

## EQUALITY IMPACT NEEDS ASSESSMENT

<p>Policy/Service/Procedure to be assessed</p>	<p>Revised byelaws for Parks and Green Spaces <a href="#">[This EIA Shows identified affected areas at this stage, and will be fully evidence and complete following the consultation incorporating all comments]</a></p>	
<p>Assessment completed by:</p>	<p>Melvyn Cryer – Parks &amp; Street Care Manager</p>	<p>Date: 10 January 2025</p>

### **Aims/objectives of the Revised Byelaws**

Byelaws are local laws which allow enforcement agencies including the Police and some council officers to charge people who breach them. They also aid council officers to request people to change or cease their actions whilst utilising parks or open spaces if their behaviour or actions are in breach of the byelaws.

Gedling Borough Council already has an adopted set of byelaws which were last updated in 1996. These already cover the majority of the borough's parks, open spaces and play areas. However, they are outdated due to changes in designated byelaws now available to us, site names, creation of new sites, removal of public access or site and or do not meet reflect the present anti-social behaviour issues in respect of the areas included.

Evidence has been drawn together from Police and Local authority regarding issues reported by members of the public in respect of parks, open spaces and play areas. In order to manage these issues and to make public parks, open spaces and play areas more inclusive, safe and free from anti-social behaviour activities we wish to implement new park byelaws.

The process for adopting byelaws is a lengthy and rigorous one which involves identifying the problem, a consultation process, byelaws being drafted; applying to the relevant government department Secretary of State for approval, publishing a public notice of intent to make the new byelaws and then the Council adopts and seals the byelaws.

The new byelaws proposed for adoption have been carefully selected from a list of model byelaws produced by The Ministry of Housing, Communities and Local Government (MHCLG). Developing such byelaws will enable officers to work towards reducing anti-social behaviour and manage issues raised relating to public nuisance on the borough's Parks, open spaces and play areas. They are intended to deal with unacceptable behaviour that might cause injury or distress to other park users, or cause damage to the park and therefore detract from all park users' enjoyment.

### **Consultation**

Initial consultation was carried with parks management, public protection department including neighbourhood wardens and the Police. Following this a draft set of proposed revised byelaws were produced based on staff knowledge and public complaints received of ASB and Crime.

The community consultation will go live for a period of 4 weeks (Feb – March 2025) via Gedling Borough Council website.

The consultation will also be advertised on all main parks across the Borough via onsite notice boards. It will also be emailed to a number of stakeholders who are being asked to share where relevant.

**Internal consultees:**

Executive Lead  
Community Safety  
Estates & Buildings  
Leisure Services  
Community Engagement  
Legal Services  
Communications Team  
P&OS management team  
Planning, Archaeologist  
Planning, Nature Conservation Officer  
Ecology Officer  
Climate Change Officer  
Public Protection, inc Neighbourhood Wardens

**External consultees:**

Gedling park's environmental volunteers  
Environment Agency  
Nottinghamshire Dioceses  
Nottinghamshire Disabled Action Group  
Nottinghamshire Fire and Rescue  
Nottinghamshire Wildlife Trust  
Nottinghamshire Police  
Friends of Gedling Borough parks they are:  
Burton Road Jubilee Park

Arnot Hill Park  
Warren action Group  
Friends of Onchan Park  
Friends of Gedling House Woods  
Friends of Bestwood County Park  
Friends of Gedling Country Park  
U3A Carlton Gardening group  
Friends of the Hobbucks  
Friends of Killisick Park  
Haywood Road Community Association  
Carlton Hill Action Group  
Gedling Conservation Trust  
Friends of Breck Hill Park  
The Department for Culture, Media and Sport, Buildings, Monuments and Sites Division 28/06/2021  
Gedling Seniors Council  
Gedling Youth Council  
Gedling forum of Art Clubs  
Greenwood Community Forest  
British Model Flying Association  
Association of British Riding Schools  
National Council for Metal Detecting  
Fields In Trust  
Natural England  
Colwick Parish Council  
Newstead Parish Council  
Calverton Parish Council

**Responses Received [Will be logged as follows]**

**XX** responses received.

**What is your gender identity?**

Male = **XX** (%)

Female = **XX** (%)

None for other gender identity.

**To which of these groups do you consider you belong?**

White British = **XX** Responses = %

Asian or Asian British Pakistani = **X** Response = %

None for other racial groups

**Respondents Age indicators**

<b>Option</b>	<b>Total</b>	<b>Percent</b>
15-24		%
25-34		1%
35-44		1%
45-54		%
55-64		2%
65-74		3%
75 and over		1%

### Respondents Religion indicators

Option	Total	Percent
No Religion		%
Christian (inc Church of England, Catholic, Protestant and all other Christian denominations)		%
Buddhist		%
Hindu		%
Jewish		%
Muslim		%
Sikh		%

### Respondents Disability indicators

Option	Total	Percent
Do you have a disability (Yes)		%
Do you have a disability (No)		%

### Consultation Responses

In summary there were XX people out of the XX respondents who left feedback or comments about the proposed revised park byelaws; these comments are summarised in the table below.

Comments objecting

Comments querying/seeking clarification

Any feedback concerning dog control is covered under separate legislation, this will be highlighted within the consultation information provided.

Feedback concerning Drone use. The prohibition of Drones is being provided under Part 6 (33) The interpretation “model aircraft” means an unmanned aircraft which weighs not more than 7 kilograms without its fuel; “power-driven” means driven by:

- (a) The combustion of petrol vapour or other combustible substances;
- (b) Jet propulsion or by means of a rocket, other than by means of a small reaction motor powered by a solid fuel pellet not exceeding 2.54 centimetres in length; or
- (c) One or more electric motors or by compressed gas

It is understood this interpretation covers Drones.

**Analysis of consultation comments received**

<b>Byelaw</b>	<b>Positive (In Support of proposal)</b>	<b>Negative (Against)</b>	<b>Rationale to remain, revision or alternative suggestion</b>	<b>Totals</b>
				2
				3
				4
				1
				1
				3
				1
				5

<p><b>Consultation impact on proposed byelaws.</b></p> <p>Following consultation there may be changes to be made to the byelaws proposed and consulted on as a result of the input received and following objections or identification of needs. The comments that are to be received may identify ways the proposed byelaws would impact on a consultee or group of consultees because of their protected characteristic(s) and there may be service access barriers identified that will affect consultees from accessing services/other opportunities that meet their needs. This information will be determined.</p>		
<p><b>Who are the customers and stakeholders of this service?</b></p> <p>Residents of Gedling. Parks user and non-users, visitors to the borough, businesses, Parish Councils, Sports Clubs, Allotment associations, friends of groups, partnership organisations such as voluntary organisations, governing bodies of sport, such as the F.A., Football Foundation and Play England, Planning and policy department GBC, Sport England,.</p>		
<p><b>Detail below what information you already have about the impact the Byelaws have on the following groups including results from consultation, complaints, census:</b></p>		
<p><b>Black and minority ethnic people</b></p>	<ul style="list-style-type: none"> <li>- Place survey results have indicated that there is no negative impact for this equality strand</li> <li>- Public consultation will further gather information on this strand. Any trends will be noted.</li> <li>- Previous Complaints have not included any information that indicates ethnicity having any impact on the parks and open spaces byelaws</li> </ul>	<p>91.8% white British – no other significant groups</p>
<p><b>Men/women and trans</b></p>	<p>The profile of the borough show there are slightly more females than males living in the borough (51% females).</p> <ul style="list-style-type: none"> <li>- The majority of activities in the parks are male dominated. However governing bodies such as the FA are aware and have action plans in place to address the issue</li> <li>- Information on users of the sports pitches, GBC owned allotments and bowls club members</li> </ul>	



	<p>– Public consultation will further gather information and inform the proposed revised byelaws. The more people that respond to the questionnaire the better.</p>																
<p><b>Disabled people</b></p>	<table border="1"> <tr> <th colspan="3" data-bbox="584 304 1352 403">Table 4: Residents with a limiting long term illness in Gedling Borough, 2021</th> </tr> <tr> <th data-bbox="584 403 860 475"></th> <th data-bbox="860 403 1093 475">Number</th> <th data-bbox="1093 403 1352 475">Percentage</th> </tr> <tr> <td data-bbox="584 475 860 579">With a limiting long-term illness</td> <td data-bbox="860 475 1093 579">20421</td> <td data-bbox="1093 475 1352 579">18%</td> </tr> <tr> <td data-bbox="584 579 860 683">Without a limiting long-term illness</td> <td data-bbox="860 579 1093 683">91366</td> <td data-bbox="1093 579 1352 683">82%</td> </tr> <tr> <td colspan="3" data-bbox="584 683 1352 810">Source: Office of National Statistics, 2021</td> </tr> </table>	Table 4: Residents with a limiting long term illness in Gedling Borough, 2021				Number	Percentage	With a limiting long-term illness	20421	18%	Without a limiting long-term illness	91366	82%	Source: Office of National Statistics, 2021			<p>Not all parks and open spaces are accessible; however the Council's adopted Green Space strategy aims to highlight these issues and provide the information to allow these issues to be resolved. Sites are audited based on accessibility therefore future work will be prioritised on those in most need of improvements in these areas.</p>
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<p><b>Gay/Lesbian/bisexual People</b></p>	<p>There is no information of the impact that the byelaws have on this equality strands</p>																
<p><b>People from different faiths</b></p>	<p>There is 57.1% Christian 18.7% no religion in Gedling</p> <p>No other significant groups, no information of the impact that the byelaws will have on this equality strand.</p>																

