

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Wednesday 18 December 2019

Councillor John Clarke (Chair)

Councillor Michael Payne
Councillor Sandra Barnes

Councillor Bob Collis
Councillor Marje Paling

Absent: Councillor Michael Adams and Councillor Chris Barnfather

Officers in Attendance: K Bradford and D Archer

28 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies were received from Councillors Adams and Barnfather.

29 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 29 OCTOBER 2019.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

30 DECLARATION OF INTERESTS.

None.

31 PAY POLICY STATEMENT 2020-21

The Service Manager Organisational Development presented a report, which had been circulated prior to the meeting, seeking approval for the draft pay policy statement to be submitted to Council for adoption.

RESOLVED to:

- 1) Approve the proposed Pay Policy Statement and method of implementation and; and
- 2) Recommend the referral of the Pay Policy Statement to Council for adoption and for subsequent publication on the Council's website.

32 EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That, Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the reports involve the likely disclosure of exempt information as defined in Paragraphs 1 and 4 of Part 1 of Schedule 12a of the Local Government Act 1972.

33

DIRECTORS' PAY 2020

The Chief Executive introduced a report, which had been circulated prior to the meeting, seeking the views of members in order to inform the decision of the Chief Executive in relation to the performance element of pay for Directors (including the Deputy Chief Executive and Director of Finance).

RESOLVED:

To note the comments of the Committee in order for the Chief Executive to make a decision on relation to the placement within the pay band as described by the relevant Pay Policy.

34

ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

The meeting finished at 10.20 am

Signed by Chair:

Date: