








Quarter 2 Action Report

Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

Theme COMMUNITY

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
COMM11.01 Continue to work with partners and stakeholder to join up services	Customer engagement	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 20px; background-color: white; display: flex; align-items: center; justify-content: center;">0%</div>	
COMM11.02 Establish and deliver an annual calendar of Stakeholder Group meetings	Communities, Leisure and wellbeing	Communities and Place		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 20px; background-color: #4F81BD; display: flex; align-items: center; justify-content: center;">25%</div>	Stakeholder Partnerships The Gedling Seniors Council met on Friday 12th April (AGM) and 14th June respectively to agree this year's theme of Staying Active (April), and of Staying Active Socially (June).

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Members shared and discussed examples of groups and activities available in the Borough, opportunities and challenges involved in staying active, including travel, amenities, learning, dancing, crafts and social connection. JA gave updates on the Carlton Towns Fund, and members made plans for the Arnold Summer Fair, at which the Seniors Council, in partnership with the Gedling Caribbean Elders, would be hosting the stage with a Hidden Heritage themed poetry reading, and commemorating a memorial tree for recently deceased active SC Member and Elders Member Mrs Anderson.

Gedling Parish Clerks meeting


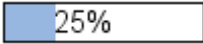
A meeting of the Gedling Parish Clerks was held on **Weds 24th April**. Clerks were advised of upcoming opportunities to apply for UKSPF Strength In Community and Town Centre Grants, updated on the UKSPF Strength In Community VCS Support model commissioned work, the Carlton Towns


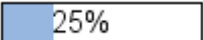



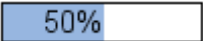
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Fund and plans for this year's Parish Conference. There was interest in engaging on Local Neighbourhood 10 year plans, which are imminently up for renewal, and members requested a link to the Parks and Open Spaces Strategy/Playing Pitch Strategy for that purpose. A further meeting of the Parish Clerks took place on **Weds 17th July**, at which Clerks engaged with Planning Policy officers on the Greater Nottingham Strategic Plan, and the Council's proposed Design Code, some new interactive guidance to assist with planning applications in terms of design requirements.

Gedling Community Hubs and Partners meeting

A meeting of the above group was held on **Thursday 27th June**. Members were similarly updated on the last chance to apply to the SIC VCS Support Grant, the upcoming Carlton Towns Fund and their imminent opportunity to submit project proposals where eligible. Feedback was received on successful

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<p>COMM11.03 Deliver a communications plan to stakeholder groups, including community, parish council, commissioned partners, Gedling Seniors and Youth Councils.</p>	<p>Communities, Leisure and wellbeing</p>	<p>Communities and Place</p>		<p>31-Mar-2025</p>		<p>UKSPF Futures Grants to two local organisations present at the meeting, and others across the Borough not in attendance. JA advised on progress with the UKSPF VCS Support modelling NCVS Commission, and a date and format was agreed for the Community Voices Event at RHC on Thursday 5th September, which will bring VCS groups and organisations together in a relaxed conference with food to 'workshop', further shape and achieve buy in to the model.</p> <hr/> <p>An annual calendar of Communities Team led stakeholder group meetings was considered by CMT in early Spring 2024, and approved for circulation to all departments for engagement and consultation planning purposes. This has already resulted in timely consultation by the Deputy Chief Executive with the Youth Council on the Council's Equality and Diversity policy, GBC Planning Policy and Communities Team engagement with the Parish Clerks group on the Greater Nottingham Strategic Plan, Carlton Towns Fund and new Design Code to assist with</p>

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						Planning Applications. Clerks also worked with RCAN to plan and design the Parish Conference 2024/25. Additionally, the Assistant Director for Regeneration will attend the Gedling Youth Council meeting on Monday 22nd July to discuss consultation with and representation on the Carlton Towns Fund Board.
COMM11.04 Enable and maximise targeted resources to those most vulnerable in Gedling and wider residents as appropriate	Communities, Leisure and wellbeing	Life Chances and Vulnerability		31-Mar-2025		
COMM12.01 Deliver the Gedling Employability Programme to schools across the Borough	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		Events have been carried out as per expectation with productive relationships across schools.
COMM12.02 Engage with the NCC Children and Families Service	Communities, Leisure and wellbeing	Life Chances and Vulnerability		31-Mar-2025		<u>Netherfield Family Hub</u> Netherfield Family Hub officially launched 20th September. Partners and

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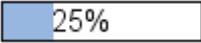

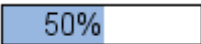
residents from the local community attended, and were provided with information about the new service


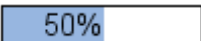
Support and funding provided by the council to deliver the Young People's mental health engagement pilot. The success of the first Gedling Family Hub in Netherfield.

Gedling Community Connector Network

A Gedling Community Connectors network has been established to bring together the connecting roles across the Borough. The initial meetings included representatives from: Primary Care (Social Prescribing Link Workers), Notts County Council (LAC and Adult Social Care), VCS organisations (PEK N&SCVS) and Public health commissioned partners ABL.

Partners from the range of connecting roles are coming together to share opportunities, updates and good practice.

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<p>COMM12.03 Enable the Gedling Youth Council to scrutinise, advise upon and champion services to young people and ensure ongoing promotion of initiatives and support offers for young people i.e. 'Nottalone' website.</p>	<p>Communities, Leisure and wellbeing</p>	<p>Life Chances and Vulnerability</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>An inaugural meeting of the Gedling Youth Council was held on 22nd April, at which appointments to the Youth Mayor and committee roles were made. A range of items for member scrutiny and influence were identified in lieu of a three year action plan, pending.</p>
<p>COMM12.04 Work with the NCC Young People's Mental Health Strategic Group and Youth Service, Gedling Youth Council and other relevant partners to develop and improve access for local young people to mental health support.</p>	<p>Communities, Leisure and wellbeing</p>	<p>Life Chances and Vulnerability</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Positively Empowered Kids have held engagement & signposting events for young people in the local area, funded by the Council. This has targeted young people's settings in Redhill, Calverton and Netherfield. Results will feed back into the Arnold Integrated Neighbourhood Working Local Design Team. Representatives attended the launch of Gedling Family Hub in September. Interest in the children and young people's mental health booklet resource created by Bassetlaw, hoping to discuss the use of this in Arnold. New members joining the partnership this</p>

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<p>COMM13.01 Support the Implementation of Integrated Neighbourhood Working in Arnold</p>	<p>Communities, Leisure and wellbeing</p>	<p>Life Chances and Vulnerability</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>month who are supporting children and young people and men’s mental health. Exploring how to map assets supporting mental wellbeing.</p> <hr/> <p><u>Carlton Community Connector</u></p> <p>On the back of the success of the "Getting out and about in Carlton" leaflet the Carlton Community Connector has been starting to co-design a short walk leaflet for residents in the Carlton area. The walks are all short and designed to start and finish at a community hub.</p> <p>Work has started to secure additional funding to continue to fund the Carlton Community Connector role beyond December 2024.</p> <p>The Carlton Connector has been working with local partners to plan the Carlton Arts Week which will take place in October. The connector has used her networks to engage, schools, local shops, local community organisations and residents to co-design the project.</p> <p><u>Ambition Arnold</u></p>

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Arnold Local Design Team of health and wellbeing partners fully consulted on Ambition Arnold Vision plans in July 2024.

Older and Wiser Booklet Resource

Final version now ready, printed copies (total 5000) will be shared across all Primary Care Networks in South Nottinghamshire. This resource supports frailty, cardiovascular disease, and mental wellbeing. Partnership working approach led by local Arnold GP practice.

Mental Wellbeing





Positively Empowered Kids have held engagement & signposting events for young people in the local area, funded by the Council. Results will feed back into the Arnold Integrated Neighbourhood Working Local Design Team. Representatives attended the launch of Gedling Family Hub in September. Interest in the children and

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young people's mental health booklet resource created by Bassetlaw, hoping to discuss the use of this in Arnold. New members joining the partnership this month who are supporting children and young people and men's mental health. Exploring how to map assets supporting mental wellbeing.

Cardiovascular Disease

Highcroft Surgery and Stenhouse Medical Centre are keen to engage with this work and will identify cohorts of patients with a previous high blood pressure and invite them for a review. Data will be collected on attendance, diagnosis, and further testing as well as signposting on as appropriate to ABL health lifestyles service, Gedling leisure centres (3-month memberships available), social prescribing and other local opportunities to be active. This work is due to start mid October. Gedling Big Green Book in Progress which we signposting residents on how to utilise local green and blue spaces to improve their wellbeing.

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COMM13.02 Implement a series of actions to digitally upskill customers	Customer engagement	Life Chances and Vulnerability		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: white; display: flex; align-items: center;">0%</div>	
COMM13.03 Implement and monitor delivery of Equality and Diversity Action plans for 2024/25	Deputy Chief Executive	Life Chances and Vulnerability		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: white; display: flex; align-items: center;">33%</div>	
COMM13.04 Continue to facilitate the Gedling Social Mobility Commission (carried over)	Communities, Leisure and wellbeing	Life Chances and Vulnerability		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: white; display: flex; align-items: center;">50%</div>	Gedling Social Mobility Commission meeting held on 20 June with a focus on Action plan progress, Building Blocks of Health and People and Skills programmes.
COMM14.01 Delivery of the Leisure and Communities Strategy	Communities, Leisure and wellbeing	Health and Wellbeing Lifestyles		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: white; display: flex; align-items: center;">37%</div>	<u>UK Shared Prosperity Fund Sports Facilities Programme</u> Funding for 4 projects approved by SLT - Calverton Miner's Welfare, Arnold Leisure Centre, Paviers Rugby Club, Mellish Rugby Club. With a further project being identified for the refurbishment of Conway Road Tennis

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						<p>Courts. The Calverton Miner's Welfare and Conway Park project allocation will enable close £1m external funding to be invested in local Gedling facilities from Football Foundation and Lawn Tennis Association.</p> <p><u>Report Exploring Options for new Bonington Theatre</u></p> <p>A independent report has been commissioned that explores the options for a new Theatre venue for Arnold and operational models for this. This report will inform the business case development for a wider regeneration plan for the north of Arnold Town Centre.</p> <p><u>Design Work for North End of Arnold</u></p> <p>In Quarter 3 more detailed work will be undertaken to explore options for new leisure, theatre and library facilities for Arnold. This will inform a public consultation in 2025. This work is being led by Wilmot Dixon as part of the Ambition Arnold regeneration</p>

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programme.

Leisure and Wellbeing Transformation Programme Manager


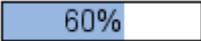

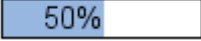
SLT has agreed the recruitment of a Leisure and Wellbeing Transformation Programme Manager to lead and coordinate the wider leisure transformation work at the heart of which will be the feasibility work for a new Carlton facility.

Update of Strategic Outcomes Planning Model (SOPM) Insight

In quarter 3 a review of leisure centre operational data will be undertaken to update the background recommendations for a new leisure facility in Carlton.

Arnold Integrated Neighbourhood Working

Over 30 partners attended the Local Design Team workshop, where there was a focus on community engagement

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						<p>in the Arnold area and how the building blocks of health can be utilised in community engagement and health wellbeing programmes going forwards. Gedling leisure centres are working closely with GPs practices in Arnold to enable patient pathways into leisure centre memberships. 120 free 3 month leisure centre memberships are being funded by the South Nottinghamshire Place Based Partnership for patients identified by these practices as being at highest risk of cardiovascular disease.</p>
<p>COMM14.02 Undertake a strategic review and condition survey of council-owned community centres and pavilions.</p>	<p>Assets and facilities manager</p>	<p>Sustainable Growth and Economy</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Condition surveys in place for most of these properties. The wider strategic review needs to tie in with the Asset Management Strategy which is being considered.</p>
<p>COMM14.03 Work with VCS, Health and others represented on the H&WB Coproduction Group to create</p>	<p>Communities, Leisure and wellbeing</p>	<p>Health and Wellbeing Lifestyles</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p><u>Health and Wellbeing E-Newsletter</u></p> <p>3 health and wellbeing newsletters produced for July, Aug. Sept. Content included; Alcohol awareness week, MMR Vaccinations, Climate Change Challenge, World Suicide prevention</p>

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<p>optimum growth in services for and in communities and extend the reach of Health and Wellbeing services and support promotion</p>						<p>Day, NHS Talking Therapies, National Fitness Day 2024.</p> <p><u>Community Connectors and Community Hubs</u></p> <p>Community Connectors and local Community Hubs and partners are good resources for sharing local support opportunities to local residents. They are able to promote the services in local venues and verbally when meeting with residents face to face which is important for those residents that are digitally excluded.</p> <p><u>Gedling Guide</u></p> <p>The latest version of the Gedling Guide is currently being refreshed and will be shared in November. This resource will be shared with partners and the local community. The Guide is a comprehensive directory of community wellbeing services across the borough.</p> <p><u>Killisick NHS England programme</u></p>

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						<p>A showcase event was held in May to bring together partners from a range of organisations that have been involved in the Killisick work. The event provided an opportunity to share a video that had been created to show the impact of the work in Killisick.</p> <p><u>Integrated Neighbourhood Working Arnold</u></p> <p>5 Local Design Team meetings have been held since the initial launch in December 2023. Over 40 partners have engaged in the meetings, where they have identified the key priorities for Arnold. A face-to-face Local Design Team meeting was held in Killisick in September with over 30 partners attending, which had a focus on community engagement.</p> <p><u>Heart Smart</u></p> <p>We are working with Synergy and Arrow Primary Care Network Community engagement Group. Partners from have come together to launch a heart smart</p>

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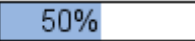

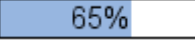
initiative. To support this a heart smart newsletter has been created.

Engagement with Gedling Young People on Mental Health

The Young Persons Mental Health Pilot funded by the Council provided the opportunity to bring commissioned mental health service providers into the local youth centres to promote their services to young people.

Health Partnerships




The Council coordinates the Gedling Community Connectors Network and the Gedling Health and Wellbeing Co-production partnership which provide opportunities for both community and commissioned partners to come together and maximise opportunities. Through the networks ABL have identified a potential opportunity to work in the Netherfield area, delivering weight management, drop-in clinics, smoking cessation and cook and eat sessions from September.






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<p>COMM14.04 Promote the uptake of active travel by encourage our own staff, local schools and businesses within our borough to consider travel by public transport, walking, cycling and car sharing.</p>	<p>Food, health and safety manager</p>	<p>Climate Change and Natural Habitat</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Seven high security have been installed, steel bike lockers at the council office in Arnot Hill Park. These contribute to the Council's ongoing efforts to provide eco-friendly alternatives to residents who would usually travel by car and encourage them to reduce their carbon footprint.</p> <p>Car sharing has been discussed with HR and be promoted for business miles.</p> <p>Regularly update the website section: Sustainable Travel - Gedling Borough Council</p>
<p>COMM14.05 Promote active travel – reducing travel by diesel or petrol cars within the borough's boundaries</p>	<p>Housing, growth and regeneration</p>	<p>Climate Change and Natural Habitat</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Meeting booked in November between EGR and Leisure to progress and develop an Active Travel Strategy that can be adopted across the Borough.</p> <p>The strategy will also seek contributions from other key stakeholders and relevant departments within the council, as we look to promote the initiatives. .</p> <p>We are contributing toward the County</p>





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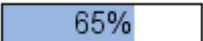
Bus Operator Strategy Group whilst taking away best practice and advice





Theme COUNCIL




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COUN11.01 Establish a programme of customer engagement to support transformation	Customer engagement	Deputy Leader Resources and Performance		31-Mar-2025	<input type="text" value="0%"/>	
COUN11.02 Provide training and support across services to improve complaint responses in relation to equality related complaints	Customer engagement	Deputy Leader Resources and Performance		31-Dec-2025	<input type="text" value="0%"/>	
COUN11.03 Improve customer experience at leisure centres through the ongoing development of the Gladstone leisure management system	Communities, Leisure and wellbeing	Deputy Leader Resources and Performance		31-Mar-2025	<input type="text" value="30%"/>	New access controls at Carlton Forum gym utilise customers mobiles to gain entrance into the gym instead of using plastic leisure cards.

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COUN12.01 Implement year 1 of the Digital Strategy and associated Road Map (Finance, Revenues & ICT Specific)	Digital, Data and Technology	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 20px; background-color: #e0e0e0; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; background-color: #4f81bd; width: 3%;"></div></div> 3%	
COUN12.02 Continue to Invest in Digital Infrastructure	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 20px; background-color: #e0e0e0; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; background-color: #4f81bd; width: 0%;"></div></div> 0%	
COUN12.03 Support acquisition and implementation of Council wide CRM	Digital, Data and Technology	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 20px; background-color: #e0e0e0; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; background-color: #4f81bd; width: 0%;"></div></div> 0%	
COUN12.04 Integrate customer facing processes across CS and Environmental Services	Customer engagement	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 20px; background-color: #e0e0e0; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; background-color: #4f81bd; width: 13%;"></div></div> 13%	Initial discovery work is underway across the organisation, mapping out the as is, processes and current workload alongside the transformation team. The waste management system procurement is underway.
COUN12.05 Review and	Customer engagement;	Deputy Leader Resources and		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 20px; background-color: #e0e0e0; position: relative;"><div style="position: absolute; left: 0; top: 0; bottom: 0; background-color: #4f81bd; width: 10%;"></div></div> 10%	Initial CMS tender spec has been developed and is currently out for

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acquisition of new web platform	Digital, Data and Technology	Performance				applications. Shortlisting and final decision on new platform due December 2024
COUN13.01 Review funding strategy for external funding bids and grants	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025	<input type="text" value="0%"/>	
COUN13.02 Review Members Pot scheme	Governance and Democracy	Deputy Leader Resources and Performance		31-Mar-2025	<input type="text" value="0%"/>	
COUN13.03 Ensure continued compliance with Election Act changes through updates to staff and Members on changes to impact elections in 2024	Governance and Democracy	Deputy Leader Resources and Performance		31-Jul-2024	<input type="text" value="100%"/>	
COUN13.04 Review arrangements for provision of procurement support to Council and other	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025	<input type="text" value="66%"/>	The review of the Councils Procurement service has been undertaken. The recommendations from the report have been to SLT for approval and work is now well underway to implement the recommendations. These works should be concluded with a new procurement

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authorities ensuring that Procurement Act 2023 requirements are embedded in appropriate rules and processes						service in place by March 2025.
COUN13.05 Produce Annual Report (Draft, coordinate production and release)	Workforce	Deputy Leader Resources and Performance		31-Jul-2024		Document finished and going to Cabinet for approval 17th July 2024
COUN13.06 Corporate Asset Management Plan to be developed	Assets and facilities manager	Deputy Leader Resources and Performance		31-Mar-2025		Due to capacity this has not yet be finalised however work in the background has begun.
COUN13.07 Review Community Asset Transfer Policy	Assets and facilities manager	Deputy Leader Resources and Performance		31-Mar-2025		Not yet complete.
COUN13.08 Car Park Strategy to be developed	Assets and facilities manager	Deputy Leader Resources and Performance		31-Mar-2025		Car Park Strategy not yet in place however consultation is in progress for the introduction of charging at GCP as well as introducing a cashless payment option.

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						Approval was granted to increase rates across all car parks in May 2024.
COUN13.09 Depot Transformation programme planning and implementation	Assets and facilities manager	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; background-color: #a0c0ff; width: 12%; padding: 2px;">12%</div>	Decision was made to proceed with the demolition of the Large Garage whilst we assess the requirements for a replacement structure. Spec for demolition currently being worked on,
COUN13.10 Produce Council Productivity Plan	Director of Transformation	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; background-color: #a0c0ff; width: 100%; padding: 2px;">100%</div>	Report presented to Cabinet on 17 July 2024 and sent to government and uploaded to the council website.
COUN14.01 Develop a new efficiency programme for 2024/25 – 2030/31 to enable a Balanced Budget in the Medium Term	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100%; padding: 2px;">0%</div>	
COUN14.02 Develop and implement a Corporate Charging Strategy to maximise and identify new income	Financial Services	Deputy Leader Resources and Performance		30-Sep-2025	<div style="border: 1px solid black; width: 100%; padding: 2px;">0%</div>	

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streams						
COUN14.03 Roll out new Risk Management Framework to Officers and Members	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;">0%</div>	
COUN14.04 As part of ongoing strategy to be data driven and performance focused, implement new Risk Register module in Pentana	Financial Services	Deputy Leader Resources and Performance		31-Mar-2025	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"><div style="background-color: #4a86e8; width: 12%;"></div>12%</div>	
COUN15.01 Implementation of revised induction process (all employees) to include both departmental and corporate material (inc carbon reduction material)	Workforce	Deputy Leader Resources and Performance		30-Jun-2024	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"><div style="background-color: #4a86e8; width: 100%;"></div>100%</div>	Induction process has been revised (not taking into account transformation programme agenda) and Corporate Induction sessions have been re-established and successfully carried out. These Corporate Induction sessions are on the Events Calendar for new staff to enter and are delivered by the CEO and a representative from HR. A wider review of induction is taking place with the appointment of the new Assistant Director of Workforce and will

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
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feature in the HR plan for 2025/2026.

COUN15.02
Ensure recruitment and Selection Training includes training to avoid bias

Workforce

Deputy Leader
Resources and
Performance



31-Mar-2025



Current training programme does reference UB. This will be delivered through normal processes identified in teams and for new starters. In addition, the HR Manager has personally delivered group training to Members during 2024 on unconscious bias and how that relates to recruitment and selection. More widely, the Carousel of Learning Modules R&S (x4) have been updated to include this subject matter.

COUN15.03
Develop recruitment processes to improve opportunity and access for areas that are under-represented

Workforce





Deputy Leader
Resources and
Performance













31-Mar-2025


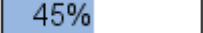

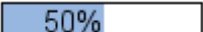

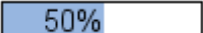


Processes identified in Environment and Leisure. ADs and senior managers have confirmed processes and the training for existing employees will be delivered during 2024-25. It was recognised that some employees in Environment and Leisure might not have access to the usual online platforms to apply for jobs. HR have periodically provided 1-2-1 support for individuals in this case. In addition, the EMF (establishment management form) process was





Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>modified from a delegation of authority point of view to allow AD's to authorise the recruitment of frontline workers to their teams. HR have supported this where possible via ring-fencing Agency Workers with 2 or more years' service to apply for roles on an internal basis (again with support from HR during the application process).</p>
<p>COUN15.04 Assess under-representation in the work force and produce improvement action plan</p>	<p>Workforce</p>	<p>Deputy Leader Resources and Performance</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>In progress with the appointment of the new Assistant Director of Workforce.</p>
<p>COUN15.05 Review content of Learning carousel and deliver bi-monthly training workshops to improve management skills (to include process training eg casual</p>	<p>Workforce</p>	<p>Deputy Leader Resources and Performance</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>HR have also delivered 1-2-1 training sessions for new managers who have missed the bi-monthly training sessions.</p> <p>Full suite of Carousel of Learning training modules have been delivered by HR (as promised) for 2024 and are showing on Events Calendar. The newly appointed AD of Workforce will conduct a full training needs analysis in</p>


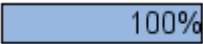



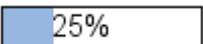
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
recruitment)						<p>line with transformation programme and changes to legislation for 2025/2026 with support of team.</p> <p>In relation to Casual recruitment process the HR Manager conducted process-mapping workshop with Leisure Mgrs to determine what changes needed to occur. At this moment Leisure Mgrs have opted to keep processes as they are until the digital transformation programme comes in and the current process is "fit for purpose".</p>
<p>COUN15.06 Identify and implement a method (interim or permanent) to record (and report on) completion compliance for mandatory training as defied by CMT</p>	Workforce	Deputy Leader Resources and Performance		31-Mar-2025		<p>Temporary interim measure now implemented (to be publicised through Comms)- spreadsheet with self-serve functionality or for manager completion in teams where employees do not have access to PC. Medium/ longer-term solution identified through utilisation of current training module in ResourceLink (with self-serve through employee and manager views and with reporting functionality through HR)</p>


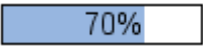

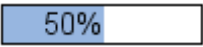

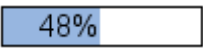

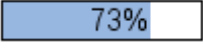
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
COUN15.07 Establish a corporate Health and safety Training Plan across the Council	Governance and Democracy	Deputy Leader Resources and Performance		31-Mar-2025		A Corporate training plan has been designed. This will be reviewed annually as part of business as usual. This does not consider job specific H&S training which remains the responsibility of managers.
COUN15.08 Review Employee Protection register Guidance and integrate with Unacceptable Customer Behaviour Policy	Governance and Democracy	Deputy Leader Resources and Performance		31-Mar-2025		The process for adding an EPR entry has been simplified. Further work is needed to refresh the guidance and consider how the Unacceptable Behaviour Policy and the EPR work together.
COUN15.09 Review Emergency Plan	Governance and Democracy	Deputy Leader Resources and Performance		31-Mar-2025		Some consideration given to content and some operational guidance gaps have been identified. A paper is required to SLT to change current on call arrangements in line with Grenfell recommendations. Sample plans have been requested from other LAs to benchmark against. Work has been done to progress a casual post to recruit existing employees as emergency volunteers.
COUN15.10	Governance and	Deputy Leader		31-Mar-2025		Before a system of testing can be



Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Establish a programme of BCP testing	Democracy	Resources and Performance				progressed, each team needs to complete a BCP. A Strategic Business Continuity plan needs to be approved. A Business Continuity Policy needs to be approved. A report is due to go to SLT.
COUN15.11 Review Lone Worker device provision	Governance and Democracy	Deputy Leader Resources and Performance		31-Dec-2024		Extent of lone workers identified - a report is required to SLT to agree with the identified numbers of lone workers
COUN15.12 Improve access to mental health support for employees	Workforce	Deputy Leader Resources and Performance		31-Mar-2025		Work commenced to set out implementation of new Mental Health First Aider programme. Currently drafting proposals for payment of additional allowance to match other first aid allowance payments.
COUN15.13 Review the delivery of the annual health fair for staff	Communities, Leisure and wellbeing	Deputy Leader Resources and Performance		31-Dec-2024		A staff survey has been conducted to understand the need for a future health fair or/and alternative health and wellbeing activities.

