

**MINUTES
APPEALS AND RETIREMENTS COMMITTEE**

Thursday 8 October 2020

Councillor Barbara Miller (Chair)

Councillor Paul Feeney
Councillor Rachael Ellis
Councillor Simon Murray

Councillor Marje Paling
Councillor John Parr
Councillor John Truscott

Apologies for absence: Councillor Jim Creamer

Officers in Attendance: D Archer, H Barrington, A Dubberley, A Snodin and
F Whyley

7 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Apologies had been received from Councillor Creamer and Councillor Rachel Ellis attended as substitute.

8 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 13 JULY 2020

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

9 DECLARATION OF INTERESTS.

None.

10 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

11 EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12a of the Local Government Act 1972.

APPEAL AGAINST DISMISSAL

The Service Manager for Organisational Development informed the Committee that DB had appealed against the decision of the Director to dismiss him from the Council's employment.

Councillor Paling informed the meeting that she was acquainted with DB's relative, who was accompanying him to the hearing, as they are both part of a local charity group. She continued to participate in the meeting.

Members had been sent a written statement from DB, as well as an additional statement on behalf of management, which they had considered alongside the full agenda which had been circulated prior to the meeting.

Helen Barrington, Director of Organisational Development and Democratic Services attended with Andrea Snodin, Senior Personnel Officer, and presented the Council's reasons for the decision to dismiss. DB and, his relative, outlined his reasons for appeal and was accompanied by a relative.

RESOLVED:

To uphold the decision made by the Director of Organisational Development and Democratic Services to dismiss DB from the Council's service with effect from 1 September 2020 and to dismiss the appeal made by DB against dismissal.

The meeting finished at 1.20 pm

Signed by Chair:

Date: