

Company registration number: 07810476

Charity registration number: 1147478

WE R HERE

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 October 2020

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

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Reference and Administrative Details

Trustees	Eva Codrington Janette Mullins Alison Bennett
Senior Management Team	Hilary Brown, CEO
Principal Office	The Lodge Arnot Hill Park Nottingham Road, Daybrook Nottingham Nottinghamshire NG5 6JQ
Company Registration Number	07810476
Charity Registration Number	1147478
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

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Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 October 2020.

Trustees

Eva Codrington

Janette Mullins

Alison Bennett

Colleen Ewart (resigned 10 January 2020)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 14th October 2011 and most recently amended by special resolution on 22nd May 2012. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

New trustees are recruited and appointed through a process of identification of the skill sets needed on the board. Prospective candidates are then interviewed by the other board members.

Objectives and activities

Objects and aims

(1) TO RELIEVE THE NEEDS OF YOUNG PEOPLE BY ANY CHARITABLE MEANS, INCLUDING BUT NOT LIMITED TO:

(A) THE PROVISION OF SUPPORT, COUNSELLING AND ADVOCACY SERVICES FOR ANY YOUNG PERSON WHO HAS NEED OF SUCH SERVICES, THEIR FAMILIES AND CARERS.

(B) THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE.

(C) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

(2) TO ADVANCE THE EDUCATION OF THE PUBLIC, VOLUNTARY AND STATUTORY AGENCIES IN ALL MATTERS RELATING TO YOUNG PEOPLE'S WELL-BEING, EMOTIONAL AND PHYSICAL HEALTH.

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Trustees' Report

Activities

The financial year which has just ended on the 31st October 2020 has been the most challenging since our service was formed in 2011.

In November 2019 we were able to provide our annual family celebration which this year was attended by over 100 of people. The festivities included members of the Woodborough Women's choir 'Just Sing' leading us all in songs and Carols. There were games, craft activities and also lots of lovely gifts for all of the people who attended which were kindly donated by Giving World, Boots and our individual generous supporters.

The Rotary Club of Carlton donated gift vouchers to the value of £2000 which we were able to give to individuals and families in great need of a little Christmas cheer. Through funds raised and donated by our supporters WERHERE were also able to give gift vouchers to the value of £1200 for children who are either in care or have previously been within the care of the local authority as looked after children. This is something that WERHERE are delighted to do each year as we know it truly does have such a positive impact in the lives of the individuals who receive these gifts.

In March 2020 as the Covid 19 pandemic took hold in the U.K and a national lockdown was enforced our organisation responded by moving all of our Counselling services to remote delivery either by Phone, video call or zoom. This enabled us to ensure that all of our current clients would not be left without support in a situation which we already recognised was going to have a detrimental impact on mental health and well-being. We continued to receive a high number of referrals for our specialist therapeutic services and although this led to a large rise in our waiting list we provided contact and check in for people to offer support and also to signpost to other services if it was deemed appropriate. At this time the WERHERE service was also listed as a support service for emotional well being on the COVID 19 response hub for Nottinghamshire. This led to a high rise in calls and requests for support from people of all ages for both practical and emotional assistance within the first six weeks of the lockdown our service was receiving up to 75 additional calls per week representing 150% increase in requests for support at that time. However, WERHERE continued to respond to all requests for help and support whilst also maintaining our normal service via remote sessions.

In June 2020 WERHERE were delighted to receive the wonderful news that our service had been awarded The Queen's Award for Voluntary Service, which is the equivalent of an MBE for Volunteer groups.

What a truly remarkable honour and a clear recognition of the value of the work of our service and the contribution which is made by our organisation in the voluntary sector.

In July 2020 the first lockdown was eased and our service returned to face to face , with a need to increase service delivery due to demand extra sessional hours were added to weekly sessions offered and additional office space was secured to accommodate our team and the social distancing requirements of Covid 19. We were incredibly grateful to receive donations from the Coronavirus National Emergency Trust and the Office of the Police and Crime Commissioner for Nottinghamshire allocated funding to our service from the Ministry of Justice Uplift fund in response to the additional need for specialist services to be provided for Survivors of Domestic Abuse adversely affected by Covid 19, these funds provided much needed resources to meet this rising demand for our service.

In September 2020 we were delighted to be able to implement two significant service developments which we had been working hard to embed within our organisation. Thanks to funding provided by The Samworth Foundation we were able to employ a dedicated service clinical lead for our Children and Young Peoples therapeutic service, whilst also extending the remit of the post of our specialist children and young peoples therapeutic worker. This has allowed our service to be able to ensure that young people are seen within a shorter waiting time so Therapy is provided as soon as possible.

