

**MINUTES
JOINT CONSULTATIVE AND SAFETY COMMITTEE**

Thursday 9 January 2014

Councillor Steve Ainley (Chair)

Present:	Councillor Emily Bailey	Councillor Roland Spencer
	Councillor Paul Feeney	Councillor John Truscott
	Councillor John Parr	
Unison:	Alan Green	Gill Morley
	Julie Knowles	Sean Redgate
	Alison Markowski	

Absent: Councillor Sarah Tomlinson

Officers in Attendance: D Archer, P Darlington, A Dubberley and
M Kimberley

30 APOLOGIES FOR ABSENCE.

Apologies were received from Councillor Sarah Tomlinson. The Committee was also informed that Louisa Wass Griffiths (UNISON) has submitted apologies.

31 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 26 NOVEMBER 2013.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

32 DECLARATION OF INTERESTS.

None.

33 LIVING WAGE- COMMENCEMENT OF CONSULTATION FOR IMPLEMENTATION

Mark Kimberley (Corporate Director) presented a report, which had been circulated prior to the meeting, launching a formal consultation on the Council introducing the living wage.

RESOLVED to:

- 1) Note the content of the report and the proposals made.
- 2) Invite trade union representatives to consider the proposals and to forward comment or suggestion to the Corporate Director that will be reported back to, and considered by this Committee towards the end of the formal consultation period.

34 ANY OTHER ITEM WHICH THE CHAIRMAN CONSIDERS URGENT.

None.

35 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

36 LEISURE CENTRE MANAGEMENT RESTRUCTURE

Paul Darlington (Corporate Director) presented a not for publication report, which had been circulated prior to the meeting, giving details of a proposed restructure concerning management posts at the Council's Leisure Centres.

Gill Morley, on behalf of UNISON, said that her union broadly welcomed the proposals and would be consulting affected members.

RESOLVED to:

- 1) Note the detailed report; and
- 2) To invite employees affected by the proposal, and trade union representatives, to consider the proposal and to forward comments and/or suggestions to the Corporate Director that will be reported back to, and considered by this Committee towards the end of the formal consultation period.

37 DEVELOPMENT MANAGEMENT RESTRUCTURE

Paula Darlington (Corporate Director) presented a not for publication report, which had been previously circulated, giving details of a proposed restructure for the Development Management Service.

The Corporate Director gave an assurance that union representatives would be invited to a meeting with the service area in order to support their members.

RESOLVED to:

- 1) Note the detailed report; and
- 2) Invite employees affected by the proposal, and trade union representatives, to consider the proposal and to forward comment or suggestions to the Corporate Director that will be reported back to, and considered by this Committee towards the end of the formal consultation period.

The meeting finished at 6.46 pm

Signed by Chair:
Date: