

Equality Impact Assessment



Name of project, policy, function, service or proposal being assessed:	Proposal to seek Portfolio Holder approval for Shopfront SPD public consultation.				
The main objective of the Consultation Draft Shopfront Supplementary Planning Document (SPD):	This consultation draft provides the shopfront design, advertisement and signage requirements for Gedling.				
<p>What impact will this proposal have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External		Yes		Shopfront design and signage requirements are inclusive of all protected groups.
	Internal		Yes		As above
<u>Gender Reassignment</u>	External		Yes		Shopfront design and signage requirements are inclusive of all protected groups.
	Internal		Yes		As above
<u>Age</u>	External		Yes		Shopfront design and signage requirements are inclusive of all protected groups.
	Internal		Yes		As above

<u>Marriage and civil partnership</u>	External		Yes		Shopfront design and signage requirements are inclusive of all protected groups.
	Internal		Yes		As above
<u>Disability</u>	External		Yes		Shopfront design and signage requirements are inclusive of all protected groups. Improvements in the design of the local environment may be of benefit to those who are less able to travel further afield.
	Internal		Yes		As above.
<u>Race & Ethnicity</u>	External		Yes		Shopfront design and signage requirements are inclusive of all protected groups.
	Internal		Yes		As above
<u>Sexual Orientation</u>	External		Yes		Shopfront design and signage requirements are inclusive of all protected groups.
	Internal		Yes		As above
<u>Religion or Belief (or no Belief)</u>	External		yes		Shopfront design and signage requirements are inclusive of all protected groups.
	Internal		Yes		As above

<u>Pregnancy & Maternity</u>	External		Yes		Shopfront design and signage requirements are inclusive of all protected groups.
	Internal		Yes		As above
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.) Please state the group/s:	External		Yes		Shopfront design and signage requirements are inclusive of all protected groups.
	Internal		Yes		As above

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	The Shopfront SPD will improve shopfront design and signage for all protected groups.
Is there an opportunity to mitigate or alleviate any such impacts?		No	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed actions including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
6-week consultation on draft Shopfront SPD	xx th March – XX rd April 2025	Adopt as Supplementary Planning Document by June 2025	Planning Policy Manager

Authorisation and Review

Completing Officer	Alkin Korkmaz
Authorising Service Manager	Alison Gibson / Joanna Gray
Date	03/01/2025
Review date (if applicable)	