As a Women's aid organisation with a specialisation in working with Survivors of Domestic Abuse to provide therapeutic services to address the impact of the emotional and Psychological Abuse which they have experienced, we were also delighted in September to begin 'The Restoration project', which is a joint partnership with our sister project Nottingham Central Women's Aid who provide refuge services for female survivors and their children who are fleeing domestic abuse. Our specialist Children and Young people's worker is able to work with women and families whilst they are in the refuge and deliver a range of therapeutic activities as well as one to one therapy which compliments the services already provided by the refuge staff. When residents leave the refuge WERHERE already have a therapeutic relationship in place to ensure that this support continues as they move to the next phase of their journey out of abuse and work towards emotional and psychological restoration.

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Trustees' Report

Over the course of the year our service delivery has increased in the number of hours of therapy offered by 100%. Our team has grown and adapted to the ever-changing landscape in relation to service delivery which has been necessary due to Covid 19.

WERHERE are incredibly proud of all of these achievements and grateful to all of the companies, trust funds and individuals who have given financially to our work to enable these huge steps forwards to take place.

We thank Gedling Borough Council for the ongoing support which they provide for WERHERE.

This financial commitment was vital as WERHERE were unable to undertake our own fundraising events to secure the money to run our services.

Yet again our team of staff and volunteers have proved themselves to be adaptable and committed in the midst of the Covid 19 pandemic which has stretched everyone. Not only have they continued to deliver our much in demand support but have increased the range and reach of our service, proving beyond doubt how creative, skilled and resourceful the whole WERHERE team are in the face of such unprecedented challenges.

None of these achievements would have been possible without this genuine team effort and WERHERE are grateful to everyone whose generosity, whether that is financial or by acts of service support our work.

Thank you for your continuing commitment, so that we can be here making a difference one life at a time in these challenging and uncertain times.

Public benefit

Therapeutic activities improve the quality of life of the beneficiaries by promoting enhanced mental health and emotional well-being.

Community events provide opportunities to build stronger family and community relationships.

Training to enhance understanding of trauma for other professionals and individuals leads to stronger trauma informed service provision across all sectors.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

Policy on reserves

It is the policy to hold a protected 6 months running costs in reserves which is reviewed annually. This ensures that due to the vulnerable nature of our client group that in the event of closure we can ensure alternative arrangements could be made for our service users. This also provides for the interest in staffing, premises and salary commitments.

Risks

As a service we receive no statutory funding. Within the current climate of strong competition for limited funding it remains a constant challenge to ensure the sustainability of the service.

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Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of WE R HERE for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 01/07/21 and signed on its behalf by:



.....
Janette Mullins
Trustee

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

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Independent Examiner's Report to the trustees of WE R HERE

Independent examiner's report to the trustees of WE R HERE ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 October 2020.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

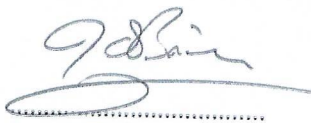
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 2/7/21

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Statement of Financial Activities for the Year Ended 31 October 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income and Endowments from:					
Donations and legacies	2	29,118	-	29,118	2,430
Charitable activities	3	<u>665</u>	<u>130,107</u>	<u>130,772</u>	<u>84,024</u>
Total Income		<u>29,783</u>	<u>130,107</u>	<u>159,890</u>	<u>86,454</u>
Expenditure on:					
Charitable activities	5	<u>(38,213)</u>	<u>(64,655)</u>	<u>(102,868)</u>	<u>(78,371)</u>
Total Expenditure		<u>(38,213)</u>	<u>(64,655)</u>	<u>(102,868)</u>	<u>(78,371)</u>
Net (expenditure)/income		<u>(8,430)</u>	<u>65,452</u>	<u>57,022</u>	<u>8,083</u>
Net movement in funds		(8,430)	65,452	57,022	8,083
Reconciliation of funds					
Total funds brought forward		<u>49,391</u>	<u>26,489</u>	<u>75,880</u>	<u>67,797</u>
Total funds carried forward	14	<u><u>40,961</u></u>	<u><u>91,941</u></u>	<u><u>132,902</u></u>	<u><u>75,880</u></u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for the period is shown in note 14.

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Statement of Financial Activities for the Year Ended 31 October 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2019 £
Income and Endowments from:				
Donations and legacies	2	2,430	-	2,430
Charitable activities	3	1,448	82,576	84,024
Total income		<u>3,878</u>	<u>82,576</u>	<u>86,454</u>
Expenditure on:				
Charitable activities	5	(18,729)	(59,642)	(78,371)
Total expenditure		<u>(18,729)</u>	<u>(59,642)</u>	<u>(78,371)</u>
Net (expenditure)/income		<u>(14,851)</u>	<u>22,934</u>	<u>8,083</u>
Net movement in funds		(14,851)	22,934	8,083
Reconciliation of funds				
Total funds brought forward		<u>64,242</u>	<u>3,555</u>	<u>67,797</u>
Total funds carried forward	14	<u>49,391</u>	<u>26,489</u>	<u>75,880</u>

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(Registration number: 07810476)
Balance Sheet as at 31 October 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	10	1,978	230
Current assets			
Debtors	11	3,486	-
Cash at bank and in hand		<u>136,773</u>	<u>82,268</u>
		140,259	82,268
Creditors: Amounts falling due within one year	12	<u>(9,335)</u>	<u>(6,618)</u>
Net current assets		<u>130,924</u>	<u>75,650</u>
Net assets		<u>132,902</u>	<u>75,880</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		91,941	26,489
Unrestricted income funds			
Unrestricted funds		<u>40,961</u>	<u>49,391</u>
Total funds	14	<u>132,902</u>	<u>75,880</u>


For the financial year ending 31 October 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 7 to 18 were approved by the trustees, and authorised for issue on1/7/21... and signed on their behalf by:


.....
Eva Codrington
Trustee

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Notes to the Financial Statements for the Year Ended 31 October 2020

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

WE R HERE meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

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Notes to the Financial Statements for the Year Ended 31 October 2020

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Depreciation and amortisation

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Asset class

General equipment
Computer equipment

Depreciation method and rate

straight line method, 20% annually
straight line method, 33.3% annually

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Notes to the Financial Statements for the Year Ended 31 October 2020

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds	Total 2020	Total 2019
	General £	£	£
Donations and legacies;			
Donations from companies, trusts and similar proceeds	11,745	11,745	-
Donations from individuals	1,256	1,256	-
Legacies	1,250	1,250	-
Grants, including capital grants;			
Government grants	14,867	14,867	-
Grants from other charities	-	-	2,430
	<u>29,118</u>	<u>29,118</u>	<u>2,430</u>

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Notes to the Financial Statements for the Year Ended 31 October 2020

3 Income from charitable activities

	Unrestricted funds		Total 2020 £	Total 2019 £
	General £	Restricted funds £		
Fundraising	665	-	665	788
Sundry income	-	-	-	660
Grants	-	119,107	119,107	82,576
	<u>665</u>	<u>119,107</u>	<u>119,772</u>	<u>84,024</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Awards For All	-	10,000	10,000
Albert Hunt Trust	-	2,000	2,000
The Campbell Clinic Ltd	-	3,858	3,858
TSB	-	952	952
Samworth Foundation	-	38,028	38,028
Mary Robinson Trust	-	3,000	3,000
Thomas Farr Foundation	-	3,000	3,000
Nottinghamshire County Council	-	4,300	4,300
Gedling Borough Council	8,980	20,000	28,980
National Coronavirus Emergency Fund	-	9,700	9,700
NPCC	-	17,200	17,200
HMRC JRS Grant	4,343	-	4,343
Cllr Awards	1,544	-	1,544
Soroptimist International of Nottingham	-	1,000	1,000
Nottingham Soroptimist Trust	-	1,800	1,800
Local giving	-	4,269	4,269
Star Trust	5,000	-	5,000
Wheatcroft Foundation	-	6,000	6,000
St Swithun's Church	1,069	-	1,069
Nottingham Central Womens Aid	-	5,000	5,000
Sundry donations	8,182	-	8,182
	<u>29,118</u>	<u>130,107</u>	<u>159,225</u>

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Notes to the Financial Statements for the Year Ended 31 October 2020

5 Expenditure on charitable activities

	Unrestricted funds		Total 2020 £	Total 2019 £
	General £	Restricted funds £		
Activities, events & resources	149	-	149	692
Creative resources	90	34	124	406
Crisis support	-	275	275	200
Equipment, repairs & renewals	1,561	-	1,561	1,350
Fundraising	96	96	192	188
Gifts & awards	1,755	-	1,755	1,274
Hospitality	137	-	137	720
Insurance	709	-	709	681
Office stationery	597	-	597	292
Professional fees & supervision	1,901	4,470	6,371	5,421
Promotion & awareness	77	-	77	103
Rent, room hire & utilities	2,354	-	2,354	2,790
Wages & NI	22,673	59,587	82,260	56,780
Service users	-	70	70	1,725
Subscriptions	978	-	978	918
Sundry expenditure	725	-	725	33
Telephone, internet & postage	1,072	-	1,072	1,219
Training	720	-	720	1,397
Travel	113	-	113	-
Trustees expenses	-	-	-	223
Volunteer expenses	139	123	262	1,006
Depreciation	1,047	-	1,047	115
Cleaning	-	-	-	54
Pensions	1,320	-	1,320	784
	<u>38,213</u>	<u>64,655</u>	<u>102,868</u>	<u>78,371</u>

