

Equality Impact Assessment



Name of project, policy, function, service or proposal being assessed:		Private Sector Housing damp and mould action plan			
The main objective of (Private Sector Housing damp and mould action plan):		To ensure tenants living in rented housing are appropriately protected from damp and mould hazards arising in their homes that could adversely affect their health.			
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
	Internal			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
	External			X	It is not envisaged there will be any adverse impacts

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<u>Gender Reassignment</u>					on this group as a result of this activity.
	Internal			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
<u>Age</u>	External		X		Older people and families with young children spend a larger proportion of their time at home. Through addressing hazards and improving the housing stock will ensure these groups are protected and lead to a positive impact.
	Internal			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.

<u>Marriage and civil partnership</u>	External				It is not envisaged there will be any adverse impacts on this group as a result of this activity.
	Internal			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
<u>Disability</u>	External		X		Some residents with disabilities can spend a larger proportion of their time at home. Through addressing hazards and improving the housing stock will ensure these groups are protected and lead to a positive impact.
	Internal			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
<u>Race & Ethnicity</u>	External			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
	Internal			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
<u>Sexual Orientation</u>	External			X	It is not envisaged there will be any adverse impacts

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					on this group as a result of this activity.
	Internal			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
<u>Religion or Belief (or no Belief)</u>	External			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
	Internal			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.
<u>Pregnancy & Maternity</u>	External		X		Pregnant mothers and more often families with young children spend a larger proportion of their time at home. Through addressing hazards and improving the housing stock will ensure these groups are protected and lead to a positive impact.
	Internal			X	It is not envisaged there will be any adverse impacts on this group as a result of this activity.

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<p>Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)</p> <p>Please state the group/s:</p> <p>_____</p> <p>_____</p>	External			X	It is not envisaged there will be any adverse impacts on other groups as a result of this activity.
	Internal			X	It is not envisaged there will be any adverse impacts on other groups as a result of this activity.

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes	No	Comment – tenants from the different protected groups who spend a larger proportion on their time at home are anticipated to experience positive benefits as a result of implementing this activity.
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No	Comment - these impacts are considered positive.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes	No	Comment – the service is demand led based on reports from tenants or proactive inspections as a result of selective licensing or referrals from partners. At this stage there are not definitive data sources which will identify which tenants will experience damp and mould hazards in their homes.

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In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer
Monitoring the progress and delivery of the action plan	ongoing	Improved availability of damp and mould hazard information and effective recording of investigations.	Food, Health and Housing Manager / Corporate Director.

Authorisation and Review

Completing Officer	Food, Health and Housing Manager
Authorising Service Manager	Head of Environment
Date	12th June 2024
Review date (if applicable)	