

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Wednesday 20 March 2024

Councillor John Clarke (Chair)

Councillor Michael Adams
Councillor Paul Hughes

Councillor Marje Paling
Councillor Lynda Pearson

Absent: Councillor Michael Payne, Councillor Viv McCrossen,
Councillor Jenny Hollingsworth

Officers in Attendance: D Archer and C McCleary

35 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Payne, V McCrossen and Hollingsworth. Councillor Pearson attended as a substitute for Councillor Hollingsworth.

36 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 5 MARCH 2024

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

37 DECLARATION OF INTERESTS

None.

38 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT

None.

39 EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972.

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WORKFORCE STRATEGY- CONSULTATION CLOSURE

Consideration was given to a report of the Head of HR, Performance and Service Planning, which had been circulated in advance of the meeting, informing members of the consultation response received from trade unions and from the Joint Consultative and Safety Committee (20 February 2024) and to seek approval to implement the proposal for the new Workforce Strategy 2023-27.

RESOLVED to:

- 1) Note the consultation comments and recommendations from the Joint Consultative and Safety Committee (JCSC) and trade unions; and
- 2) Approve the implementation of the proposals made to adopt the new Workforce Strategy 2023-27 shown at Appendix 1 to the report, with immediate effect.

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CONSULTATION COMMENCEMENT- ELECTRIC VEHICLE MILEAGE RATES

The Head of HR, Performance and Service Planning presented a report, which had been circulated prior to the meeting, seeking authority to begin consultation with trade unions on the addition of an electric vehicle car allowance rate to the other existing rates for travel already adopted by the Council and the formalisation of the current cycle mileage allowance that had been previously informally applied.

RESOLVED:

To support draft proposals set out at Section 4 of the report and endorse the commencement of the consultation and implementation process.

The meeting finished at 10.20 am

Signed by Chair:
Date: