



Quarter 3 Action Report



Status	
Overdue	2
In Progress	64
Assigned	5
Completed	25

Theme COMMUNITY



Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
<p>COMM11.01</p> <p>Continue to work with partners and stakeholder to join up services</p>	Customer engagement	Deputy Leader Resources and Performance		31-Mar-2025		<p>Partnership network at hubs is established and functioning well. Regular hub partner meetings taking place weekly.</p> <p>Quarterly meetings with all building partners (police, DWP) alongside estates taking place on a quarterly basis.</p>



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COMM11.02 Establish and deliver an annual calendar of Stakeholder Group meetings	Communities, Leisure and wellbeing	Communities and Place		31-Mar-2025		<p>Wider partnership network meetings are established and run by communities with representation and feedback to customer services.</p> <hr/> <p>Stakeholder Partnerships</p> <p>The Gedling Seniors Council met on Friday 12th April (AGM) and 14th June respectively to agree this year's theme of Staying Active (April), and of Staying Active Socially (June). Members shared and discussed examples of groups and activities available in the Borough, opportunities and challenges involved in staying active, including travel, amenities, learning, dancing, crafts and social connection. JA gave updates on the Carlton Towns Fund, and members made plans for the Arnold Summer Fair, at which the Seniors Council, in partnership with the Gedling Caribbean Elders, would be hosting the stage with a Hidden Heritage themed poetry reading, and commemorating a memorial tree for recently deceased active SC Member and Elders Member Mrs Anderson.</p>





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Gedling Parish Clerks meeting





A meeting of the Gedling Parish Clerks was held on **Weds 24th April**. Clerks were advised of upcoming opportunities to apply for UKSPF Strength In Community and Town Centre Grants, updated on the UKSPF Strength In Community VCS Support model commissioned work, the Carlton Towns Fund and plans for this year's Parish Conference. There was interest in engaging on Local Neighbourhood 10-year plans, which are imminently up for renewal, and members requested a link to the Parks and Open Spaces Strategy/Playing Pitch Strategy for that purpose. A further meeting of the Parish Clerks took place on **Weds 17th July**, at which Clerks engaged with Planning Policy officers on the Greater Nottingham Strategic Plan, and the Council's proposed Design Code, some new interactive guidance to assist with planning applications in terms of design requirements.

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						<p>Gedling Community Hubs and Partners meeting</p> <p>A meeting of the above group was held on Thursday 27th June. Members were similarly updated on the last chance to apply to the SIC VCS Support Grant, the upcoming Carlton Towns Fund and their imminent opportunity to submit project proposals where eligible. Feedback was received on successful UKSPF Futures Grants to two local organisations present at the meeting, and others across the Borough not in attendance. JA advised on progress with the UKSPF VCS Support modelling NCVS Commission, and a date and format was agreed for the Community Voices Event at RHC on Thursday 5th September, which will bring VCS groups and organisations together in a relaxed conference with food to 'workshop', further shape and achieve buy in to the model.</p>
COMM11.03 Deliver a communications plan to stakeholder	Communities, Leisure and wellbeing	Communities and Place		31-Mar-2025		An annual calendar of Communities Team led stakeholder group meetings was considered by CMT in early Spring 2024 and approved for circulation to all




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groups, including community, parish council, commissioned partners, Gedling Seniors and Youth Councils.						departments for engagement and consultation planning purposes. This has already resulted in timely consultation by the Deputy Chief Executive with the Youth Council on the Council's Equality and Diversity policy, GBC Planning Policy and Communities Team engagement with the Parish Clerks group on the Greater Nottingham Strategic Plan, Carlton Towns Fund and new Design Code to assist with Planning Applications. Clerks also worked with RCAN to plan and design the Parish Conference 2024/25. Additionally, the Assistant Director for Regeneration will attend the Gedling Youth Council meeting on Monday 22nd July to discuss consultation with and representation on the Carlton Towns Fund Board.
COMM11.04 Enable and maximise targeted resources to those most vulnerable in Gedling and wider residents as appropriate	Communities, Leisure and wellbeing	Life Chances and Vulnerability		31-Mar-2025		


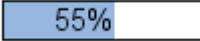
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<p>COMM12.01 Deliver the Gedling Employability Programme to schools across the Borough</p>	<p>Housing, growth and regeneration</p>	<p>Sustainable Growth and Economy</p>		<p>31-Mar-2025</p>		<p>Our employability programme has been successfully delivered across schools with the added inclusion of working with the Festival of Science this year.</p>
<p>COMM12.02 Engage with the NCC Children and Families Service</p>	<p>Communities, Leisure and wellbeing</p>	<p>Life Chances and Vulnerability</p>		<p>31-Mar-2025</p>		<p>Communities Team are working alongside partners preparing for the launch of the second Family Hub in Gedling (Arnbrook). This will take place in January 2025.</p> <p>Communities Team are supporting the Family Hubs to create a Gedling Children and Young People network; to support the role out and co-ordination of the Family Hub offer in the Borough.</p> <p>The Community Connector network meeting coordinated by the Council is providing an opportunity for local partners to share updates on their current work programmes. Conversations focused on the future of the Carlton Community Connector role and the rise in scam/fraud cases in the local community.</p>

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						<p>The Family Hubs have been promoted through the Council's Health and Wellbeing e-newsletter.</p> <p>Successful engagement by Gedling BC with the Countywide Family Hubs Partnership over the last two years has resulted in a Netherfield Family Hub pilot, growth and integration with other Children's Centres, i.e. Killisick, and the emergence of a Gedling Children and Families Hub Stakeholder Network comprising of Lead VCS organisations and commissioned partners delivering family support and activities in the Borough from January 2025 onwards.</p>
<p>COMM12.03 Enable the Gedling Youth Council to scrutinise, advise upon and champion services to young people and ensure ongoing promotion of initiatives and support offers for young people i.e. 'Nottalone' website.</p>	<p>Communities, Leisure and wellbeing</p>	<p>Life Chances and Vulnerability</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>A new Gedling Youth Council has been successfully inducted to the Council, already undertaking Scrutiny of Activities for Young People, Violence against Women and Girls, YP Leisure Facilities, Carlton Towns Programme and Ambition Arnold, YP Mental Health Support, Children and Families Services and Social Mobility.</p>

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<p>COMM12.04 Work with the NCC Young People's Mental Health Strategic Group and Youth Service, Gedling Youth Council and other relevant partners to develop and improve access for local young people to mental health support.</p>	<p>Communities, Leisure and wellbeing</p>	<p>Life Chances and Vulnerability</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Successful implementation of the Gedling Young People Mental Health Engagement and evaluation has been undertaken in 2024, with feedback given to partners, stakeholders, and the Gedling Youth Council. Sustainability of the work is under discussion with the Police and Crime Commissioner and NCC Youth Service. This work has been funded and facilitated by the Council's Communities Team in collaboration with its partners.</p>
<p>COMM13.01 Support the Implementation of Integrated Neighbourhood Working in Arnold</p>	<p>Communities, Leisure and wellbeing</p>	<p>Life Chances and Vulnerability</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p><u>Carlton Community Connector Role</u></p> <p>Funding to support the Carlton Community Connector for another 12 months has been secured through the Jigsaw Foundation. Active Notts will continue to host the post.</p> <p><u>Ambition Arnold</u></p> <p>The next phase of engagement with the Arnold Local Design Team will be to input into the consultation on design plans for regeneration of the north end</p>

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						<p>of Arnold Town Centre. Health and wellbeing partners have an interest in the opportunities that new leisure and cultural facilities can offer for residents regarding their long-term health and wellbeing.</p> <p><u>Events and Integrated Working to Support Council Priorities</u></p> <p>All events delivered in the Borough by the Council, or by the Voluntary and Community Sector and other organisations that were enabled by the Council, have been shaped in an integrated way with the Council's Health and Wellbeing, Economic Growth, Equalities, Sustainability and other key principles and partnerships. For example, GP practices and the Integrated Care Board have participated in local events, engaging with the community and enabling access to key services. This work has helped pioneer the development of the exercise pathway at the Council leisure centres for residents at risk of cardiovascular disease.</p>


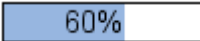
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COMM13.02 Implement a series of actions to digitally upskill customers	Customer engagement	Life Chances and Vulnerability		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #e0e0e0; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; width: 10%; background-color: #4f81bd;"></div></div> 10%	Investigation into current provision and future support needed to move the customers onto digital channels with the introduction of the new CRM, CMS and Booking system in ongoing.
COMM13.03 Implement and monitor delivery of Equality and Diversity Action plans for 2024/25	Deputy Chief Executive	Life Chances and Vulnerability		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #e0e0e0; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; width: 33%; background-color: #4f81bd;"></div></div> 33%	
COMM13.04 Continue to facilitate the Gedling Social Mobility Commission (carried over)	Communities, Leisure and wellbeing	Life Chances and Vulnerability		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #e0e0e0; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; width: 75%; background-color: #4f81bd;"></div></div> 75%	<p>The Gedling Social Mobility Commission met on 04/12/24. The Commission considered the latest State of the Nation findings from the national Commission's work and the emerging policy context affecting Gedling including the East Midlands Combined Authority, Jobs and Business insight, progress with the UK Shared Prosperity Fund delivery and the Government's intentions for addressing child poverty.</p> <p>The Commission welcomed both a Youth Council representative and a local secondary headteacher to the meeting. Their input and insight and their differing perspectives on the</p>


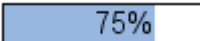
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						<p>issues affecting local young people added great value to the Commission's focus on its action plan delivery, particularly regarding the emotional health and wellbeing of young people and support for those with Special Educational Needs. Feedback on the local engagement with young people across the Borough in 2024 regarding their mental health was presented at the meeting and this evaluation will be shared across partners to consider how future services can be shaped to support their needs.</p> <p>The key action from December's meeting is to build the resources to understand data, insight and research of the Gedling community to inform best value work programmes and decision making. The Council is engaging with both Nottingham Trent University and the University of Nottingham to explore options for joint work in this area.</p>
COMM14.01 Delivery of the Leisure and	Communities, Leisure and wellbeing	Health and Wellbeing Lifestyles		31-Mar-2025		<u>UK Shared Prosperity Fund Sports Facilities Programme</u>

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Communities Strategy						<p>Grants have been awarded to Calverton Miners Welfare FC (£100,000), Mellish Rugby Club (£31,500) and Paviers Rugby Club (£31,500) to improve local football and rugby facilities in line with recommendations in the Gedling Playing Pitch and Outdoor Sport Strategy. Work on Conway Road Tennis courts is due to start January 2025. UK Shared Prosperity Fund has match funded close to £1m of external funding, from sources such as the Football Foundation and Lawn Tennis Association, to enable these improvements in local facilities.</p> <p><u>Playing Pitch and Outdoor Sport Strategy Annual Review</u></p> <p>The review of the Strategy Action Plan has commenced. Some engagement was undertaken with local stakeholders about their use and management of facilities during Q3 and this will be used to update the action plan. Engagement with national governing bodies for football, cricket, rugby and tennis has been ongoing and their involvement will</p>


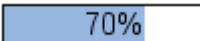

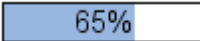
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						<p>be sought to sign off the final review. Engagement with Sport England takes place in Q4.</p> <p><u>Review of Strategic Outcomes Planning Model - new Arnold Leisure Centre</u></p> <p>Updated data and insight have been applied to the Strategic Outcomes Planning Modelling that previously recommended a new Arnold leisure centre as a long-term ambition for the Council. This updated assessment will support the more detailed design work for what new facilities might look like for Arnold and the development of an outline business case to support that. This work will be further developed during quarter 4.</p> <p><u>Leisure and Wellbeing Transformation Programme Manager</u></p> <p>The new Leisure and Wellbeing Transformation Programme Manager has been appointed and will start in Quarter 4. Early work will involve project planning and assessing</p>

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						<p>procurement options for the feasibility work on a new facility for Carlton, as well as planning the wider transformation of leisure services in terms of Ambition Arnold, operational business development, workforce development and stakeholder engagement to shape future services.</p> <p><u>Partnership Working at Joint Use Leisure and Education Sites</u></p> <p>Engagement has commenced with both Redhill Academy Trust and Nottinghamshire County Council regarding the ongoing partnership working relating to the joint use leisure/education sites in the borough at Carlton Forum, Redhill and Calverton.</p> <p><u>The Role of Housing in Supporting Community Health and Wellbeing</u></p> <p>The December Gedling Health and Wellbeing Co-production partnership meeting was themed around Housing and included a presentation from the Better Housing Better Health service</p>






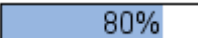
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						<p>and the Nottinghamshire Observatory (data and insight). Partners also had an opportunity to share updates and good practice along with future ideas/ambitions around partnership working.</p> <p><u>A New Bonington Theatre</u></p> <p>An independent report into options for a new Bonington Theatre has been completed. The findings of this will inform the ongoing Ambition Arnold regeneration programme, in particular design options and business case development for new leisure and cultural facilities in the north of the town centre. This work will be progressing during Quarter 4.</p>
<p>COMM14.02 Undertake a strategic review and condition survey of council-owned community centres and pavilions.</p>	<p>Assets and facilities manager</p>	<p>Sustainable Growth and Economy</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Condition surveys in place for most of these properties. The wider strategic review needs to tie in with the Asset Management Strategy which is being considered.</p>





