

**MINUTES
JOINT CONSULTATIVE AND SAFETY COMMITTEE**

Tuesday 21 February 2023

Councillor Alex Scroggie (Chair)

Present: Councillor Roxanne Ellis Councillor Lynda Pearson
 Councillor Andrew Ellwood Councillor Paul Wilkinson
 Councillor Meredith Lawrence

Unison:

Absent: Councillor Paul Feeney, Councillor Helen Greensmith and
 Councillor Barbara Miller

Officers in Attendance: D Archer, B Hopewell and T Najuk

22 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillors Feeney, Greensmith and Miller. Councillors Lawrence and Pearson attended as substitutes.

23 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 15 NOVEMBER 2023.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

24 DECLARATION OF INTERESTS.

Councillor Lawrence declared a non-prejudicial interest in Item 9 as Vice Chair of the Netherfield Locality Partnership.

25 SICKNESS ABSENCE

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, informing Members of the current levels of sickness absence in the organisation and to examine trends.

RESOLVED to:

Note the report.

26 MINOR STRUCTURE CHANGES

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, highlighting any minor changes to the Establishment proposed by the Senior Leadership Team for implementation outside the formal full JCSC process, following consultation with trade unions.

RESOLVED to:

Note the report.

27 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

28 EXCLUSION OF THE PUBLIC AND PRESS.

RESOLVED:

That, Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972.

29 CURRENT STAFFING ISSUES

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, highlighting any issues of particular interest that relates to the Council's workforce.

RESOLVED to:

Note the report.

30 CONSULTATION CLOSURE; STAFFING REVIEW- ECONOMIC GROWTH AND REGENERATION

Consideration was given to a report of the Head of Regeneration and Welfare, which had been circulated in advance of the meeting, to close formal consultation on proposals to alter the structure of the Economic Growth and Regeneration Team and also asked Members to make any appropriate recommendations for consideration by the Chief Executive who, under delegated powers as Head of Paid Service, will authorise the implementation of any structural changes.

RESOLVED:

- 1) That members received comments from employees and trade union representatives; and
- 2) Members expressed their disappointment of the situation, acknowledging the necessity of the restructure but thanked staff for their hard work under difficult circumstances.

31 CONSULTATION CLOSURE- OFFICER DECLARATIONS OF INTEREST

Consideration was given to a report of the Monitoring Officer, which had been circulated in advance of the meeting, to close formal consultation on the proposed creation of a new Officer Declarations of Interest Policy. The report also asked the Committee for comments and recommendations to inform the Appointments and Conditions of Service Committee prior to its decision relation to implementation of a new policy.

RESOLVED:

To close formal consultation on the proposal to create a new Officer Declarations of Interests Policy. No further comments or recommendations were made.

The meeting finished at 6.10 pm

Signed by Chair:
Date: