## MINUTES

 JOINT CONSULTATIVE AND SAFETY COMMITTEE
## Tuesday 16 November 2021

Councillor Alex Scroggie (Chair)

| Present: | Councillor Roxanne Ellis <br> Councillor Paul Feeney <br> Councillor Helen Greensmith | Councillor Jennifer Hemingway <br> Councillor Paul Wilkinson |
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| Absent: | Councillor Boyd Elliott |
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| Officers in Attendance: | D Archer, A Dubberley, B Hopewell and G Ilett |

## 54 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillor Elliott.
55 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 31 AUGUST 2021

## RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

56 DECLARATION OF INTERESTS.
None.

## ANNUAL HEALTH AND SAFETY REPORT

The Health, Safety and Emergency Planning Officer introduced a report, which had been circulated in advance of the meeting, presenting the Corporate Health and Safety Annual Report 2020/21.

## RESOLVED:

To note the report

## SICKNESS ABSENCE

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, informing Members of the current levels of sickness absence in the organisation and to examine trends.

## RESOLVED:

To note the report.

## 59 MINOR CHANGES TO THE ESTABLISHMENT

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, highlighting minor changes to the staffing establishment since the last meeting.

## RESOLVED:

To note the report.

## 60 CURRENT STAFFING ISSUES

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, highlighting any issues of particular interest that relate to the Council's workforce.

## RESOLVED:

To note the report.
ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

Date:

