

Appendix 4: Equality Impact Assessment



Name of project, policy, function, service or proposal being assessed:	Proposal for UKSPF Sports Facility Fund Grant Allocations 2024/25				
The main objective of Community Infrastructure Levy (CIL) Non- Parish Funding – Consultation Response and Funding Decision 23/24	The objective of the above proposal is to enable the appropriate awarding of the UKSPF Sports Facility Fund Grants to local projects. Recommendations have been made by the Councils Health Development Officer, based on strategic insight, community engagement and a robust scoring matrix. The grants will enable the proposed projects to improve their existing facilities to maintain and increase their sport and physical activity offer across the local Gedling community.				
<p>What impact will the Proposal for UKSPF Sports Facility Fund Grant Allocations 2024/25 have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External	-	Yes	-	The project at Calverton Miners Welfare Football club has a strong outcome towards improving women and girls football participation. One of the key partners clubs in the project is Arnold Eagles Ladies Football Club who provide football

					<p>opportunities for women and girls and will be utilising the new facilities.</p> <p>Both Paviers and Melish rugby clubs are enhancing their women and girls offer, the new floodlights will offer more pitch availability enabling the women and girls' teams to expand.</p>
	Internal	-	-	Yes	No specific impact
<u>Gender Reassignment</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Age</u>	External	-	Yes	-	<p>The recommendation to award the Sports Facilities Grants to the outlined projects would improve existing facilities to enhance physical activity and social interaction opportunities for all ages across Gedling Borough.</p> <p>The pool plant improvements at Arnold Leisure Centre will support swimming provision from babies to older adults as well as continuing to support the local swimming club and</p>

					<p>those that volunteer at the club.</p> <p>All of the local sports clubs included in the projects have equality policies in place and are therefore committed to ensuring that all members of the local community have equal opportunities to participate.</p>
	Internal	-	-	Yes	No specific impact
<u>Marriage and civil partnership</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Disability</u>	External	-	Yes	-	The recommendation to award the Sport Facilities Grant to the outlined projects, would help to provide more opportunities for the clubs to diversify their programs to be more inclusive for all users including those with disabilities.
	Internal	-	-	Yes	No specific impact

<u>Race & Ethnicity</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Sexual Orientation</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Religion or Belief (or no Belief)</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
<u>Pregnancy & Maternity</u>	External	-	-	Yes	No specific impact
	Internal	-	-	Yes	No specific impact
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.) Please state the group/s: <hr/> <hr/>	External	-	Yes	-	The improvements at the Leisure Centre will continue to offer those with long term health conditions the opportunity to exercise in a safe and appropriate way.
	Internal	-	-	Yes	No specific impact

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?		N/A	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
Maximise promotion and sports club engagement in relation to the grant projects and the wider impact on Gedling residents.	2024-2025	Positive perception in the media, influential comms to the general public, and stronger relationships with local sports club lead contacts.	Fiona Hextall – Health Development Officer

Authorisation and Review

Completing Officer	Fiona Hextall, Health Development Officer
Authorising Head of Service/Director	Lance Juby, Head of Communities and Leisure
Date	18th July 2024
Review date (if applicable)	N/A