## **Quarter 1 Performance Report**



|   | PI Status             | Action Status |                          |   | Trends        |  |  |
|---|-----------------------|---------------|--------------------------|---|---------------|--|--|
|   | Missed target         | 23            | Cancelled                |   | Improving     |  |  |
|   | Slightly below target |               | Overdue                  |   | No Change     |  |  |
| 0 | On or about target    |               | Check Progress           | 4 | Getting Worse |  |  |
| ? | Unknown               |               | Not Started; In Progress |   |               |  |  |
|   | Data Only             | 0             | Completed                |   |               |  |  |

## **Portfolio Owners Deputy Leader Resources and Reputation**

| Title  | Service Area                                 | Status      | Completion Date | Progress Bar   | Notes   |
|--|--|-------------|-----------------|--|---|
| Establish a Gedling<br>Social Mobility<br>Commission to<br>improve the life<br>chances and<br>opportunities of<br>young people | Community<br>Development                     |             | 31-Mar-2021     | 0%   | Work delayed due to<br>Covid-19 Response.<br>Proposed that this is<br>incorporated as part of<br>Residents and<br>Communities Reset<br>programme, informed<br>by further data and<br>insight gathering. |
| Deliver and implement the Social Mobility Action Plan  | Community<br>Development                     |             | 31-Mar-2021     | 0%   | Work delayed due to<br>Covid-19 Response.<br>Proposed that this is<br>incorporated as part of<br>Residents and<br>Communities Reset<br>programme, informed<br>by further data and<br>insight gathering. |
| Create a welcoming and vibrant reception at the Civic Centre   | orant reception   Services and   📗   31-Mar- | 31-Mar-2021 | 30%             | A large amount of work has taken place in partnership with NTU. Initial designs have been supplied and preferred options chosen. The next stage will be to engage with NTU over a final design. Unfortunately this has been postponed due to Covid-19. |   |

| Strengthen the working arrangements with the Department for Work and Pensions, beyond co-location to provide advice and support for our residents | Customer<br>Services and<br>Communications                                 | 31-Mar-2021 | 25% | A very good working relationship has been developed and is being fostered. Recent work has focused on working together to make arrangements for reopening for appointments.   |
|---|--|-------------|-----|---|
| Create and implement a Communication Strategy and plan  | Customer<br>Services and<br>Communications                                 | 31-Mar-2021 | 50% | Draft Communication Plan presented to SLT in quarter 1. Consultation has taken place with Service Managers and it is expected that the plan will be approved by SLT in quarter 2. This will inform the Communications Strategy. |
| Develop and deliver a<br>new efficiency<br>programme in order<br>to secure a balanced<br>budget in the medium<br>term                             | Chief Executive  | 31-Mar-2021 | 10% | SLT have reviewed the efficiency programme to enable the identification of targets against which delivery plans can be developed during the budget process.   |
| Continue to maximise the Council's commercial investment opportunities  | Chief Executive  | 31-Mar-2021 | 10% | A review of the Council's existing commercial schemes has commenced to ensure returns are being optimised.  |
| Develop and implement a strategy to maximise current income streams and identify new income opportunities   | Financial<br>Services  | 31-Mar-2021 | 25% | The draft Charging<br>Strategy is now to be<br>reviewed as part of the<br>planned internal audit of<br>the Council's<br>commercial activities.  |
| Continue to implement the Demand Management Strategy  | Director of<br>Organisational<br>Development<br>and Democratic<br>Services | 31-Mar-2021 | 0%  | Due to the Covid 19 restrictions the activity planned for quarter 1 has been delayed until quarter 2. A demand management review of Garden Waste is planned to commence   |

