

Report to Joint Consultative and Safety Committee

Subject: Current staffing issues (Standing Item)

Date: 25 June 2019

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1. Purpose of the Report

This is an information item highlighting to the Committee, any issues of particular interest that relate to the council's workforce.

2. Recommendation

The Committee is asked to note this report.

3. Summary of current issues

3.1 The application of the new national pay points into local pay grades on 1 April was achieved successfully and all contracted employees were personally notified of these new arrangements.

3.2 The Council again entered the East Midlands' Councils' "Local Government Challenge" event. The event lasted for a full day and was based around the running of a fictitious district council. In East Midlands' Councils' own words, "The Challenge is designed to test you on your Local Government knowledge and skills, as well as allow you to work outside your day to day environment and comfort zone. In completing the Challenge you have exposed yourself to an intense environment which, we admit, is designed to be over the top and full on."

Although the team wasn't placed in any of the award categories the participants reported that the event did deliver what it was supposed to- a tough day that gave a great learning and development experience.

3.3 The theme of this year's Employee Conference has been identified; Serving People, Improving Lives. The half-day events taking place in October will focus on raising awareness of what teams around the council do to meet the objectives identified in the Gedling Plan. The events are designed to be informative and participative.