

Appendix 4: Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Review of Polling Districts, Polling Places and Polling Stations The aim of the review was to establish that: <ul style="list-style-type: none"> • Polling stations are accessible to all electors including those who are disabled • Remove barriers to voting through improved access to polling stations. 				
Please use only 'Yes' where applicable	Negative	Positive	Neutral	Comments	
<u>Gender</u>	External			Yes	
	Internal			Yes	
<u>Gender Reassignment</u>	External			Yes	
	Internal			Yes	
<u>Age</u>	External		Yes		All polling stations have disabled access with ramps provided where required. The use of the new station for Pheonix ward means there will no longer need to be a portacabin used, which will provide better access for electors. We are keeping the library in Calverton as a station to help the elderly voters remain at a station that is close and familiar to them.
	Internal		Yes		
<u>Marriage and civil partnership</u>	External			Yes	
	Internal			Yes	
<u>Disability</u>	External		Yes		All polling stations have disabled access with ramps provided where required. The use of the new station for Pheonix ward means there will no longer need to be a portacabin used, which will provide better access for electors.
	Internal		Yes		

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<u>Race & Ethnicity</u>	External			Yes	
	Internal			Yes	
<u>Sexual Orientation</u>	External			Yes	
	Internal			Yes	
<u>Religion or Belief (or no Belief)</u>	External		Yes		The review of stations has allowed the RO to personally ensure there is a separate space for the private checking of voter ID. This means woman who cover their face in public for religious reasons have the freedom to continue to do so, expect for the short ID check, which will be conducted by a female member of staff.
	Internal			Yes	
<u>Pregnancy & Maternity</u>	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.)	External		Yes		We have added a polling station in the Trent Valley ward which will mean electors on the new estate at Magenta way have a closer polling place and will not need to drive to vote.
	Internal			Yes	
Is there is any evidence of a high disproportionate adverse or positive impact on any groups?				No	
Is there an opportunity to mitigate or alleviate any such impacts?				No	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?				No	