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<p>COMM14.03 Work with VCS, Health and others represented on the H&WB Coproduction Group to create optimum growth in services for and in communities and extend the reach of Health and Wellbeing services and support promotion</p>	<p>Communities, Leisure and wellbeing</p>	<p>Health and Wellbeing Lifestyles</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p><u>Gedling Health and Wellbeing Newsletter</u></p> <p>The monthly Health and Wellbeing e-newsletter has covered the following topics over the last 3 months: World Mental Health Day, pre and post-natal fitness class, Stoptober, 6 short walks in Carlton, Nottalone, Family Hubs, Armed forces breakfast club, Winter Vaccinations, NHS Talking Therapies, National Energy Action and Nottinghamshire Best Start for Life offer.</p> <p><u>The Gedling Guide</u></p> <p>The 2024 Gedling Guide was produced in November and hard copies have been shared through community networks to ensure they are available in the local community. The Guide has been produced by the Council and co-produced with local health and wellbeing partners and the local voluntary and community sector. The Council website has also been updated and the links to the support in Gedling</p>




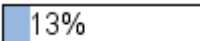

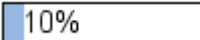


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						<p>page shared in the Health and Wellbeing e-newsletter.</p> <p><u>Addressing Health Inequalities in Local Neighbourhoods</u></p> <p>The Arnold Integrated Neighbourhood Working programme has seen a community engagement session around the building blocks of health take place in Arnold, where a range of community partners came together to explore the building blocks in further detail. The Mental Health subgroup have been working on 3 health and wellbeing events that will take place in January (Arnold, Mapperley and Killisick).</p> <p><u>Driving Growth in Integrated Service Delivery Across Commissioned Partners</u></p> <p>The Council has been working in partnership with A Better Life (Public Health commissioned wellbeing service), the Carlton Community Connector and the School Games organiser for Gedling to identify and</p>




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						target primary schools in the Carlton area where high levels of obesity in reception/year 6 children are currently prevalent. Over the next 12 months A Better Life will deliver a 6-week programme around healthy eating in the schools.
<p>COMM14.04 Promote the uptake of active travel by encourage our own staff, local schools and businesses within our borough to consider travel by public transport, walking, cycling and car sharing.</p>	<p>Food, health and safety manager</p>	<p>Climate Change and Natural Habitat</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Updated information on our website on active travel. Promoted at all events that have been organised via the Innovate Uk (fast Followers project). Discussed in the last Parish Council Conference to delegates in the carousel talks. Discussed opportunities with the town centre managers. Also promote active travel through the Green Rewards app.</p>
<p>COMM14.05 Promote active travel – reducing travel by diesel or petrol cars within the borough’s boundaries</p>	<p>Housing, growth and regeneration</p>	<p>Climate Change and Natural Habitat</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>There is a meeting in place in January between EGR, Leisure and the County Bus Operator Strategy Group to share approach and seek opportunities for collaboration. Update will be provided within this quarter.</p>










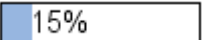
Theme COUNCIL







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COUN11.01 Establish a programme of customer engagement to support transformation	Customer engagement	Deputy Leader Resources and Performance		31-Mar-2025		The new consultation strategy has been developed and is currently with the customer and communities board for review. The project plans for the implementation of the new systems which will support transformation are currently being developed by the team and customer consultation will be mapped onto these.
COUN11.02 Provide training and support across services to improve complaint responses in relation to equality related complaints	Customer engagement	Deputy Leader Resources and Performance		31-Mar-2025		The complaints policy has been updated and signed off by Cabinet. Complaints training will be developed in line with this policy for rolling out in 2025/26 to staff.
COUN11.03 Improve customer experience at leisure centres through the ongoing development of the Gladstone leisure	Communities, Leisure and wellbeing	Deputy Leader Resources and Performance		31-Mar-2025		During Q3 online joining for swim lessons was launched, providing additional opportunities for customers to self-serve. The introduction of SMS messaging to customer who failed to make a direct debit payment has streamlined communications with customers and also improved back-







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management system						office functions. A new health management system has been purchased to support the delivery of health sessions which will re-launch in Q4. This system integrates with Gladstone leisure system which means a more efficient way of managing patients on the health scheme as well as electronic self-serve options.
COUN12.01 Implement year 1 of the Digital Strategy and associated Road Map (Finance, Revenues & ICT Specific)	Digital, Data and Technology	Deputy Leader Resources and Performance		31-Mar-2025		Year 1 of digital Strategy implementation progressing with CRM, Booking Facilities and Waste Management System procured. Plans in place for next steps.
COUN12.02 Continue to Invest in Digital Infrastructure	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025		Along with the Investment as part of transformation, other digital tools both new and those already existing as part of our infrastructure are being assessed and deployed.





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COUN12.03 Support acquisition and implementation of Council wide CRM	Digital, Data and Technology	Deputy Leader Resources and Performance		31-Mar-2025		CRM procurement exercise has happened, and the CRM provider has been chosen and awarded. Implementation will now be planned in tandem with providers.
COUN12.04 Integrate customer facing processes across CS and Environmental Services	Customer engagement	Deputy Leader Resources and Performance		31-Mar-2025		Waste management system has been acquired and work is ongoing to plan for the build and implementation.
COUN12.05 Review and acquisition of new web platform	Customer engagement; Digital, Data and Technology	Deputy Leader Resources and Performance		31-Mar-2025		Procurement work has been undertaken and a decision made not to award the website contract following the combined procurement activity. The specification will be used to inform selection of a preferred supplier via a compliant framework - this is in progress.
COUN13.01 Review funding strategy for external funding bids and grants	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025		





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COUN13.02 Review Members Pot scheme	Governance and Democracy	Deputy Leader Resources and Performance		31-Mar-2025	<input type="text" value="0%"/>	
COUN13.03 Ensure continued compliance with Election Act changes through updates to staff and Members on changes to impact elections in 2024	Governance and Democracy	Deputy Leader Resources and Performance		31-Jul-2024	<input type="text" value="100%"/>	
COUN13.04 Review arrangements for provision of procurement support to Council and other authorities ensuring that Procurement Act 2023 requirements are embedded in appropriate rules and processes	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025	<input type="text" value="83%"/>	The newly drafted Contract and Procurement Rules will be approved by full Council on 22nd January 2025 for implementation into the Constitution on 24th February 2025.



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COUN13.05 Produce Annual Report (Draft, coordinate production and release)	Workforce	Deputy Leader Resources and Performance		31-Jul-2024		Document finished and going to Cabinet for approval 17th July 2024
COUN13.06 Corporate Asset Management Plan to be developed	Assets and facilities manager	Deputy Leader Resources and Performance		31-Mar-2025		Work has begun on compiling information to feed into the Corporate Asset Management Plan. This work is due to continue through until end of March 2026.
COUN13.07 Review Community Asset Transfer Policy	Assets and facilities manager	Deputy Leader Resources and Performance		31-Mar-2025		Work has begun on reviewing the CAT policy, this will tie in with the Corporate Asset Management Plan.
COUN13.08 Car Park Strategy to be developed	Assets and facilities manager	Deputy Leader Resources and Performance		31-Mar-2025		From 1st April 2025, all car parks will be operating the new tariff as well as having a new cashless payment option. Car Park charges at Gedling Country Park will also go live on this date.
COUN13.09 Depot Transformation programme planning and implementation	Assets and facilities manager	Deputy Leader Resources and Performance		31-Mar-2025		Phase 1 (Demolition of Large Garage) will begin in Spring 2025. The spec and contract are drafted, and work is ongoing on site to ensure the large garage is cleared prior to demolition.







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COUN13.10 Produce Council Productivity Plan	Director of Transformation	Deputy Leader Resources and Performance		31-Mar-2025	 100%	Report presented to Cabinet on 17 July 2024 and sent to government and uploaded to the council website.
COUN14.01 Develop a new efficiency programme for 2024/25 – 2030/31 to enable a Balanced Budget in the Medium Term	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025	 90%	A number of efficiencies have been agreed for this budget round, however we will need to undertake a further piece of work in the new year to identify and agree a new round of efficiencies, as we have not successfully identified sufficient required to ensure a balanced budget in the medium term.
COUN14.02 Develop and implement a Corporate Charging Strategy to maximise and identify new income streams	Financial Services	Deputy Leader Resources and Performance		30-Sep-2025	 87%	The charging policy has been produced and will be going to Cabinet for approval in March 2025. The fees and charges booklet for 25/26 has been produced and revised fees are currently being worked through. This is expected to go to Cabinet in March 25 for approval and implementation of fees in April 25, with the exception of licencing which is subject to additional legislative processes and presentation to a licencing committee, implementation of licencing fees is expected in May 25.





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COUN14.03 Roll out new Risk Management Framework to Officers and Members	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025		The new risk management framework has been produced, approved and adopted by Cabinet. Training to all risk holder has taken place, and the new process rolled out. A further piece of work to enable changes to the risk management system is currently being undertaken which will improve reporting from the system.
COUN14.04 As part of ongoing strategy to be data driven and performance focused, implement new Risk Register module in Pentana	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025		The new system is up and running and training with staff has been undertaken. A further piece of work to introduce changes to the system which will result in improved reporting from the system is currently being undertaken.
COUN15.01 Implementation of revised induction process (all employees) to include both departmental and corporate material (inc. carbon reduction material)	Workforce	Deputy Leader Resources and Performance		30-Jun-2024		Induction process has been revised (not taking into account transformation programme agenda) and Corporate Induction sessions have been re-established and successfully carried out. These Corporate Induction sessions are on the Events Calendar for new staff to enter and are delivered by the CEO and a representative from HR. A wider review of induction is taking place with the appointment of the

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						new Assistant Director of Workforce and will feature in the HR plan for 2025/2026.
COUN15.02 Ensure recruitment and Selection Training includes training to avoid bias	Workforce	Deputy Leader Resources and Performance		31-Mar-2025		Current training programme does reference UB. This will be delivered through normal processes identified in teams and for new starters. In addition, the HR Manager has personally delivered group training to Members during 2024 on unconscious bias and how that relates to recruitment and selection. More widely, the Carousel of Learning Modules R&S (x4) have been updated to include this subject matter.
COUN15.03 Develop recruitment processes to improve opportunity and access for areas that are under-represented	Workforce	Deputy Leader Resources and Performance		31-Mar-2025		Processes identified in Environment and Leisure. ADs and senior managers have confirmed processes and the training for existing employees will be delivered during 2024-25. It was recognised that some employees in Environment and Leisure might not have access to the usual online platforms to apply for jobs. HR have periodically provided 1-2-1 support for




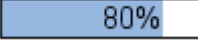
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>individuals in this case. In addition, the EMF (establishment management form) process was modified from a delegation of authority point of view to allow ADs to authorise the recruitment of frontline workers to their teams. HR have supported this where possible via ring-fencing Agency Workers with 2 or more years' service to apply for roles on an internal basis (again with support from HR during the application process).</p>
<p>COUN15.04 Assess under-representation in the work force and produce improvement action plan</p>	<p>Workforce</p>	<p>Deputy Leader Resources and Performance</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>In progress with the appointment of the new Assistant Director of Workforce.</p>
<p>COUN15.05 Review content of Learning carousel and deliver bi-monthly training workshops to improve management skills</p>	<p>Workforce</p>	<p>Deputy Leader Resources and Performance</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>HR have also delivered 1-2-1 training sessions for new managers who have missed the bi-monthly training sessions.</p> <p>Full suite of Carousel of Learning training modules have been delivered by HR (as promised) for 2024 and are showing on Events Calendar. The</p>


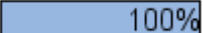





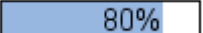
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
(to include process training e.g. casual recruitment)						<p>newly appointed AD of Workforce will conduct a full training needs analysis in line with transformation programme and changes to legislation for 2025/2026 with support of team.</p> <p>In relation to Casual recruitment process the HR Manager conducted process-mapping workshop with Leisure Managers to determine what changes needed to occur. At this moment Leisure Managers have opted to keep processes as they are until the digital transformation programme comes in and the current process is "fit for purpose".</p>
COUN15.06 Identify and implement a method (interim or permanent) to record (and report on) completion compliance for mandatory training as defined by CMT	Workforce	Deputy Leader Resources and Performance		31-Mar-2025		Temporary interim measure now implemented (to be publicised through Comms)- spreadsheet with self-serve functionality or for manager completion in teams where employees do not have access to PC. Medium/ longer-term solution identified through utilisation of current training module in ResourceLink (with self-serve through employee and manager views and with reporting functionality through HR)


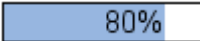


Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
COUN15.07 Establish a corporate Health and safety Training Plan across the Council	Governance and Democracy	Deputy Leader Resources and Performance		31-Mar-2025		A Corporate training plan has been designed. This will be reviewed annually as part of business as usual. This does not consider job specific H&S training which remains the responsibility of managers.
COUN15.08 Review Employee Protection register Guidance and integrate with Unacceptable Customer Behaviour Policy	Governance and Democracy	Deputy Leader Resources and Performance		31-Mar-2025		There is no progress to report on this at the current time. The EPR inclusion process has been simplified but further work is required to integrate with UBP.
COUN15.09 Review Emergency Plan	Governance and Democracy	Deputy Leader Resources and Performance		31-Mar-2025		Some consideration given to content and some operational guidance gaps have been identified. A paper is required to SLT to change current on call arrangements in line with Grenfell recommendations. Sample plans have been requested from other LAs to benchmark against. Work has been done to progress a casual post to recruit existing employees as emergency volunteers.


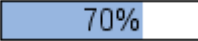

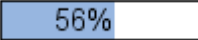

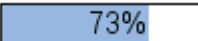
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
COUN15.10 Establish a programme of BCP testing	Governance and Democracy	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: white; display: flex; align-items: center; justify-content: center;">0%</div>	Before a system of testing can be progressed, each team needs to complete a BCP. A Strategic Business Continuity plan needs to be approved. A Business Continuity Policy needs to be approved. A report is due to go to SLT.
COUN15.11 Review Lone Worker device provision	Governance and Democracy	Deputy Leader Resources and Performance		31-Dec-2024	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #add8e6; display: flex; align-items: center; justify-content: center;">52%</div>	This remains firmly on the H&S radar but has been sidelined due to ongoing operation issues that required time to investigate. All information has been gathered from relevant parties and a report is currently being drafted for SLT to approve the numbers identified for lone worker devices.
COUN15.12 Improve access to mental health support for employees	Workforce	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #add8e6; display: flex; align-items: center; justify-content: center;">50%</div>	Work commenced to set out implementation of new Mental Health First Aider programme. Currently drafting proposals for payment of additional allowance to match other first aid allowance payments.
COUN15.13 Review the delivery of the annual health fair for staff	Communities, Leisure and wellbeing	Deputy Leader Resources and Performance		31-Dec-2024	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #add8e6; display: flex; align-items: center; justify-content: center;">75%</div>	A staff survey has now been conducted to understand the needs/views of staff on the staff health fair and workplace wellbeing. These results now need to be analysed.





Theme ECONOMY

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
ECON11.01 To manage the delivery of the UKSPF Transform Your Future project with the Futures Group	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		<p>The TyF has seen good progress in delivering its aims of supporting economically inactive residents and community organisations across the Borough.</p> <p>At the most recent quarterly review in October 24, it was forecasted that all aims would be achieved, as expected by the close of the programme on the 31st of March 25.</p>
ECON11.02 Promote and encourage participation with apprenticeship opportunities for residents across the Borough	Housing, growth and regeneration	Life Chances and Vulnerability		31-Mar-2025		<p>We are continuing to promote apprenticeship opportunities through a number of interventions within EGR to good success. We will be holding our annual Apprenticeship Fair in Feb 25 where we anticipate 30 exhibitors to attend to promote opportunities to our residents. We are also growing our relationship with FE providers such as NTU and Nottm College to develop strategies in promoting apprenticeships to residents and businesses through other collaborative channels.</p>





Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
ECON11.03 Coordinate a manageable number of work experience placements (school age and working age placements)	Workforce	Life Chances and Vulnerability		31-Mar-2025		We have provided 9 placements during the year which has been very successful in providing valuable working experience across a number of departments this year.
ECON11.04 Coordinate the supported internship programme	Workforce	Life Chances and Vulnerability		31-Mar-2025		We have had 4 supported internships, and we will continue to promote this opportunity with teams in the Council to support social value and assist in our future recruitment campaigns.
ECON11.05 Support and Coordinate ongoing compact with NTU	Workforce	Sustainable Growth and Economy		31-Mar-2025		We have provided 3 supported internships from NTU, which has been very successful in providing valuable working experience across a number of departments this year.
ECON12.01 Ensure effective management and oversight of UKSPF	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		Performance across each of our business support services has been managed and monitored through weekly and monthly reviews which has helped us to identify positive trends and

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Business Support contracts						implement developmental actions for areas requiring improvement. The services have all seen positive performance with success stories being collated to celebrate our impact in supporting local businesses.
ECON12.02 Identify the opportunities to drive investment in the Borough and new business opportunities	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		We have recently launched consultations for new strategies covering Visitor Economy, a Heritage Plan and Economic Growth Framework. The three documents are set for completion by the 31st of March 25 and will create a legacy from UKSP funding and provide an opportunity to grow inward investment to the Borough from partners and stakeholders. Following the completion of the three strategies, an action plan will be designed to ensure we are acting on the proposals and exploring opportunities for further inward investment.
ECON12.03 Complete the development and market the AMP Enterprise Centre funded by UKSPF grant	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		The Amp development was successfully completed in the Autumn of 24 to schedule with its new first floor properties currently being marketed by a partnering letting agent.

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
ECON12.04 Complete the development and market 4 additional industrial units at Hill Crest Business Park	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		Construction is continuing well at Hill Crest Business Park with steels and brickwork now in place for the 4 new industrial units. Estimated completion of works still on target for April / May 2025.
ECON13.01 To develop a viable masterplan and scheme for Arnold north.	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		Ambition Arnold's Visionary Masterplan was approved by Cabinet on the 12th of December 2024. Work is underway to develop a viable business case for the north of Arnold Town Centre that is to be completed in Q4
ECON13.02 Identify and implement measures to improve the viability and sustainability of the Arnold Market	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		<p>On December the 12th 2024 Cabinet approved plans for the permanent relocation of the Arnold Market to Eagle Square pending planning permission which will be expected to be approved within Jan 2025.</p> <p>A Market review is to be conducted within Q4 where a new policy will be shaped and requirements for a new Market Organiser will be identified before taking next steps.</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
<p>ECON13.03 Develop and implement plans to support improvements to the Borough's Town and rural Centres</p>	<p>Housing, growth and regeneration</p>	<p>Sustainable Growth and Economy</p>	<p></p>	<p>30-Sep-2024</p>	<p></p>	<p>Ambition Arnold Vision to be submitted to Cabinet in December 2024, with proposals under development for the north of the town including potential interventions to improve accessibility to the town, public realm and connectivity of green spaces. Greater Carlton LTPFT Vision and investment plan to be agreed by the Board subject to change upon the release of the revised guidance. UKSPF programme delivery of improvements to increase footfall and support businesses across the Borough's town and highstreets including rural areas.</p>
<p>ECON13.04 Showcase Town and Parish centres as part of the delivery of the Council's Events Programme 2024/25</p>	<p>Communities, Leisure and wellbeing</p>	<p>Communities and Place</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p><u>Arnold Christmas Lights Switch On</u></p> <p>UK Shared Prosperity Funding has been used to support the delivery of the Arnold Christmas Lights Switch On which took place in Arnold Town Centre outside the AMP.</p> <p>Around 2500 people attended the event to watch festive performances from local schools and choirs. A Christmas Market was organised along Front Street to compliment the event by AMP</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>Live in partnership with the Council, and Arnold Methodist Church held their successful Christmas Craft market again alongside the outdoor activities with excellent attendance on Friday 22nd and Saturday 23rd. Arnold retailers were invited to open late for the event and the switch on was enhanced with festive street theatre and performers from Dice and Balls and Can Samba. Arnold and Mapperley Rotary attended with Santa on his sleigh to raise money for local charities. The community of St Paul's Church Daybrook worked with Gedling Play Forum to create festive lanterns which paraded along Front St to close the event.</p> <p><u>Wider Events Programming and Support</u></p> <p>2024/25 has seen a significant increase in externally led events, which have benefitted from the Council's new Events Guidance toolkit and dedicated webpage and the Council's "Enabling" focus this year. This resulted in a higher</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
ECON13.05 Identify opportunities to draw visitors to the Borough to support the local economy and encourage pride in the Borough	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		<p>number of safe, approved and highly successful external events in the Borough in 2024/2025.</p> <p>Consultants have been commissioned to develop new strategies for our Visitor Economy, Heritage and Economic Growth Frameworks. Consultations commenced in Dec 24 and will run through to March 25 as part of the UKSPF funding guidelines. The revised strategies will identify proposals and opportunities for Gedling to drive local economic growth and attract partnerships and funding to the Borough. Action plans will be produced following the completion of the strategies to ensure the continuation of the work and development of its opportunities.</p>
ECON14.01 Create a new network of walkways and cycleways around the borough (to include a path extension to link the Green Lung Cycle and Walkway	Development Services	Climate Change and Natural Habitat		31-Mar-2025		

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
into Gedling Country Park)						
ECON14.02 Establish a new short- medium- and long-term Heritage Strategy, creating connectivity between walking and cycling routes, parks, open spaces, and other heritage assets.	Communities, Leisure and wellbeing	Climate Change and Natural Habitat	▶	31-Mar-2025		<p><u>UK Shared Prosperity Fund Allocation 2022-25</u></p> <p>The UK Shared Prosperity Fund events, culture and heritage project is now fully committed.</p> <p><u>Heritage Strategy</u></p> <p>The Heritage Strategy development has been included in plans for UK Shared Prosperity Fund Bridging funding for 2025/26. Additionally, a large-scale expression of interest was submitted for VCS Development and Resilience to the Carton Towns consultation process for 10-year funding consideration.</p> <p>Focus and Haley Sharpe consultants have been commissioned to produce a new Heritage Strategy, Visitor Economy Destination Management Plan and Economic Growth Framework for Gedling. These documents will enable the Council to prioritise projects, and the consultants will identify relevant</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>funding streams which may support these.</p> <p><u>Carlton Arts Week</u></p> <p>Following the success of the first Carlton Arts week in October 2024, City Arts have submitted a further bid to support future creative activity in Carlton to Awards for All.</p> <p><u>Heritage Way</u></p> <p>Commissioned consultants Focus are working on a communications plan, feasibility study and implementation approach for the Heritage Way concept. This is the development of a cycling and walking route to connect heritage assets, community facilities and local hospitality across the borough.</p> <p>The Heritage Way plans will be considered as part of the development of the new Heritage Strategy for the Council with new recommendations included as part of the strategy action plan.</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
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Stakeholder Engagement on Heritage

A programme and methodology have been agreed and implemented for engagement in the shaping of the Heritage Strategy. This incorporates businesses, 'Friends Of' Heritage asset groups, Heritage Asset owners/managers, Voluntary and Community Sector and Equalities Act Protected Characteristic Groups, all of whom are advising on the Heritage Strategy.

Engagement by Haley Sharpe consultants will include members of the previous Heritage Forum and key heritage contacts around the borough. The recommendations of the completed strategy will dictate how future engagement with these stakeholders continues as part of the new Heritage Strategy action plan.

Consultation and engagement with Heritage, Voluntary and Community Sector, Protected Characteristics

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
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Groups and stakeholder partnership groups has been initiated in December 2024 - February 2025.

Theme PLACE

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
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PLAC11.01 Review Carbon Management Action Plan

Development Services

Climate Change and Natural Habitat



31-Mar-2025



The Carbon Management Action Plan will be reviewed & updated as soon as all the directors are in post. Note, for now all the original actions have been uploaded. Each Director will be responsible for actions within their service area once confirmed. In August, an internal audit was undertaken on the action plan recommendations will be taken forward when reviewing the action plan.

PLAC11.02 Delivery of Biodiversity Net

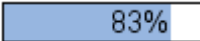
Development Services




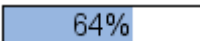
Climate Change and Natural Habitat



31-Mar-2025



Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Gain for qualifying new developments by at least 10%. Promote Natural Climate Solutions for Gedling in partnership with landowners/managers						
PLAC11.03 Offset residual emissions from hard to reduce sources / Plant 500 UK native trees across the borough to mark the lead up to the 50th Anniversary of the creation of Gedling Borough	Parks and Street Care	Climate Change and Natural Habitat	▶	31-Mar-2025		<p>Increase biodiversity using Tree planting. There are plans to plant trees during the months of November through to March 2025. The majority of those will be carried during Q3.</p> <p>Deliver woodland trust & Other Grant based initiatives. As for PLAC11.03.01 There are plans to plant trees during Q3. Planting will begin in November 2024 and be completed by March 2025</p> <p>500 tree planting targets. As for PLAC11.03.01 and 02 Plans and developments are in place and ongoing to plant trees between November 2024 and March 2025. The target is set to be exceeded as in previous years.</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
PLAC11.04 Minimise the borough's waste and its impact on the environment	Transport and Waste Services	Environmental Services (Operations)		31-Mar-2025		<p>Play Areas.</p> <p>Valley Road redevelopment is due to begin in Jan/Feb 2025</p> <p>St Marys - no progress</p>
PLAC11.05 Deliver the investment plan to enhance existing parks and open spaces and seek external funding for our development projects	Parks and Street Care	Climate Change and Natural Habitat		31-Mar-2025		<p>Jackie Bells currently going through procurement. Funding bid to be submitted February 2025</p> <p>Trees for Climate – Digby Park.</p> <p>External funding secured. Currently going through the second procurement exercise as no RFQ received during the first exercise. Deadline is 29th November. Planting to take place between December and March 2025 subject to receiving a minimum of 3</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
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quotations as required by the funding provider.

The ground works have been completed prior to planting.

Neaton Close Path Works


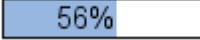
Contract signed and awarded. Meeting on site - pre contract meeting. Sorting availability of parts. Once sourced will revisit with a dated program for the works. Start Jan 25 - end Feb 25.





Bee Pollinator wildflower actions 2024.


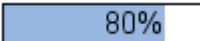
Ongoing maintenance of the sites across the borough's parks.