|   |  |             |             |     | in August.  |
|---|--|-------------|-------------|-----|---|
| Implement the requirements of the financial management code to deliver effective longer term financial planning | Financial<br>Services  | <b>&gt;</b> | 31-Mar-2021 | 0%  | in August.  |
| Identify further<br>management savings<br>to ensure continuing<br>investment in front<br>line services          | Chief Executive  |             | 31-Mar-2021 | 25% |   |
| Carry out a Local Government Association Peer Review and agree and implement an improvement plan                | Chief Executive  |             | 31-Mar-2021 | 10% | Agreed an onsite peer review challenge once lockdown ends, probably in Q4 of this financial year.   |
| Explore delivery models in partnership with other local authorities and public bodies                           | Chief Executive  |             | 31-Mar-2021 | 0%  |   |
| Continue to implement the Agile Working Strategy  | Director of<br>Organisational<br>Development<br>and Democratic<br>Services |             | 31-Mar-2021 | 25% | 90% of office based staff have been enabled to work from home during the pandemic. The Council's broadband has been upgraded. The roll out of the agreed phase one of Teams is complete. Wider roll out of softphones has now been agreed by SLT and has commenced. |
| Support provision of training in order to maintain a skilled, competent and confident workforce                 | Organisational<br>Development  |             | 31-Mar-2021 | 25% |   |
| Complete the<br>Constitution review to<br>continue to support<br>good governance                                | Director of<br>Organisational<br>Development<br>and Democratic<br>Services |             | 31-Mar-2021 | 15% | A number of sections of<br>the Constitution have<br>been reviewed and<br>redrafted and will be<br>passed through to SLT<br>for approval   |

|  |  |             |     | commencing in quarter 2.  |
|--|--|-------------|-----|---|
| Review and implement a new Digital Strategy  | Customer<br>Services and<br>Communications | 31-Mar-2021 | 20% |   |
| Continue to invest in digital Infrastructure | Customer<br>Services and<br>Communications | 31-Mar-2021 | 20% | Roll out of Teams has commenced on a self-serve basis. MS forms will be tested by internal volunteers to facilitate remote training and a wider roll out of softphones has been agreed. |
| Develop and implement a new ICT Strategy     | Customer<br>Services and<br>Communications | 31-Mar-2021 | 0%  | To follow (and help deliver) the Digital Strategy   |

| LI057 Percentage of customers seen within 15 minutes |   |  |   |  |  |  |  |  |  |
|--|---|--|---|--|--|--|--|--|--|
| Service Area   | Customer Services and Communications  | Status   | N/A   |  |  |  |  |  |  |
| Current Value  | Current Target  | Trend Compared to Last Period  | Trend Compared<br>to Average of<br>Previous 4<br>Quarters |  |  |  |  |  |  |
| N/A  | 90.0%   | N/A  | N/A   |  |  |  |  |  |  |
| Latest Note  | Civic Centre closed due to Covid 19 restrictions  |  |   |  |  |  |  |  |  |
| Performance against<br>target                        | 97.5% - 92.0% | 95.8% 91.6% 92.0%  Page 10 Pag | 98.0%   |  |  |  |  |  |  |

| ·  | LI321 Number of Keep Me Posted email newsletter subscribers |  |                                  |             |  |  |  |  |  |  |  |
|--|---|--|----------------------------------|-------------|--|--|--|--|--|--|--|
| Current Value  Current Target  Trend Compared to Last Period  Previous 4 Quarters  32934  Latest Note  LI321 Number of Keep Me Posted email newsletter subscribers  32500 30000 27500 27500 27500 2500 | Service Area  |  | Status                           | <b>&gt;</b> |  |  |  |  |  |  |  |
| Latest Note  LI321 Number of Keep Me Posted email newsletter subscribers  32500 30000 30145 28728 27500 2500 | Current Value   | Current Target   |                                  |             |  |  |  |  |  |  |  |
| LI321 Number of Keep Me Posted email newsletter subscribers   32934   32500   30000   28728   27500   25000   25000   24000   25000   24000   25000   26000    | 32934   | 25000  | <b></b>                          | <b></b>     |  |  |  |  |  |  |  |
| 32500 30000 30145  28728 27500 27000 25000 25000 25000 24000 20000 18637   | Latest Note   |  |                                  |             |  |  |  |  |  |  |  |
| Quarters — Target (Quarters)   | _   | 32500 30000 27500 25000 22500 20000 18637 17500 15818 15000  24000 | 28728<br>27000<br>25000<br>25000 | 30145       |  |  |  |  |  |  |  |

| Service Area                  | Customer Services and Communications  | Status                   | <b>②</b>  |  |
|-------------------------------|---|--------------------------|---|--|
| Current Value                 | I IIIII I I I I I I I I I I I I I I I   | d Compared<br>ast Period | Trend Compared<br>to Average of<br>Previous 4<br>Quarters |  |
| 98.6%                         | 94.0%   | <b></b>                  | <b></b>   |  |
| Latest Note                   |   |                          |   |  |
| Performance against<br>target | 99.0% 98.0% 97.0% 96.0% 95.0% 94.0% 93.9% 93.6% 94.3% 94.3% 94.3% 94.3% 94.3% 94.3% 92.0% 91.0% 90.0% 89.0% | 95.7% 96.0%              | 98.6%<br>5 96.3%<br>Qaranga Qarangan                      |  |

| LI018 Percentage of invoices paid within 30 days |                    |  |           |            |                               |             |           |   |         |  |
|--|--------------------|--|-----------|------------|-------------------------------|-------------|-----------|---|---------|--|
| Service Area                                     | Financial Services |  |           | Status     |                               |             |           |   |         |  |
| Current Value                                    |                    | Current Target   |           |            | Trend Compared to Last Period |             |           | Trend Compared<br>to Average of<br>Previous 4<br>Quarters |         |  |
| 97.26%   |                    | 99.00%   |           |            |                               | •           |           |   | •       |  |
| Latest Note                                      | goods<br>up with   | Minor shortfall against the target in quarter 1- mainly due to late goods receipting by spending departments. This has been followed up with departments and actions to seek improvements for next quarter have been put in place. |           |            |                               |             |           | en followed   |         |  |
|  | 100.00% ·          |  |           | rcentage o | of invoice                    | s paid wi   | thin 30 c | lays  |         |  |
|  | 99.00%             | 98.77%   | 98.919    |            | •                             | 98.64%      | 98.889    | ×   |         |  |
| Performance against                              | 98.00%             |  |           |            | 97.97%                        |             |           | 98.039  | 6       |  |
| target   | 97.50%             |  |           |            |                               |             |           |   | 97.26%  |  |
|  | 96.50%             |  |           | 96.65%     |                               |             |           |   |         |  |
|  | 96.00%             | 022018119  | 03 2 July | Ot.        |                               |             |           | 04 2019120  | al Mark |  |
|  |                    |  |           | Quarters   | i — Targ                      | jet (Quarte | ers)      |   |         |  |

| LI016 Percentage of Coun   | cil Tax collected   |  |  |  |  |  |  |
|----------------------------|---|--|--|--|--|--|--|
| Service Area               | Revenues and Welfare<br>Support   | Status   | Trend Compared to Average of Previous 4 Quarters |  |  |  |  |
| Current Value              | Current Target  | Trend Compared to Last Period                                  |  |  |  |  |  |
| 28.08%                     | 29.00%  | •  | •  |  |  |  |  |
| Latest Note                | Slightly behind target. As a result of suspension of recovery action due to Covid-19. |  |  |  |  |  |  |
| Performance against target | 90.00% 83.62% 83.62% 80.00% 56.03% 50.00% 30.00% 30.00%                               | 28.4%<br>55.84%  | 28.48%   |  |  |  |  |
|                            |   | ය <sup>ු ක</sup> ි ය <sup>ු ක</sup> ි<br>s — Target (Quarters) | ar <sup>ra</sup> ar <sup>ra</sup>                |  |  |  |  |

| LI017 Percentage of Busin  | ess Rates Collected  |                               |  |  |  |  |  |
|----------------------------|--|-------------------------------|--|--|--|--|--|
| Service Area               | Revenues and Welfare<br>Support  | Status                        | Trend Compared to Average of Previous 4 Quarters |  |  |  |  |
| Current Value              | Current Target   | Trend Compared to Last Period |  |  |  |  |  |
| 24.12%                     | 27.37%   | •                             | •  |  |  |  |  |
| Latest Note                | atest Note Target missed as a result of suspension of recover Covid-19.                                    |                               |  |  |  |  |  |
| Performance against target | 90.00%<br>90.00%<br>80.00%<br>70.00%<br>60.00%<br>56.33%<br>50.00%<br>40.00%<br>20.00%<br>20.00%<br>20.00% | 29.75%<br>29.75%              | 24.12%   |  |  |  |  |
|                            | ■ Quarter  | s — Target (Quarters)         |  |  |  |  |  |