity.	SP March 2024	Lead: Head of Environment Key partners: Tree Officer Climate Change Officer Parks and Street Care operations Manager
	06. Reduce the use of herbicides and ban the use of Glyphosate to protect bees and pollinators.	Ongoing	Lead: Head of Environment Key partners: Tree Officer Climate Change Officer

			Parks and Street Care Operations Manager
	07. Promote sustainable management of sports clubs / grounds (best practice case studies, grants etc).	March 2024	Lead: Head of Communities & Leisure & Head of Environment Key partners: Leisure Managers Parks and Street Care Operations Manager Climate Change Officer
	08. Review and update the standards and conditions document for allotments – sustainability, materials, waste, energy, water supply and capture etc.	March 2025	Lead: Head of Environment Key partners: Parks and Street Care Operations Manager Climate Change Officer
	09. Develop planning policies to promote sustainable construction and design including e.g. for energy efficiency and low carbon developments renewable energy climate adaptation; green infrastructure [Provision of allotments avoidance measures in new developments (including SUD's, natural flood management (NFM)], travel plans (encouraging modal shift and active travel,	Ongoing	Lead: Head of Development & Place Key partners: Planning Policy Manager Economic Growth Manager Property Services Manager Parks and Street Care Operations Manager Climate Change Officer

	provision of EV charging points, cycle/walking routes and connectivity investment.		
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Key

Lead

Head of Environment & Place

Head of Environment

Head of Regeneration & Welfare

Head of Finance & ICT

Chief Executive

Head of Communities & Leisure

Head of Human Resources,
Performance & Service Planning

SP



Service Planning