New development at Arno Vale Park for 2024



Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>Work alongside Parks FoG's & Green Flag</p> <p>4 Green Flag awarded parks retained the Green Flag status in 2024.</p> <p>Continued partnership working with 16 friends of groups for GBC parks. Many developments have been proposed for the Carlton Towns Fund subject to funds being available. The Friends of groups within this geographic area have put forward proposals for many development projects.</p> <p>Lambley Lane Sports</p> <p>The pavilion on Lambley Lane installed. Sewer, water, electric all connected and commissioned. Sanitary ware in place. Minor snagging works taking place and new signs are to be installed on 4th Dec 24 Still require the completion certificate off Building Control formally confirming there are no issues with the development, and everything is safe.</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>With football ending for the Christmas period, plan a formal opening the first full week of Jan 2025 [w/c 6th] when the facility is not left unused for 2/3 weeks. Complete Feb 2025.</p> <p>Retaining wall AHP Park View car park.</p> <p>Temporarily fenced, ground survey required to inform design. Start to specify and obtain quotes, Budget Bid Approved £22K Timescale: Design and tender Jan 2025</p>
<p>PLAC11.06 Develop and implement a plan to raise awareness of and maximise usage of our local parks, play areas and open spaces</p>	<p>Parks and Street Care</p>	<p>Climate Change and Natural Habitat</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Promotion of Park, play areas taking place with events advertised on Facebook and via parks FoG. Events taking place throughout the year.</p> <p>Parks Byelaws Draft Byelaws have been produced. Awaiting to be included on the agenda for a Council meeting for approval to run wider consultation on the draft Byelaws. January date provisionally set.</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
PLAC11.07 Install a bird hide on the lower lagoons as part of the 10-year development strategy for the improvement of Gedling Country Park	Parks and Street Care	Climate Change and Natural Habitat		31-Mar-2025		
PLAC11.08 Promote and support community based 'clean up' initiatives including the seasonal big clean events	Parks and Street Care	Environmental Services (Operations)		31-Mar-2025		<p>We continue to promote the page related to parks and green spaces volunteering that can be found on our website at:https://www.gedling.gov.uk/resident/parksandgreenspaces/volunteering/</p> <p>In terms of litter picking on our roads and streets and urban open space areas, this has not been something we have formally advertised, but our 'Communications' team have been asked to prepare a further link that will enable community groups and individuals to volunteer to litter pick of our streets and urban open spaces. This takes place currently but developed informally, in that individuals or groups email: parks</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>@gedling.gov.uk asking to organise a cleansing event or to litter pick individually. Our Cleansing Supervisor picks up on any requests and works to facilitate them.</p> <p>We provide litter pickers and fluorescent vests and blue bags and need to be kept informed of when and where the bags need collection following an event or litter picking activity.</p> <p>This work is ongoing throughout the year in the lead up to the Big Spring Clean event to be held in March 2025 to key in with Keep Britain Tidy's national campaign.</p>
PLAC12.01 Implement Strength in Community programme	Communities, Leisure and wellbeing	Communities and Place		31-Mar-2025		<p><u>Support Infrastructure for Voluntary Sector</u></p> <p>Our UK Shared Prosperity Fund (UKSPF) Voluntary and Community Sector (VCS) Support model commission has yielded commitment from over 70 Gedling VCS</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>organisations and a Customer Relationship Management (CRM) system is in development ready for launch in March 2025. A programme of taster sessions at local community hubs is planned in Q4 2024/25.</p> <p><u>Voluntary Sector Capacity Building</u></p> <p>Round 1 UKSPF VCS Grant Monitoring Returns demonstrate a 50 percent increase in community support offers and significant increase in volunteering opportunities.</p> <p>The Council securing £100,000 in UKSPF and Nottinghamshire County Council Social Recovery Funds has ensured VCS Grant Funds have been successfully defrayed to over 30 VCS Groups over two grant rounds in 2024/2025.</p> <p>All VCS Services are promoted via the Annual Gedling Guide 2024/2025 and in the Council's Health and Wellbeing and Community E- Newsletters from July - December 2024.</p>




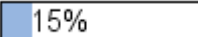

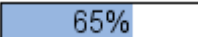
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
PLAC12.02 Minimise the Borough's exposure to flood related events	Parks and Street Care	Climate Change and Natural Habitat		31-Mar-2025		<p>Refurbish and Re-wire the Colwick Meadows Pumping Station</p> <p>Due to staff resilience issues, work slightly delayed. To be arranged Dec 2024.</p> <p>Bentwell Lagoon</p> <p>GBC are project managing the re profiling of the concrete channel and the base of the lagoon area. Starting from top end at water access point and including cutting back of greenery. The arisings dug out on site will be temporarily stored to drain the water for a short period before removal. By letting it drain we directly decrease our disposal costs (dry silt weighs less) keeping the program within budget. Dispose of arisings. Budget approx. £90K for total works. During the cooler winter/early spring weather, any odours in this instance should not be an issue. Results of the sampling have come back as contaminated with petro-</p>






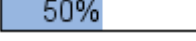
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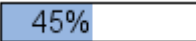


chemicals. Timescale: JCT Tender form being discussed with Legal prior to drawing up the specification, tender and using the ST drawings in the spec. Completion: Autumn 2025.


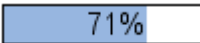
Repair Dyke 85 Conway Road Ouse Dyke

Sought Framework price. Let it to Alliance to sign. Legal sorted signing of the contract - Now signed. Alliance to speak to Env Agency about consent for temporary works first part of the contract. As part of contract award, a program will be produced which will give us the completion date. Pre contracts start meeting with the contractor. In contact with E.A and are producing the info for the temporary worker works. Also producing a schedule with timeline for completion.

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						Timescale: Timeline: Start Jan 25 with completion date of 31 Mar 25.
PLAC12.03 Celebrate our local achievements (Pride of Gedling awards)	Customer engagement	Communities and Place		31-Dec-2024		Pride of Gedling award ceremony successfully held on 6th November 2024
PLAC13.01 Seek to improve our domestic abuse response through the introduction and adoption of an established set of standards and an accreditation process. - Domestic Abuse Housing Alliance (DAHA) accreditation	Housing, growth and regeneration	Life Chances and Vulnerability		31-Mar-2025		The Health Check is underway, and progress overall is approximately 15%
PLAC13.02 Work with the Police and other agencies to identify, understand and prevent Domestic Violence,	Community Protection	Life Chances and Vulnerability		31-Mar-2025		

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
and to disrupt and dismantle Modern Slavery Groups. To make GBC & Nottinghamshire a risk location for traffickers						
PLAC13.03 Work in a targeted way with partnership agencies including the OPCC and the Police to put activities and community engagement in place to deliver a reduction in Crime, Youth Offending and a reduction in the fear of crime	Community Protection	Public Protection		31-Mar-2025		
PLAC13.04 Invest in new and upgrade CCTV in priority hot spots	Community Protection	Public Protection		31-Mar-2025		
PLAC13.05 Seek successful	Community Protection	Public Protection		31-Mar-2025		A review is being undertaken on the Councils Approach to Environmental

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prosecutions and enforcement action for dog fouling, anti-social behaviour and against those that fly-tip waste						<p>Enforcement, and this work is ongoing. Until a new business model can be determined figures in this area of business have been reduced. with regards to ASB, officers have been proactive and CPNs have been issued.</p> <p>The Council has in place a PSPO along the Trent Valley and the GAR, to deal with car cruisers, and in total 16 FPNs have been issues, and currently the Council is maintaining 100 percent payment rate. This is an excellent piece of joined up working through the community safety team and Gedling south neighbourhood policing team.</p>
PLAC13.06 Review arrangements for resourcing enforcement function	Community Protection	Public Protection		31-Mar-2025		A tender specification has been produced, with an operational document, and officers in both Public Protection and Legal are reviewing it.
PLAC13.07 Develop the Council's approach to licensing regulation and enforcement	Community Protection	Public Protection		31-Mar-2025		

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PLAC13.08 Streamline the Environmental Permitting Burden in relation to the Environmental Permitting Regulations	Community Protection	Public Protection	▶	31-Mar-2025		
PLAC14.01 Progress the Greater Nottingham Strategic Plan in partnership with Broxtowe and Rushcliffe Borough Councils and Nottingham City.	Development Services	Sustainable Growth and Economy	▶	31-Mar-2025		<p>A report which appears elsewhere on the agenda seeks to inform Members of the revised National Planning Policy Framework (NPPF) published on 12th December 2024 and seek approval to withdraw from the preparation of the Greater Nottingham Strategic Plan and instead commence the preparation of the Gedling Local Development Plan, to replace the Aligned Core Strategy which was adopted in September 2014 and the Local Planning Document which was adopted in July 2018. The report also seeks approval from Cabinet to approve the revised Local Development Scheme which includes a timeframe for the delivery of key milestones.</p>

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In partnership with Broxtowe and Rushcliffe Borough Councils along with Nottingham City Council we are developing a Strategic Plan, which sets out the policies which will help guide future development across our combined areas. Once adopted, the Strategic Plan will replace the Aligned Core Strategy and comprise part 1 of the Council's Local plan.