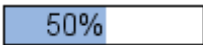
Theme ECONOMY

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
ECON11.01 To manage the delivery of the UKSPF Transform Your Future project with the Futures Group	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025	<div style="width: 40%;"><div style="background-color: #4f81bd; width: 40%;"></div></div> 40%	After a slow start with mobilisation challenges performance is now working toward agreed expectations
ECON11.02 Promote and encourage participation with apprenticeship opportunities for residents across the Borough	Housing, growth and regeneration	Life Chances and Vulnerability		31-Mar-2025	<div style="width: 40%;"><div style="background-color: #4f81bd; width: 40%;"></div></div> 40%	Apprenticeships are actively promoted as part of our Job Fairs which take place quarterly in addition to our dedicated Apprenticeship Fair scheduled for Feb 25
ECON11.03 Coordinate a manageable number of work experience placements (school age and working age placements)	Workforce	Life Chances and Vulnerability		31-Mar-2025	<div style="width: 100%;"><div style="background-color: #4f81bd; width: 100%;"></div></div> 100%	We have provided 9 placements during the year which has been very successful in providing valuable working experience across a number of departments this year.
ECON11.04	Workforce	Life Chances		31-Mar-2025	<div style="width: 100%;"><div style="background-color: #4f81bd; width: 100%;"></div></div> 100%	We have had 4 supported internships


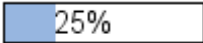


Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Coordinate the supported internship programme		and Vulnerability				and we will continue to promote this opportunity with teams in the Council to support social value and assist in our future recruitment campaigns.
ECON11.05 Support and Coordinate ongoing compact with NTU	Workforce	Sustainable Growth and Economy		31-Mar-2025		We have provided 3 supported internships from NTU, which has been very successful in providing valuable working experience across a number of departments this year.
ECON12.01 Ensure effective management and oversight of UKSPF Business Support contracts	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		Progress is being monitored through monthly reviews with both the EMC and NCC to highlight success and risks with performance. Performance is on track with expectations and being reported to our UKSPF programme manager for monitoring
ECON12.02 Identify the opportunities to drive investment in the Borough and new business opportunities	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		We are currently drafting specifications for a Visitor Economy, Heritage Strategy and Economic Growth Plan before going out to consultation. The three documents should create a legacy from UKSPF funding and provide an opportunity to grow inward investment


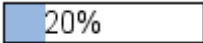
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						to the Borough from partners and stakeholders
ECON12.03 Complete the development and market the AMP Enterprise Centre funded by UKSPF grant	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		Project on programme and budget to be delivered and operational in the autumn 2024.
ECON12.04 Complete the development and market 4 additional industrial units at Hill Crest Business Park	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		The Hill Crest Business Park extension business case approved by D2N2 and the construction contract is being finalised.
ECON13.01 To develop a viable masterplan and scheme for Arnold north.	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		Ambition Arnold Baseline Review and Visionary Masterplan consultation completed and a report is scheduled for Cabinet to approve the plans. Work is underway to develop a viable business case for the north of Arnold Town Centre that is to be completed in Q4
ECON13.02 Identify and implement measures to	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		Public Realm works at Eagle Square have been completed to improve accessibility, also new market stall canopies have been purchased and

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
improve the viability and sustainability of the Arnold Market						installed. Public consultation has been completed with the public, businesses and stall holders that supports the permanent relocation of the Arnold Market at Eagle Square. A report is scheduled for Cabinet in December that is to be subject to relevant permissions (planning and licencing). Ambition Arnold Visionary Masterplan identified the opportunities for a vibrant market to support the long-term viability of Arnold Town Centre. To ensure the long-term sustainability of Arnold Market in its proposed permanent location a review is to be undertaken to include the AMP Live speciality market that is to be completed in 2025. The review will include operational model, policies and charging. Whilst the review is being undertaken the Arnold Market will be promoted to attract a more diverse range of stallholders and footfall - this will be lead by the EGR Team and the UKSPF Communications and Marketing Officer.
ECON13.03 Develop and implement plans to	Housing, growth and regeneration	Sustainable Growth and Economy		30-Sep-2024		Ambition Arnold Vision to be submitted to Cabinet in December 2024, with proposals under development for the

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
support improvements to the Borough's Town and rural Centres						north of the town including potential interventions to improve accessibility to the town, public realm and connectivity of green spaces. Greater Carlton LTPFT Vision and investment plan to be agreed by the Board subject to change upon the release of the revised guidance. UKSPF programme delivery of improvements to increase footfall and support businesses across the Borough's town and highstreets including rural areas.
ECON13.04 Showcase Town and Parish centres as part of the delivery of the Council's Events Programme 2024/25	Communities, Leisure and wellbeing	Communities and Place	▶	31-Mar-2025		<p><u>UK Shared Prosperity Funding Events and Culture</u></p> <p>Contributions from this fund have been provided to:</p> <ul style="list-style-type: none"> Calverton Parish Council for community woodland project Calverton Folk Museum for new signage and awareness raising activities Carlton Art Week Commission opportunity for Positively Empowered Kids to deliver Notts day

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>event on 23rd August in Arnold Town Centre confirmed.</p> <p>Funding provided to enable a road closure to support the delivery of Netherfield Christmas Lights Switch On in November 2024.</p> <p>Funding provided to support Daybrook Bowls Club Centenary event to take place on 3rd August 2024.</p> <p>Funding provided to support Summer at St Georges event in Netherfield on 16th August 2024.</p> <p><u>Support for Local Community Events</u></p> <p>In quarter 2 support has been provided to the following organisations in delivery of community events and activities in this quarter: Papplewick Parish Council/Pappfest Committee, Positively Empowered Kids - Nottinghamshire Day and Killisick Fun Day events, Carlton Action Group - Carlton Olympics event.</p> <p>In quarter 1 support has been provided</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						to the following organisations to support events delivery in town and parish centres during this quarter - Netherfield St Georges Centre, Carlton Action Group, Gedling Gala Committee and RE Church (Carlton).
ECON13.05 Identify opportunities to draw visitors to the Borough to support the local economy and encourage pride in the Borough	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025		Tender documentation being drafted to procure a visitor economy/visitor management plan for the Borough.
ECON14.01 Create a new network of walkways and cycleways around the borough (to include a path extension to link the Green Lung Cycle and Walkway into Gedling Country Park)	Development Services	Climate Change and Natural Habitat		31-Mar-2025		


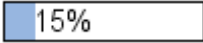

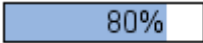

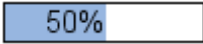
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
<p>ECON14.02 Establish a new short- medium- and long-term Heritage Strategy, creating connectivity between walking and cycling routes, parks, open spaces, and other heritage assets.</p>	<p>Communities, Leisure and wellbeing</p>	<p>Climate Change and Natural Habitat</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p><u>Support for Funding Applications</u></p> <p>Input provided to City Arts in submitting an application to the Jigsaw Foundation to support the delivery of the new Carlton Arts Week.</p> <p><u>Heritage Strategy</u></p> <p>Tender document completed to request additional support for the development of heritage work in the borough, as part of wider work with Economic Growth on the commissioning of a Destination Management Plan for the borough.</p> <p>Three tenders have been submitted by organisations bidding to deliver a new heritage strategy and destination management plan for the borough. The chosen contractor will be appointed by the end of October 2024.</p> <p><u>Stakeholder Engagement</u></p> <p>Support has been provided to Inspire Culture as part of an exhibition to celebrate 50 years of Gedling Borough</p>




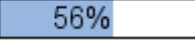
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
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at Arnold Library including the sharing of key local heritage contacts.

Any further heritage stakeholder group will be convened around the appointed contractor who is leading on the delivery of a new heritage strategy for the borough - from November 2024 onwards.

Theme PLACE

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
PLAC11.01 Review Carbon Management Action Plan	Development Services	Climate Change and Natural Habitat		31-Mar-2025		The Carbon Management Action Plan will be reviewed & updated as soon as all the directors are in post. Note, for now all the original actions have been uploaded. Each Director will be responsible for actions within their service area once confirmed. In August an internal audit was undertaken on the action plan recommendations will be taken forward when reviewing the action plan.
PLAC11.02 Delivery of Biodiversity Net Gain for qualifying new developments by at least 10%. Promote Natural Climate Solutions for Gedling in partnership with landowners/managers	Development Services	Climate Change and Natural Habitat		31-Mar-2025		
PLAC11.03 Offset residual emissions	Parks and Street Care	Climate Change and Natural		31-Mar-2025		Increase biodiversity using Tree planting There are plans to plant trees during the

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
<p>from hard to reduce sources / Plant 500 UK native trees across the borough to mark the lead up to the 50th Anniversary of the creation of Gedling Borough</p>		<p>Habitat</p>				<p>months of November through to March 2025. The majority of those will be carried during Q3</p> <p>Deliver woodland trust & Other Grant based initiatives. As for PLAC11.03.01 There are plans to plant trees during Q3. Planting will be begin November 2024 and be completed by March 2025</p> <p>500 tree planting target. As for PLAC11.03.01 and 02 Plans and developments are in place and ongoing to plant trees between November 2024 and March 2025. The target is set to be exceeded as in previous years.</p>
<p>PLAC11.04 Minimise the borough's waste and its impact on the environment</p>	<p>Transport and Waste Services</p>	<p>Environmental Services (Operations)</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	
<p>PLAC11.05 Deliver the investment plan to enhance existing parks and open spaces and seek external funding for our development</p>	<p>Parks and Street Care</p>	<p>Climate Change and Natural Habitat</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Play Areas.</p> <p>Valley Road redevelopment is due to begin in Jan/Feb 2025</p> <p>St Marys - no progress</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
projects						<p>Jackie Bells currently going through procurement. Funding bid to be submitted February 2025</p> <p>Trees for Climate – Digby Park.</p> <p>External funding secured. Currently going through the second procurement exercise as no RFQ received during the first exercise. Deadline is 29th November. Planting to take place between December and March 2025 subject to receiving a minimum of 3 quotations as required by the funding provider.</p> <p>The ground works have been completed prior to planting</p> <p>Neaton Close Path Works</p> <p>Contract signed and awarded. Meeting on site - pre contract meeting. Sorting availability of parts. Once sourced will</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>revisit with a dated program for the works. Start Jan 25 - end Feb 25.</p> <p>Bee Pollinator wildflower actions 2024.</p> <p>Ongoing maintenance of the sites across the borough's parks.</p> <p>New development at Arno Vale Park for 2024</p> <p>Work alongside Parks FoG's & Green Flag</p> <p>4 Green Flag awarded parks retained the Green Flag status in 2024</p> <p>Continued partnership working with 16 friends of groups for GBC parks. Many developments have been proposed for the Carlton Towns Fund subject to funds being available. The Friends of groups within this geographic area have put forward proposals for many</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
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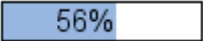



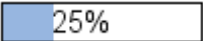
development projects

Lambley Lane Sports





The pavilion on Lambley Lane installed. Sewer, water, electric all connected and commissioned. Sanitary ware in place. Minor snagging works taking place and new signs are to be installed on 4th Dec 24 Still require the completion certificate off Building Control formally confirming there are no issues with the development, and everything is safe. With football ending for the Christmas period, plan a formal opening the first full week of Jan 2025 [w/c 6th] when the facility isn't left unused for 2/3 weeks. Complete Feb 2025.

Retaining wall AHP Park View car park.

Temporarily fenced, ground survey required to inform design. Start to specify and obtain quotes, Budget Bid

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						Approved £22K Timescale: Design and tender Jan 2025
PLAC11.06 Develop and implement a plan to raise awareness of and maximise usage of our local parks, play areas and open spaces	Parks and Street Care	Climate Change and Natural Habitat		31-Mar-2025		Promotion of Park, play areas taking place with events advertised on Facebook and via parks FoG. Events taking place throughout the year. Parks Byelaws Draft Byelaws have been produced. Awaiting to be included on the agenda for a Council meeting for approval to run wider consultation on the draft Byelaws. January date provisionally set.
PLAC11.07 Install a bird hide on the lower lagoons as part of the 10-year development strategy for the improvement of Gedling Country Park	Parks and Street Care	Climate Change and Natural Habitat		31-Mar-2025		
PLAC11.08 Promote and support community based 'clean up'	Parks and Street Care	Environmental Services (Operations)		31-Mar-2025		We continue to promote the page related to parks and green spaces volunteering that can be found on our website