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

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Notes to the Financial Statements for the Year Ended 31 October 2020

7 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2020 £	2019 £
Independent examination	580	580
Other financial services	926	942
	<u>1,506</u>	<u>1,522</u>

8 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	80,358	56,456
Social security costs	1,902	324
Pension costs	1,320	784
	<u>83,580</u>	<u>57,564</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2020 No	2019 No
Average number of employees	<u>7</u>	<u>6</u>

2 (2019 - 1) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,320 (2019 - £784).

No employee received emoluments of more than £60,000 during the year.

The chief executive officer, as the highest paid member of staff, received benefits totalling £36,258 (2019 - £25,178).

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Notes to the Financial Statements for the Year Ended 31 October 2020

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Computer equipment £	General equipment £	Total £
Cost			
At 1 November 2019	-	575	575
Additions	<u>2,795</u>	<u>-</u>	<u>2,795</u>
At 31 October 2020	<u>2,795</u>	<u>575</u>	<u>3,370</u>
Depreciation			
At 1 November 2019	-	345	345
Charge for the year	<u>932</u>	<u>115</u>	<u>1,047</u>
At 31 October 2020	<u>932</u>	<u>460</u>	<u>1,392</u>
Net book value			
At 31 October 2020	<u>1,863</u>	<u>115</u>	<u>1,978</u>
At 31 October 2019	<u>-</u>	<u>230</u>	<u>230</u>

11 Debtors

	2020 £	2019 £
Other debtors	<u>3,486</u>	<u>-</u>

12 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	2,219	783
Other creditors	<u>7,116</u>	<u>5,835</u>
	<u>9,335</u>	<u>6,618</u>

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Notes to the Financial Statements for the Year Ended 31 October 2020

13 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

14 Funds

	Balance at 1 November 2019 £	Incoming resources £	Resources expended £	Balance at 31 October 2020 £
Unrestricted funds				
<i>General</i>				
General fund	49,391	29,783	(38,213)	40,961
Restricted funds				
Covid Emergency Project	-	41,200	-	41,200
Counselling	9,628	60,838	(50,710)	19,756
Group Work	2,093	4,269	(130)	6,232
Practical Support	4,768	2,800	(315)	7,223
Reducing The Wait	10,000	-	(4,470)	5,530
Awards For All	-	10,000	-	10,000
Salaries	-	11,000	(9,000)	2,000
Total restricted funds	<u>26,489</u>	<u>130,107</u>	<u>(64,655)</u>	<u>91,941</u>
Total funds	<u>75,880</u>	<u>159,890</u>	<u>(102,898)</u>	<u>132,902</u>
	Balance at 1 November 2018 £	Incoming resources £	Resources expended £	Balance at 31 October 2019 £
Unrestricted funds				
<i>General</i>				
General fund	64,242	3,878	(18,720)	49,391
Restricted funds				
Salaries	3,555	6,000	(9,555)	-
Counselling	-	56,301	(46,673)	9,628
Events	-	800	(800)	-
Group Work	-	2,355	(200)	2,093
Practical Support	-	7,120	(2,352)	4,768
Reducing The Wait	-	10,000	-	10,000
Total restricted funds	<u>3,555</u>	<u>82,576</u>	<u>(59,615)</u>	<u>26,489</u>
Total funds	<u>67,797</u>	<u>86,454</u>	<u>(78,330)</u>	<u>75,880</u>

WE R HERE

Notes to the Financial Statements for the Year Ended 31 October 2020

The specific purposes for which the funds are to be applied are as follows:

The Covid Emergency Project enables We R Here to pay for additional resources to work and deliver our services in a safe way during the pandemic.

The Counselling fund has provided additional counselling sessions.

Group Work to provide group counselling sessions.

Practical Support the provision of support and guidance.

Reducing The Wait additional fast track counselling sessions.

Awards For All enables us to provide additional support to our users.

Salaries enables us to maintain staffing levels.

15 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	General £	£	£
Tangible fixed assets	1,978	-	1,978
Current assets	48,318	91,911	140,259
Current liabilities	(9,335)	-	(9,335)
Total net assets	40,961	91,911	132,902
	Unrestricted funds	Restricted funds	2019 Total funds
	General £	£	£
Tangible fixed assets	230	-	230
Current assets	55,779	26,489	82,268
Current liabilities	(6,618)	-	(6,618)
Total net assets	49,391	26,489	75,880

16 Related party transactions

There were no related party transactions in the year.