

Appendix 2 Business Case for the redevelopment of Burton Road and Station Road Equality Impact Assessment

The main objective of		To re-develop the land at Burton Road and Station Road Carlton in partnership with a Registered Provider with the aim of them providing affordable housing and where possible, temporary accommodation.			
What impact will this have on the following groups? Please note that you should consider both external and internal impact: <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External			Yes	The Business Case is to tender for a Registered Provider to re-develop the land at Burton Road and Station Road into affordable housing securing nomination rights for the Council in perpetuity. The tender is to include the requirement for temporary accommodation to be provided on the site or from the Registered Provider's stock. This will benefit eligible applicants on the Council's housing register as well as people who are homeless or at risk of becoming homeless. This will not differentiate between persons who share a relevant Protected Characteristic and persons who do not share that Protected Characteristic.
	Internal			Yes	

Gender Reassignment	External			Yes	
	Internal			Yes	
Age	External			Yes	
	Internal			Yes	
Marriage and civil partnership	External			Yes	
	Internal			Yes	
Disability	External			Yes	
	Internal			Yes	
Race & Ethnicity	External			Yes	
	Internal			Yes	
Sexual Orientation	External			Yes	
	Internal			Yes	
Religion or Belief (or no Belief)	External			Yes	
	Internal			Yes	
Pregnancy & Maternity	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.). Please state the group/s:	External		Yes		This Business Case aims to benefit all groups of people within the Borough but with a particular emphasis on people who are vulnerable either because they are in need of affordable housing due to a housing need or who are homeless or at risk of becoming homeless.

	Internal		Yes	Additional affordable housing and temporary accommodation will assist Officers of the Council to perform their duties more effectively, assisting with the prevention of homelessness and meeting housing need. It will also reduce down the reliance on using Bed and Breakfast and other nightly charged accommodation which is not always ideal for households for long periods of time.
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Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	No		
Is there an opportunity to mitigate or alleviate any such impacts?	No		
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		Yes	Currently, no data is collated with regard to marriage or civil partnerships
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Anne Tomanek
Authorising Service Manager	
Date	16/11/2022
Review date (if applicable)	