

Appendix 1 Equality Impact Assessment: Long Term Plan for Towns Carlton

Carlton: Long Term Plan for Town (LTPFT)					
The main objective of		The Council has been awarded £20 million endowment style funding over 10 years to develop a Carlton Plan that will identify a range of measures under the themes of			
		• Safety and security; • High Street, heritage, and regeneration; • Transport and connectivity.			
		The Council as the accountable body is responsible for the establishment of a Town Board and appointing an independent chair. The Carlton Town Board will work with the Council to develop a 10-year Carlton Town Plan and 3-year investment plan informed by community and stakeholder engagement.			
		The main objective of the LTPFT is to develop a long-term plan for Carlton focused on the themes mentioned above that is informed by community and stakeholders.			
		The LTPFT fund is intended to “be a different way of approaching challenges in town with the intention to put power back into the hands of local people to decide on local priorities and what is best for the long-term future of the places which they live.”			
What impact will this have on the following groups? Please note that you should consider both external and internal impact: • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff)					
Please use only ‘Yes’ where applicable		Negative	Positive	Neutral	Comments
Gender	External			Yes	The LTPFT programme requires the council as the accountable body, to establish a Town Board and

					appoint an independent chair. The Board and Council must ensure community and stakeholder engagement is undertaken to inform a 10 year plan and 3 year investment plan for Carlton. The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the Carlton LTPFT plans and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Gender Reassignment	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the Carlton LTPFT plans and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Age	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the Carlton LTPFT plans and will not differentiate between persons who share a relevant Protected characteristic. The Council and Board will ensure the voices of different groups including young people and seniors are included in the long term vision for the Town.
	Internal			Yes	
Marriage and civil partnership	External			Yes	
	Internal			Yes	
Disability					
	External				The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the Carlton

					LTPFT plans. The Council and Board will ensure the voices of disability groups are included in the long-term vision for the Town. .
	Internal			Yes	
Race & Ethnicity	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the Carlton LTPFT plans and will not differentiate between persons who share a relevant Protected characteristic. The Council and Board will ensure the voices of different race and ethnicity community groups are included in the long-term vision for the Town. .
	Internal			Yes	
Sexual Orientation	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the Carlton LTPFT plans and will not differentiate between persons who share a relevant Protected characteristic. The Council and Board will ensure the voices of different groups are included in the long-term vision for the Town. .
	Internal			Yes	
Religion or Belief (or no Belief)	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the Carlton LTPFT plans and will not differentiate between persons who share a relevant Protected characteristic. The Council and Board will ensure the voices of different faith groups are included in the long-term vision for the Town. .
	Internal			Yes	

Pregnancy & Maternity	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.). Please state the group/s:	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the Carlton LTPFT plans and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	No		
Is there an opportunity to mitigate or alleviate any such impacts?	No		If adverse impacts become known during consultation, then these will be incorporated into the project.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	No		
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
	Consultation June 2024		

The Council as the accountable body together with the Carlton Board independent chair will review the membership of the Board to reflect the local communities and key stakeholder groups. The Council and Board will review the communities and stakeholder engagement plan to ensure inclusivity across the Borough.	June/July 2024	Board reflective of the Borough's key stakeholders and community. Approved comprehensive engagement plan	Chief Executive and Independent Chair Carlton Town Board Chief Executive and Carlton Town Board
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Authorisation and Review

Completing Officer	Nathan Wall
Authorising Service Manager	Tanya Najuk
Date	20 th May 2024
Review date (if applicable)	June/July 2024