

**MINUTES
APPEALS AND RETIREMENTS COMMITTEE**

Monday 24 March 2014

Councillor Barbara Miller (Chair)

Councillor Gary Gregory
Councillor David Ellis

Councillor John Truscott

Absent: Councillor Jim Creamer and Councillor Roland
Spencer

Officers in Attendance: D Archer and F Whyley

39 APOLOGIES FOR ABSENCE.

Apologies for absence were received from Councillors Creamer and Spencer.

40 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 7 JANUARY 2014.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

41 DECLARATION OF INTERESTS.

None.

42 REDUNDANCY: DELEGATION OF DECISIONS RELATING TO DISCRETIONARY ARRANGEMENTS AND PENSION RELEASE

The Service Manager, Organisational Development, presented the report, which had been circulated prior to the meeting, seeking authority to delegate to the Chief Executive, decisions relating to the release of pension and to the payment of the maximum compensatory payments in cases of voluntary and compulsory redundancy as a consequence of the current organisational restructuring relating to the 2014-2017 budget proposals.

RESOLVED:

1. That with immediate effect and for the period of the service review programme between 2014-2017 that in all cases of redundancy, authority be delegated to the Chief Executive, following consultation with the Section 151 Officer, as follows:
 - a. To authorise the release of pension to employees aged 55 and above, who are members of the Local Government Pension Scheme. In cases where release of pension is not recommended, the decision would be referred back to this committee for final decision; and
 - b. To authorise the award of discretionary compensatory redundancy payments made within the terms of the Council's local scheme equivalent to, and in addition to statutory payments. In cases where payment of the maximum discretionary award is not recommended, the decision would be referred back to the committee for final decision.
2. That those decisions taken by the Chief Executive under this delegation be reported back to the Appeals and Retirements Committee.

43 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

The meeting finished at 10.30 am

Signed by Chair:
Date: