

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Thursday 13 February 2025

Councillor Jenny Hollingsworth	Councillor Paul Hughes
Councillor Sandra Barnes	Councillor Marje Paling

Absent: Councillor John Clarke, Councillor Michael Payne, Councillor Michael Adams and Councillor Viv McCrossen

Officers in Attendance: C Goodall, M Hill, S Troman and F Whyley

16 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillors Clarke and McCrossen.

Councillor Barnes and Paling attended as substitutes.

17 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 11 DECEMBER 2024.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

18 DECLARATION OF INTERESTS.

None.

19 EXCLUSION OF THE PRESS AND PUBLIC.

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12a of the Local Government Act 1972.

STAFFING REVIEW- WASTE, PARKS, FLEET AND STREET CARE.

Consideration was given to a report of the Deputy Chief Executive, which had been circulated in advance of the meeting, recommending staffing structure changes to the Waste, Parks, Fleet and Street Care Services, at a management and supervisory level, ensuring delivery of services in an appropriate and effective way and seeking authorisation for the proposals to go out for appropriate consultation.

RESOLVED to:

1. Support the proposals set out in this report and as detailed below for resourcing Waste, Parks, Fleet and Street Care and to confirm authority to commence consultation.
2. Authorise commencement of a formal consultation process comprising consultation with affected employees and recognised trade unions and a closure of consultation at a meeting of the Joint Consultative and Safety Committee.
3. Ask that the results of the consultation exercise are brought back to this Committee for consideration to inform the Committee's decision in relation to the implementation of a revised structure.
4. Recognise that once the structure has been determined then this Committee will also be responsible for appointment to Chief Officer posts through the methods identified in the proposals of this report.
5. Note the background summary and financial impact of this report.

ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

The meeting finished at 11.30 am

Signed by Chair:
Date: