

		Equality Impact Assessment			
Name of project, policy, function, service or proposal being assessed:		Department of Transport Statutory Taxi and Private Hire Vehicle Standards			
The main objective of (please insert the name of accessed document stated above):		To have regard to the guidance in the Standards and apply it where necessary to the Council's Policy and Procedures			
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>			x		The changes proposed by adopting some of the provisions of the taxi standards will have a positive impact on the safety of the travelling public especially for females. In particular more stringent criteria will now be applied in deciding if an applicant is 'fit and proper' in the

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					area of sexual offences and exploitation.
	Internal		X		The changes proposed by adopting some of the provisions of the taxi standards will have a positive impact on the safety of the travelling public especially for females. In, particular more stringent criteria will now be applied in deciding if an applicant is 'fit and proper' in the area of sexual offences and exploitation.
<u>Gender Reassignment</u>	External			X	There are no negative impact for this equality strand
	Internal			X	There are no negative impact for this equality strand
<u>Age</u>	External		X		The changes proposed by adopting some of the provisions of the taxi standards will have a positive impact on the safety of the travelling public especially for younger and older people particularly with the addition of a section in the policy regarding exploitation offences.

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	Internal		X		The changes proposed by adopting some of the provisions of the taxi standards will have a positive impact on the safety of the travelling public especially for younger and older people particularly with the addition of a section in the policy regarding exploitation offences.
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<u>Marriage and civil partnership</u>	External			X	There are no negative impact for this equality strand
	Internal			X	There are no negative impact for this equality strand
<u>Disability</u>	External			X	There are no negative impact for this equality strand
	Internal			X	
<u>Race & Ethnicity</u>	External		X		The changes proposed by adopting some of the provisions of the taxi standards will have a positive impact on the safety of the travelling public especially for in terms of a persons race or ethnicity as a section regarding any offences involving discrimination has been included.
	Internal		X		The changes proposed by adopting some of the provisions of the taxi standards will have a positive impact on the safety of the travelling public especially for in terms of a persons race or ethnicity as a section regarding any offences involving discrimination has been included.
<u>Sexual Orientation</u>	External			X	There are no negative impact for this equality strand
	Internal			X	There are no negative impact for this equality strand

<u>Religion or Belief (or no Belief)</u>	External			X	There are no negative impact for this equality strand
	Internal			X	There are no negative impact for this equality strand
<u>Pregnancy & Maternity</u>	External			X	There are no negative impact for this equality strand
	Internal			X	There are no negative impact for this equality strand
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.) Please state the group/s: No other groups Identified. _____	External				No other groups identified
	Internal				No other groups identified.

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	Comment
Is there an opportunity to mitigate or alleviate any such impacts?		No	Comment

Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Currently officers are no aware of the extent and nature of licences previously issued by the upper tier authority.
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Kevin Nealon
Authorising Service Manager	Mike Avery
Date	2nd January 2025
Review date (if applicable)	