

**MINUTES  
APPEALS AND RETIREMENTS COMMITTEE**

**Tuesday 23 March 2021**

Councillor Barbara Miller (Chair)

Councillor Paul Feeney  
Councillor Simon Murray  
Councillor Marje Paling

Councillor John Parr  
Councillor John Truscott

Apologies for absence: Councillor Jim Creamer

Officers in Attendance: D Archer, M Avery, A Dubberley, A Snodin and  
F Whyley

**13 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS**

Apologies were received from Councillor Creamer.

**14 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 8 OCTOBER 2020**

**RESOLVED:**

That the minutes of the above meeting, having been circulated, be approved as a correct record.

**15 DECLARATION OF INTERESTS.**

None.

**16 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.**

None.

**17 EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED:**

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12a of the Local Government Act 1972.

**APPEAL AGAINST DISMISSAL**

The Head of HR, Performance and Service Planning informed the Committee that SR had appealed against the decision of the Head of Service to dismiss him from the Council's employment.

Members had considered the full agenda which had been circulated prior to the meeting.

Mike Avery, Head of Development and Place, attended with Andrea Snodin, Senior Personnel Officer, and presented the Council's reasons for the decision to dismiss. SR addressed the Committee and outlined his reasons for appeal.

**RESOLVED:**

To uphold the decision made by the Head of Development and Place to dismiss SR from the Council's service with effect from 23 February 2021 and to dismiss the appeal made by SR against dismissal.

The meeting finished at 12.50 pm

Signed by Chair:  
Date: