

Appendix 3



Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Economic Regeneration Land Assembly				
The main objective of Temporary Accommodation	To acquire land for the regeneration of the Arnold Town Centre				
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			Yes	
	Internal			Yes	
<u>Gender Reassignment</u>	External			Yes	
	Internal			Yes	
<u>Age</u>	External			Yes	
	Internal			Yes	

<u>Marriage and civil partnership</u>	External			Yes	
	Internal			Yes	
<u>Disability</u>	External			Yes	
	Internal			Yes	
<u>Race & Ethnicity</u>	External			Yes	
	Internal			Yes	
<u>Sexual Orientation</u>	External			Yes	
	Internal			Yes	
<u>Religion or Belief (or no Belief)</u>	External			Yes	
	Internal			Yes	
<u>Pregnancy & Maternity</u>	External			Yes	
	Internal			Yes	
<u>Other Groups</u> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)	External			Yes	
	Internal			Yes	

Please state the group/s: _____					
--	--	--	--	--	--

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes	No	The acquisition of land and property for regeneration purposes is intended to be beneficial to both the local community and businesses. The acquisition is intended to facilitate future development and address a failing high street through improved facilities, public realm and retail offer. Any regeneration plans will be subject to a full business case and comprehensive consultation with the community and business community.
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No	N/A
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes	No	N/A
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Regeneration Plans will be subject to business case approval including comprehensive consultation and engagement with the community and local businesses	To be developed	To be developed	To be confirmed

Authorisation and Review

Completing Officer	Tanya Najuk
Authorising Head of Service/Director	
Date	13th March 2023
Review date (if applicable)	