

Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Ambition Arnold – Arnold North Proposed Scheme				
The main objective of (please insert the name of accessed document stated above):	Gauge the reaction to the potential proposals that could support a future Theatre & Cinema Venue, leisure centre, library and public spaces to Arnold North				
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			✓	
	Internal			✓	
<u>Gender Reassignment</u>	External			✓	
	Internal			✓	
<u>Age</u>	External		✓		Youth and Seniors Community Groups are proposed to be engaged with (see below also re social media, drop-in sessions and audio-visual materials).
	Internal			✓	

<u>Marriage and civil partnership</u>	External			✓	
	Internal			✓	
<u>Disability</u>	External		✓		<p>How documents look: information needs to be provided in an easy-to-read format.</p> <p>Information will be accessible in a range of formats (paper copy via magazine, electronic format via webpage).</p> <p>Electronic information will be co-ordinated with GBC marketing and communications manager.</p> <p>Discussion will also be undertaken to ensure that requirements for braille format are provided for.</p>
	Internal		✓		
<u>Race & Ethnicity</u>	External		✓		<p>Discussion will also be undertaken to ensure that requirements for diversity of community languages are provided for.</p>
	Internal		✓		
<u>Sexual Orientation</u>	External			✓	
	Internal			✓	
<u>Religion or Belief (or no Belief)</u>	External			✓	
	Internal			✓	
	External			✓	

<u>Pregnancy & Maternity</u>	Internal			✓	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.) Please state the group/s: <i>Those that might not engage readily with GBC website, but more likely to engage with social media;</i> <i>Those less likely to engage with technology, but will attend a public place;</i> <i>Those that might readily engage with audio-visual content but may have literacy challenges.</i>	External		✓		Appropriate social media channels that the community regularly engage with will also be considered as to their suitability for public engagement and to extract public sentiment, given that there will be some hard-to-reach sectors of the community that may more freely engage with social media. The GBC marketing and communications manager will advise with regards to the appropriate channels and article / post management, which is most likely to mirror the Community Magazine article, with links to the webpage and online survey) and will lead on the appropriate dissemination of information via social media channels. Inspire Nottingham (library operator) will be liaised with to create an area where citizens can complete surveys during the Public Consultation period, which will also include a Drop-In Session and will be staffed for a day by a team of WD and GBC colleagues.
	Internal		✓		

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes	No	Comment
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No	Comment
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes	No	Comment
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
The feedback received from drop-in sessions, online feedback and through sessions with established groups will be reviewed during the consultation period.	Consultation 27 th of May to June 30 th 2025.	Consultation Feedback	Assistant Director of Economic Growth and Regeneration

Authorisation and Review

Completing Officer	Nathan Wall
Authorising Head of Service/Director	Nathan Wall
Date	20/05/2025
Review date (if applicable)	