The Strategic Plan will look at how Greater Nottingham's longer-term development needs can be met up to 2041 supported by more detailed policies which will be developed in each Council's own individual Part 2 Local Plan. The Strategic Plan will cover key strategic issues such as climate change; improving access to homes and jobs; infrastructure; and conservation and enhancement of the natural, built and historic environment. An important role of the Strategic Plan is to outline the approach to meeting housing need and include housing targets for each Council area.

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						<p>The Growth Options Consultation took place between the 6th of July -14th September 2020 with an extension between 10th February and 24th March 2021.</p> <p>The 'Preferred Approach' document was considered by Cabinet on 8 December 2022. Members resolved to approve the Greater Nottingham Strategic Plan Preferred Approach document and Sustainability Appraisal in so far as it relates to Gedling Borough with the exception of proposals to release Green Belt land at Teal Close, in light of the Ministerial Statement made on 6th December 2022 and to be made clear in an updated National Planning Policy Framework, to allow a period of public representations.</p> <p>The consultation was launched on 3 January 2023 for a period of 6 weeks. There has been a press release, and a briefing note has been issued to all members.</p>

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						<p>The document does not include the full range of topics that will form the Strategic Plan but focusses on the vision and strategy for meeting longer term development needs, including the approach to housing provision and employment need as well as the strategic sites required to meet requirements.</p> <p>For Gedling Borough, the strategy for meeting longer term development needs is: -</p> <ul style="list-style-type: none"> • firstly, to accommodate growth in and adjacent to the main built-up area of Nottingham. • secondly adjacent to the sub regional centre of Hucknall; and • thirdly in or adjacent to Key Settlements at Bestwood Village, Calverton and Ravenshead. <p>The housing target for each borough is set by national government and for Gedling Borough the target is 7,950 homes up to 2041 plus a buffer of around 800 homes. Much of the target is already met by sites that are</p>






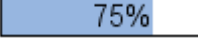
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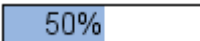


allocated for development or have planning permission, such as: -


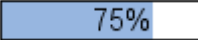

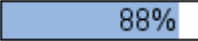
- the strategic sites at Gedling Colliery/Chase Farm and Teal Close (both on the edge of the urban area); and the strategic sites at Top Wighay Farm and North of Papplewick Lane (both on the edge of Hucknall)

The Preferred Approach proposes an extension to the existing allocation at Top Wighay Farm of 640 homes.

A further discrete consultation was undertaken in Q3 2023/24 for a preferred approach to logistics sites. None of the preferred sites are located within Gedling. The consultation on the draft Greater Nottingham Strategic Plan began on Monday 4th November and ends Monday 16th December. The extension to the existing allocation at Top Wighay Farm has been increased to 710 homes.

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PLAC14.02 Undertake a review of the Infrastructure List as part of the review the Community Infrastructure Levy Policy.	Development Services	Sustainable Growth and Economy		31-Mar-2025		Reported to Cabinet on 12 December 2024 to seek approval for to commence a 6-week public consultation on revised Strategic Infrastructure Projects to be funded through the Strategic receipts of the Community Infrastructure Levy (CIL). Public consultation commenced in January 2025.
PLAC14.03 Put in place a design code for the Borough	Development Services	Sustainable Growth and Economy		30-Sep-2024		
PLAC14.04 Create and implement Housing Strategy to include consideration of the needs of vulnerable groups including those with physical/learning disabilities and older people who may need adaptations to remain in their accommodation.	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		A Housing Strategy has been drafted. It is in its final draft stages and then will be put out to consultation. The aim to get the strategy live asap

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PLAC14.05 Identify and deliver key interventions to prevent homelessness and rough sleeping.	Housing, growth and regeneration	Life Chances and Vulnerability		31-Mar-2025		Work is ongoing to identify new prevention measures. Additional TA units are being purchased.
PLAC14.06 Initiate a project to extend the supply of temporary accommodation in the Borough to reduce reliance and spend on B&B as part of works to ensure that the Borough has suitable temporary accommodation to reduce reliance on B&B	Housing, growth and regeneration	Life Chances and Vulnerability		31-Mar-2025		3 bids on properties on the open market have been accepted and working is ongoing to secure a further 3 units. Additional work is underway to explore modular accommodation such as pods and tiny homes (similar to 2 storey caravans) as well as converted shipping containers as a cheaper TA option. This will maximise the TA purchasing budget and mean more units are available to the Housing Options team and help reduce the B&B expenditure.
PLAC14.07 Designated Resettlement Officer to work directly with refugees and asylum seekers	Housing, growth and regeneration	Life Chances and Vulnerability		31-Mar-2025		Resettlement Officer appointed and in post.

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PLAC14.08 Promote the Uptake of Energy Efficiency Measures in Domestic Properties	Public Protection	Climate Change and Natural Habitat		31-Mar-2025		<p>HUG2 scheme progressing in partnership with Nottinghamshire County Council.</p> <p>30 active homes engaged with scheme. 3 installs complete, 14 installs in progress, 8 awaiting Government batch approval and 5 properties at survey and design stage. Aiming to maximise use of funding.</p> <p>Devolution funding retrofit scheme nearing conclusion. installs complete. reporting, lodgements and funding claims to be completed in q4.</p>
PLAC14.09 Address private landlords and managing agents who intentionally let sub-standard accommodation and do not comply with the law and where necessary take appropriate enforcement action	Public Protection	Public Protection Portfolio		31-Mar-2025		<p>The selective licensing team have been busy in quarter 3 preparing for the launch of the new scheme from 5th January 2025. A number of internal procedures and templates have been updated together with the website and to date in advance of the official launch date for the scheme 131 licence applications have been received for phase 1A.</p> <p>At the end of quarter 3 and since the phase 2 selective licensing scheme</p>

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						<p>started 501 licence applications have been received and so far, 380 licences have been issued. For quarter 3 specifically 69 licence applications were received and 52 licences issued for the phase 2 selective licensing scheme.</p> <p>18 new service requests relating to damp and mould in rented accommodation were received by the team in quarter 3 and are under the process of investigation to protect tenants' health from the potential hazard of damp and mould.</p> <p>Damp and mould advice and guidance were sent to in the region of 100 lettings and managing agents in quarter 3 to provide information on dealing with damp and mould and condensation.</p>
