

Appendix 4 – Equalities Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Arnold Market Place: First Floor Enterprise Centre and Market					
The main objective of Arnold Market Place: First Floor Enterprise Centre and Market	The fit out and letting of the first floor of the Arnold Town Centre (AMP) development including a refresh of the Business Case.					
<p>What impact will this have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 						
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments	
Gender	External			Yes		
	Internal			Yes		
Gender Reassignment	External			Yes		
	Internal			Yes		
Age	External			Yes	The requirements for disabled/non-abled bodies users have been considered, with adjustments made to allow safe and easy access to the public space and building, including lift access.	
	Internal					

Marriage and civil partnership	External			Yes	
	Internal			Yes	
Disability	External		Yes		The requirements for disabled/non-abled bodies users have been considered, with adjustments made to allow safe and easy access to the public space and building, including lift access. There are also 2 disabled parking bays to the rear of the building.
	Internal		Yes		
Race & Ethnicity	External			Yes	
	Internal			Yes	
Sexual Orientation	External			Yes	
	Internal			Yes	
Religion or Belief (or no Belief)	External			Yes	
	Internal			Yes	
Pregnancy & Maternity	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.). Please state the group/s:	External			Yes	This scheme is designed to make the area more attractive for retailers/users to take the units on and create a vibrant economy for local people.
	Internal			Yes	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	No		All positive impacts are not classed as disproportionate and would have benefits for most people.
Is there an opportunity to mitigate or alleviate any such impacts?		N/A	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	No		All the designs have been prepared to be accessible and safe.
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Emma Wimble
Authorising Service Manager	Tanya Najuk
Date	30/10/2023
Review date (if applicable)	