

Updated Carbon Management Action Plan 2025/26

1 Built Environment

Action Code & Title	Managed By	Target Completion Date	Sub-Actions Code & Title	Assigned To
CMP01 Develop & implement minimum energy standards in commercial and domestic properties	Director of Place Climate Change Manager	31-Mar-2026	CMP01.01 Consider the inclusion of local energy efficiency standards through Gedling's Local Development Plan.	Assistant Director of Development
	Director of Place Climate Change Manager	31-Mar-2026	CMP01.02 Maximise available funding (through EMCCA & other sources) promote schemes to help retrofit housing within the borough, by raising EPC standards to a minimum of a C or above.	Food, Health & Housing Manger
	Director of Place Director of Operations Climate Change Manager	31-Mar-2026	CMP01.03 Through development of the Council Asset Management Plan review council buildings, business units and temporary accommodation properties and develop action plan for all premises to achieve a C or above.	Assistant Director of Housing and Resettlement Property Services Manager
	Director of Place Climate Change Manager	31-Mar-2026	CMP01.04 To regulate and enforce the minimum energy efficiency standard in rented accommodation	Food, Health & Housing Manger

Action Code & Title	Managed By	Target Completion Date	Sub-Actions Code & Title	Assigned To
CMP02 Identify low carbon management measures & energy efficiency technologies	Director of Place Director of Operations Climate Change Manager	31-Mar-2026	CMP02.01 Early consideration in the RIBA stage 2 plans for the new Carlton Leisure and Community Wellbeing Centre & Ambition Arnold.	Assistant Director of Communities, Leisure & Wellbeing Assistant Director of Economic Growth & Regeneration
CMP03 Deliver effective carbon monitoring & reporting of scope 1 (direct emissions), scope 2 and scope 3 (indirect emissions)	Director of Operations Assistant Director of Workforce Finance Business Partner Climate Change Manager	01-Nov-2025	CMP03.01 Properties, Transport, Leisure, HR & Payroll to provide specified scope data requested by the Climate Change Manager required to calculate annual emissions, submitted by 1 November 2025.	Property Services Manager Assistant Director of Communities, Leisure & Wellbeing HR & Training Manager Payroll / Creditors
	Director of Place	01-Nov-2025	CMP03.02 Compose a staff commuting survey for scope 3 data. Facilitate the process of capturing the data from staff.	Climate Change Manager Food, Health & Housing Manager
	Finance Business Partner Climate Change Manager	31-Mar-2026	CMP03 03 For purchased goods & services start embedding environmental standards into the procurement strategy.	Procurement & Contracts Business Manager

CMP04 Continually improve the energy efficiency of the council's existing building stock and its services	Director of Operations Climate Change Manager	31-Mar-2026	CMP04.01 Identify existing sites that could be suitable for green technologies and infrastructure. Develop a list of 'ready to go' projects that can be submitted for future funding.	Climate Change Manager Property Services Manager
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2 Transport

Action Code & Title	Managed By	Target Completion Date	Sub-Actions Code & Title	Assigned To
CMP05 Transition from fossil fuel to electric vehicles	Director of Place Climate Change Manager	31-Mar-2026	CMP05.01 Continue to monitor & report air quality.	Community Protection Manager
	Director of Transformation Climate Change Manager	31-Mar-2026	CMP05.02 Implement an electric car lease scheme for staff.	Assistant Director of Workforce Payroll
	Director of Operations Climate Change Manager	31-Mar-2026	CMP05.03 Further develop a strategy for EV charging points across Gedling owned car parks and explore external funding opportunities	Property Services Manager
CMP06 Reduce emissions from Council fleet & Private Vehicle Hire	Director of Operations Climate Change Manager	31-Mar-2026	CMP06.01 Review external advice and options for electrifying the Council's vehicle fleet and trade tools (such as leaf blowers, mowers).	Fleet Operations Manager

	Director of Operations Climate Change Manager	31-Mar-2026	CMP06.02 Introduce in-cab/handheld technology and route optimisation and explore opportunities to feedback driving style information to crews.	Waste and Street Care Operations Manager Parks Operations Manager Fleet Operations Manager AD Digital, Data and Technology
	Director of Place Climate Change Manager	31-Mar-2026	CMP06.03 Review options for introducing a minimum emissions requirement for GBC licensed taxis.	Community Protection Manager

3 Energy Generation

Action Code & Title	Managed By	Target Completion Date	Sub-Actions Code & Title	Assigned To
CMP07 Expand renewable energy in the borough	Director of Place Director of Operations Climate Change Manager	31-Mar-2026	CMP07.01 Monitor availability of external funding and where appropriate produce business cases for renewable energy/low carbon interventions strengthened by the EMCCA Energy Strategy.	Assistant Director of Economic Growth & Regeneration Property Services Manager

4 Consumption and Behavioural Change

Action Code & Title	Managed By	Target Completion Date	Sub-Actions Code & Title	Assigned To
CMP08 Increase local and low carbon solutions	Director of Place Climate Change Manager	31-Mar-2026	CMP08.01 Identify and work with key influencers/partners in the borough, such as the climate change groups, D2N2 LEAP to promote the climate change agenda.	Climate Change Manager
CMP09 Encourage environmental/sustainable awareness	Director of Transformation Climate Change Manager	31-Mar-2026	CMP09.01 Agree appropriate communication in line with the Corporate Communications plan to promote internally and externally (such as business networks, community engagement, youth council & events) and through environmental initiatives.	Assistant Director of Economic Growth & Regeneration Comms & Marketing Manager Communities/Partnership Manager Waste and Street Care Operations Manager Parks Operations Manager Climate Change Manager

5 Waste Reduction and Recycling

Action Code & Title	Managed By	Target Completion Date	Sub-Actions Code & Title	Assigned To
CMP10 Minimise the borough's waste and its impact on the environment	Director of Operations Climate Change Manager	31-Mar-2026	CMP10.01 Implement new arrangements for 'Simpler Recycling' across domestic and trade collections, in line with the agreed national/regional roll-out timescales.	Waste and Street Care Manager
	Director of Operations Climate Change Manager	31-Mar-2026	CMP 10.02 Review & update the relevant pages on the website to promote and encourage the 4Rs and link to other relevant resources.	Waste and Street Care Operations Manager Web and Online Content Manager

6 Green Infrastructure – Carbon Offsetting

Action Code & Title	Managed By	Target Completion Date	Sub-Actions Code & Title	Assigned To
CMP11 Carbon Offsetting	Director of Operations Climate Change Manager	31-Mar-2026	CMP11.01 Continue a programme of tree planting across the borough, maximising external funding opportunities	Parks Operations Manager
	Director of Place Climate Change Manager	31-Mar-2026	CMP11.02 Delivery of Biodiversity Net Gain for new developments by at least 10%.	Assistant Director of Development