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
<p>initiatives including the seasonal big clean events</p>						<p>at:https://www.gedling.gov.uk/resident/parksandgreenspaces/volunteering/</p> <p>In terms of litter picking on our roads and streets and urban open space areas, this has not been something we have formally advertised, but our 'Communications' team have been asked to prepare a further link that will enable community groups and individuals to volunteer to litter pick of our streets and urban open spaces. This takes place currently but developed informally, in that individuals or groups email: parks@gedling.gov.uk asking to organise a cleansing event or to litter pick individually. Our Cleansing Supervisor picks up on any requests and works to facilitate them.</p> <p>We provide litter pickers and fluorescent vests and blue bags and need to be kept informed of when and where the bags need collection following an event or litter picking activity.</p> <p>This work is ongoing throughout the year in the lead up to the Big Spring</p>



Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						Clean event to be held in March 2025 to key in with Keep Britain Tidy's national campaign.
PLAC12.01 Implement Strength in Community programme	Communities, Leisure and wellbeing	Communities and Place		31-Mar-2025		<p><u>Partnership Development Officer</u></p> <p>Nottingham CVS have appointed a Partnership Development Officer funded by the GBC programme who is engaging with key VCS groups in the borough and strategic VCS Support organisations to form a Steering Group for the VCS Support model delivery.</p> <p><u>UK Shared Prosperity Fund Strength In Community VCS Resilience Grant Fund</u></p> <p>Round 2 launched in first week of June, closing date 28th June. 32 applications received, panel meeting held on 9th July, with circa 22 successful awards pending grant agreement and payment.</p>
PLAC12.02 Minimise the Borough's exposure to flood related events	Parks and Street Care	Climate Change and Natural Habitat		31-Mar-2025		<p>Refurbish and Re-wire the Colwick Meadows Pumping Station</p> <p>Due to staff resilience issues, work slightly delayed. To be arranged Dec</p>


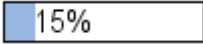

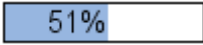

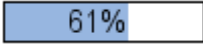
Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
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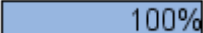



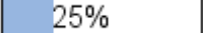
2024.


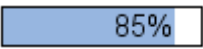

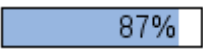

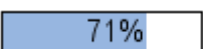
Bentwell Lagoon

GBC are project managing the re profiling of the concrete channel and the base of the lagoon area. Starting from top end at water access point and including cutting back of greenery. The arisings dug out on site will be temporarily stored to drain the water for a short period before removal. By letting it drain we directly decrease our disposal costs (dry silt weighs less) keeping the program within budget. Dispose of arisings. Budget approx £90K for total works. During the cooler winter/early spring weather, any odours in this instance should not be an issue. Results of the sampling have come back as contaminated with petrochemicals. Timescale: JCT Tender form being discussed with Legal prior to drawing up the specification, tender and using the ST drawings in the spec . Completion: Autumn 2025.

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						<p>Repair Dyke 85 Conway Road Ouse Dyke</p> <p>Sought Framework price. Let it to Alliance to sign. Legal sorted signing of the contract - Now signed. Alliance to speak to Env Agency about consent for temporary works first part of the contract. As part of contract award, a program will be produced which will give us the completion date. Pre contract start meeting with the contractor. In contact with E.A and are producing the info for the temp works. Also producing a schedule with timeline for completion.</p> <p>Timescale: Timeline: Start Jan 25 with completion date of 31 Mar 25.</p>
PLAC12.03 Celebrate our local achievements (Pride of Gedling awards)	Customer engagement	Communities and Place		31-Dec-2024		Pride of Gedling award ceremony successfully held on 6th November 2024

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
PLAC13.01 Seek to improve our domestic abuse response through the introduction and adoption of an established set of standards and an accreditation process. - Domestic Abuse Housing Alliance (DAHA) accreditation	Housing, growth and regeneration	Life Chances and Vulnerability		31-Mar-2025		The Health Check is underway and progress overall is approximately 15%
PLAC13.02 Work with the Police and other agencies to identify, understand and prevent Domestic Violence, and to disrupt and dismantle Modern Slavery Groups. To make GBC & Nottinghamshire a risk location for traffickers	Community Protection	Life Chances and Vulnerability		31-Mar-2025		
PLAC13.03 Work in a targeted way with	Community Protection	Public Protection		31-Mar-2025		

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
<p>partnership agencies including the OPCC and the Police to put activities and community engagement in place to deliver a reduction in Crime, Youth Offending and a reduction in the fear of crime</p>						
<p>PLAC13.04 Invest in new and upgrade CCTV in priority hot spots</p>	Community Protection	Public Protection		31-Mar-2025		
<p>PLAC13.05 Seek successful prosecutions and enforcement action for dog fouling, anti-social behaviour and against those that fly-tip waste</p>	Community Protection	Public Protection		31-Mar-2025		<p>Currently the NW service consist of one NW so the level of enforcement is greatly reduced. However, Community Protection Manager and the legal service are looking to outsource the enforcement element of the service to create a new business model</p>
<p>PLAC13.06 Review arrangements for resourcing</p>	Community Protection	Public Protection		31-Mar-2025		<p>Agreement from Portfolio Holder for Public Protection to commission the services of contractor Community</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
enforcement function						protection Manager has drafted a specification which he and director of Place are reviewing. Legal are now involved and are giving advice on complaints procedures, scope of the work and giving advice on procurement.
PLAC13.07 Develop the Council's approach to licensing regulation and enforcement	Community Protection	Public Protection		31-Mar-2025		
PLAC13.08 Streamline the Environmental Permitting Burden in relation to the Environmental Permitting Regulations	Community Protection	Public Protection		31-Mar-2025		
PLAC14.01 Progress the Greater Nottingham Strategic Plan in partnership with Broxtowe and Rushcliffe Borough	Development Services	Sustainable Growth and Economy		31-Mar-2025		In partnership with Broxtowe and Rushcliffe Borough Councils along with Nottingham City Council we are developing a Strategic Plan, which sets out the policies which will help guide future development across our combined areas. Once adopted, the

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Councils and Nottingham City.						<p data-bbox="1570 328 2107 432">Strategic Plan will replace the Aligned Core Strategy and comprise part 1 of the Council's Local plan.</p> <p data-bbox="1570 475 2145 1058">The Strategic Plan will look at how Greater Nottingham's longer-term development needs can be met up to 2041 supported by more detailed policies which will be developed in each Council's own individual Part 2 Local Plan. The Strategic Plan will cover key strategic issues such as climate change; improving access to homes and jobs; infrastructure; and conservation and enhancement of the natural, built and historic environment. An important role of the Strategic Plan is to outline the approach to meeting housing need and include housing targets for each Council area.</p> <p data-bbox="1570 1106 2130 1281">The Growth Options Consultation took place between the 6th July -14th September 2020 with an extension between 10th February and 24th March 2021.</p> <p data-bbox="1570 1329 2145 1359">The 'Preferred Approach' document was</p>

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						<p>considered by Cabinet on 8 December 2022. Members resolved to approve the Greater Nottingham Strategic Plan Preferred Approach document and Sustainability Appraisal in so far as it relates to Gedling Borough with the exception of proposals to release Green Belt land at Teal Close, in light of the Ministerial Statement made on 6th December 2022 and to be made clear in an updated National Planning Policy Framework, to allow a period of public representations.</p> <p>The consultation was launched on 3 January 2023 for a period of 6 weeks. There has been a press release and a briefing note has been issued to all members.</p> <p>The document does not include the full range of topics that will form the Strategic Plan but focusses on the vision and strategy for meeting longer term development needs, including the approach to housing provision and employment need as well as the strategic sites required to meet</p>

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requirements.