**People of different ages**

Table 1: Age breakdown of Gedling Borough resident population, 2019

Year	0-16	16-24	24-65	65+
2019	17.9%	8.7%	52.4%	21.1%

Source: Office of National Statistics, 2019


Gedling Borough has a lower percentage of those aged 0–24 compared to Nottinghamshire and England, while the proportion of those who are over 25 in Gedling Borough is higher than that for the County and England.<sup>1</sup>

Research indicates that safe and accessible green spaces helps improve social integration for older and young people.

<b>How will this event impact on the following groups:</b>		
The Parks Development & the GBC Events Officer both take note of all complaints/compliments, but none received connected to equality issues		
	<b>Positive impact</b>	<b>Negative impact</b>
<b>Different racial groups</b>	There is no evidence to conclude whether the byelaws are likely to have a differential impact on racial groups.	No information available to indicate if language is an issue. A complaints system is in place and ways to report hate crime. There have been no reported case of this.
<b>Men/women and trans</b>	There is no evidence to conclude whether the byelaws are likely to have a differential impact on gender/trans groups.	There is no evidence to conclude whether the byelaws are likely to have a negative impact on gender/trans groups.
<b>Disabled people</b>	There is no evidence to conclude whether the byelaws are likely to have a differential impact on disabled groups	There is no evidence to conclude whether the byelaws are likely to have a negative impact on gender/trans groups,. A complaints system is in place and ways to report hate crime. There have been no reported case of this.
<b>Gay/Lesbian/bi-sexual people</b>	There is no evidence to conclude whether the byelaws are likely to have a differential impact on lesbian, gay or bisexual people but differential impact is unlikely.	There is no evidence to conclude whether the byelaws are likely to have a negative impact on lesbian, gay or bisexual people. A complaints system is in place and ways to report hate crime. There have been no reported cases of this.

<b>People from different faiths</b>	There is no evidence to conclude whether the byelaws are likely to have a differential impact on people from differing faiths, impact is unlikely.	There is no evidence to conclude whether the byelaws are likely to have a negative impact on people from differing faiths. A complaints system is in place and ways to report hate crime. There have been no reported cases of this.
<b>People of different ages</b>	There is no evidence to conclude whether the byelaws are likely to have a differential impact on people of different ages. Many of the borough parks have a range of facilities for all age groups, such as play areas for under 12 years, skateparks and multi use games areas for teenagers, impact is unlikely.	There is no evidence to conclude whether the byelaws are likely to have a negative impact on people of different ages. The Council always welcomes suggestions of new facilities to cater for all age groups.
<p><b>What changes could be made to the policy/service/procedure to address any negative impacts?</b></p> <p>The consultation will seek to evidence that existing Gedling parks and open spaces do not adversely impact on any equalities group through discriminatory practices.</p>		
<p><b>What monitoring will be carried out to ensure this policy/service/procedure meets diverse needs</b></p> <p>Parks and open spaces users are able to provide feedback 365 days per year via parks surveys available to complete on GBC website.</p> <p>Continue to monitor customer complaints/comments or information received re crime or anti-social behaviour. Continue to monitor neighbourhood warden monthly anti-social behaviour reports and actions.</p>		
<p><b>What actions will be included in your service plan arising from this assessment?</b> Depends on consultation results.</p>		

Are you satisfied that all aspects of this policy/service/procedure have been thoroughly assessed for all the strands of diversity and that no further investigation is required? Y/N **Draft showing identified affected areas at this stage – Will be fully evidence and complete following the consultation**  
**If 'N' then a fuller impact assessment is required.**

Signed.......... (Manager)

Signed.....(Corporate Equality Representative)