For Gedling Borough, the strategy for meeting longer term development needs is:-




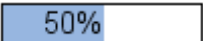
- firstly to accommodate growth in and adjacent to the main built up area of Nottingham;
- secondly adjacent to the sub regional centre of Hucknall; and
- thirdly in or adjacent to Key Settlements at Bestwood Village, Calverton and Ravenshead.


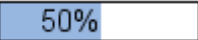
The housing target for each borough is set by national government and for Gedling Borough the target is 7,950 homes up to 2041 plus a buffer of around 800 homes. Much of the target is already met by sites that are allocated for development or have planning permission, such as:-

- the strategic sites at Gedling Colliery/Chase Farm and Teal Close (both on the edge of the urban area); and the strategic sites at Top Wighay Farm and North of Papplewick Lane

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						<p>(both on the edge of Hucknall)</p> <p>The Preferred Approach proposes an extension to the existing allocation at Top Wighay Farm of 640 homes.</p> <p>A further discrete consultation was undertaken in Q3 2023/24 for a preferred approach to logistics sites. None of the preferred sites are located within Gedling. The consultation on the draft Greater Nottingham Strategic Plan began on Monday 4th November and ends Monday 16th December. The extension to the existing allocation at Top Wighay Farm has been increased to 710 homes.</p>
<p>PLAC14.02 Undertake a review of the Infrastructure List as part of the review the Community Infrastructure Levy Policy.</p>	<p>Development Services</p>	<p>Sustainable Growth and Economy</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Report to Cabinet on 12 December 2024 to seek approval for to commence a 4-week public consultation on revised Strategic Infrastructure Projects to be funded through the Strategic receipts of the Community Infrastructure Levy (CIL). Subject to approval, public consultation will commence in January 2025.</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
PLAC14.03 Put in place a design code for the Borough	Development Services	Sustainable Growth and Economy		30-Sep-2024	<div style="width: 100%;"><div style="width: 100%;"></div></div> 100%	
PLAC14.04 Create and implement Housing Strategy to include consideration of the needs of vulnerable groups including those with physical/learning disabilities and older people who may need adaptations to remain in their accommodation.	Housing, growth and regeneration	Sustainable Growth and Economy		31-Mar-2025	<div style="width: 75%;"><div style="width: 75%;"></div></div> 75%	A Housing Strategy has been drafted. It is in its final draft stages and then will be put out to consultation. The aim to get the strategy live asap
PLAC14.05 Identify and deliver key interventions to prevent homelessness and rough sleeping.	Housing, growth and regeneration	Life Chances and Vulnerability		31-Mar-2025	<div style="width: 32%;"><div style="width: 32%;"></div></div> 32%	Work is ongoing to identify new prevention measures. Additional TA units are being purchased and work is underway to examine the possibility of using the bowling pavilion located in Arnot Hill Park as a potential night shelter.
PLAC14.06 Initiate	Housing, growth	Life Chances		31-Mar-2025	<div style="width: 50%;"><div style="width: 50%;"></div></div> 50%	3 bids on properties on the open market

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
a project to extend the supply of temporary accommodation in the Borough to reduce reliance and spend on B&B as part of works to ensure that the Borough has suitable temporary accommodation to reduce reliance on B&B	and regeneration	and Vulnerability				have been accepted and working is ongoing to secure a further 3 units. Additional work is underway to explore modular accommodation such as pods and tiny homes (similar to 2 storey caravans) as well as converted shipping containers as a cheaper TA option. This will maximise the TA purchasing budget and mean more units are available to the Housing Options team and help reduce the B&B expenditure.
PLAC14.07 Designated Resettlement Officer to work directly with refugees and asylum seekers	Housing, growth and regeneration	Life Chances and Vulnerability		31-Mar-2025		Resettlement Officer appointed and in post.
PLAC14.08 Promote the Uptake of Energy Efficiency Measures in Domestic Properties	Public Protection	Climate Change and Natural Habitat		31-Mar-2025		Targeted promotion completed for Devolution retrofit funding project and Home Upgrade 2 schemes resulting in the necessary number of households coming forward to access the scheme to fully utilise the available funding.

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>Devolution funding retrofit scheme on course to virtually fully utilise grant funding allocation. 31 households participating scheme with all but 2 installations complete.</p> <p>HUG2 scheme has 25 homes in pipeline. 13 have had technical surveys and are being considered for next batch. 11 further household referrals being processed. Target for scheme is 22 households. Currently on course to utilise funding available</p>
<p>PLAC14.09 Address private landlords and managing agents who intentionally let sub-standard accommodation and do not comply with the law and where necessary take appropriate</p>	<p>Public Protection</p>	<p>Public Protection Portfolio</p>	<p></p>	<p>31-Mar-2025</p>	<p></p>	<p>Following public consultation, a new Selective Licensing scheme was approved by Cabinet on 5th September to come into force on 5th January 2025 for up to 5 years. New scheme to apply to all private rented homes in the Netherfield ward.</p> <p>Through the operational phase 2</p>

Code & Title	Responsible OUs	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
enforcement action						<p data-bbox="1570 328 2139 986">selective licensing scheme in Carlton Hill, Colwick, Daybrook and Newstead Village in quarter 2, 28 inspections were carried out, 48 final licenses issued, 57 draft licensed issued. As part of investigations into potentially unlicensed properties, 22 properties were visited, 20 letters were sent out and four interviews under caution have been conducted and 3 voluntary statements under caution facilitated. This proactive work has directly led to 31 applications being submitted, with 21 more in the process of being submitted. In addition to this six Section 16 notices (requesting of information) and six 235 notices (requesting of documentation) have been served</p> <p data-bbox="1570 1031 2123 1248">As an alternative to prosecution five final Civil Penalty Notices served in relation to five properties for a total of £7,200. Six more notices of intent served in relation to six properties for a total proposed amount of £11,625.</p>
