

















Quarter 2 Performance Report




| PI Status | | Long Term Trends | | Short Term Trends | |
|---|-----------|---|---------------|---|---------------|
|  | Alert |  | Improving |  | Improving |
|  | Warning |  | No Change |  | No Change |
|  | OK |  | Getting Worse |  | Getting Worse |
|  | Unknown | | | | |
|  | Data Only | | | | |

| Action Status | |
|---|------------------------------------|
|  | Cancelled |
|  | Overdue; Neglected |
|  | Unassigned; Check Progress |
|  | Not Started; In Progress; Assigned |
|  | Completed |

Portfolio - Leader

Performance Indicators

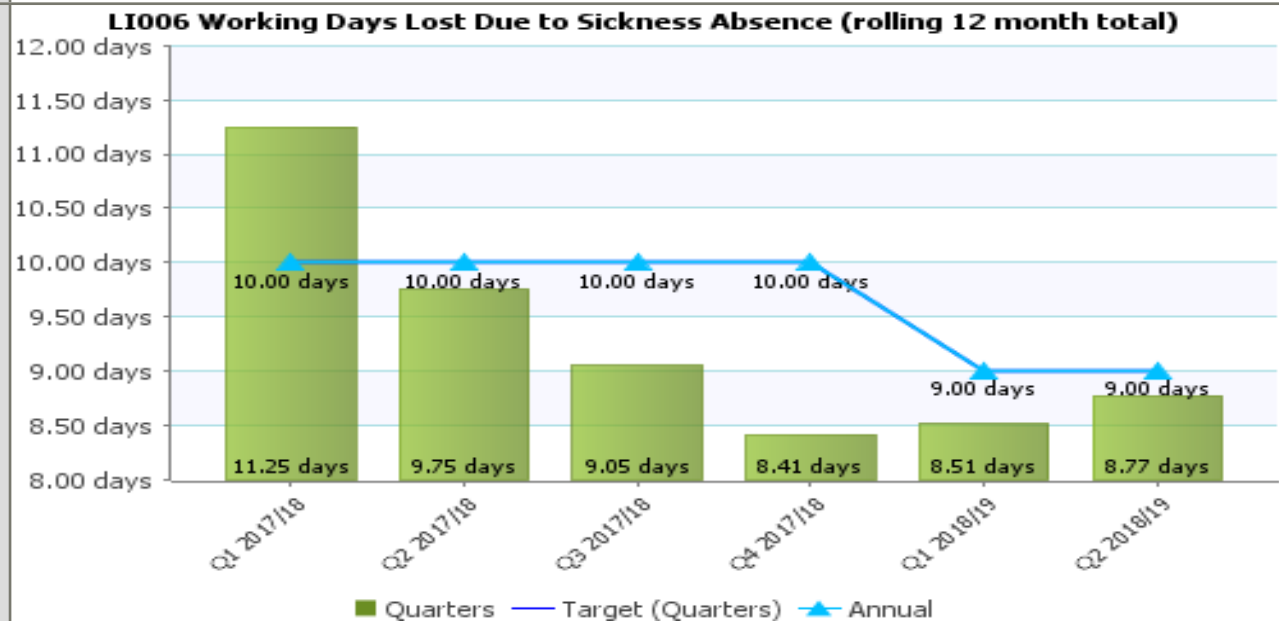
LI006 Working Days Lost Due to Sickness Absence (rolling 12 month total)

| | | | |
|----------------------|-----------------------|---|---|
| Managed By | David Archer | Status |  |
| Current Value | Current Target | Trend compared to last period | Trend compared to year ago |
| 8.77 days | 9.00 days |  |  |









Latest Note

Currently on target, however, note that the previous year showed low rates of absence and at current rates this year there is a risk that target will not be met. SLT and service manager engagement is essential in order to maintain high profile of absence and attendance issues.

Performance against target



Actions

| Title | Managed By | Status | Completion Date | Progress Bar | Notes |
|--|------------------|---|-----------------|--|-------|
| Review current employee engagement and improve/modify where necessary | Rosie Caddy |  | 31-Mar-2019 | <div style="width: 50%;"><div style="background-color: #4F81BD; height: 10px; width: 50%;"></div></div> 50% | |
| Promote and encourage registration for and turnout at elections scheduled during 2018-19 | Alec Dubberley |  | 31-Mar-2019 | <div style="width: 0%;"><div style="background-color: #4F81BD; height: 10px; width: 0%;"></div></div> 0% | |
| Deliver the European funded ERASMUS + apprenticeship project | Dawn Alvey |  | 31-Mar-2019 | <div style="width: 100%;"><div style="background-color: #4F81BD; height: 10px; width: 100%;"></div></div> 100% | |
| Provide business support for small and medium businesses | Dawn Alvey |  | 31-Mar-2019 | <div style="width: 70%;"><div style="background-color: #4F81BD; height: 10px; width: 70%;"></div></div> 70% | |
| Develop a range of activities to improve staff health and well-being | David Archer |  | 31-Mar-2019 | <div style="width: 45%;"><div style="background-color: #4F81BD; height: 10px; width: 45%;"></div></div> 45% | |
| Implement a programme of activity to deliver the Agile Working Strategy | Helen Barrington |  | 31-Mar-2019 | <div style="width: 20%;"><div style="background-color: #4F81BD; height: 10px; width: 20%;"></div></div> 20% | |
| More fully embed compassion in the culture and operating practices of the Council | Karen Bradford |  | 31-Mar-2019 | <div style="width: 25%;"><div style="background-color: #4F81BD; height: 10px; width: 25%;"></div></div> 25% | |
| Implement actions arising from the 2017 staff survey | Karen Bradford |  | 31-Mar-2019 | <div style="width: 80%;"><div style="background-color: #4F81BD; height: 10px; width: 80%;"></div></div> 80% | |
| Develop and embed new employee standards that are | Karen Bradford |  | 31-Mar-2019 | <div style="width: 0%;"><div style="background-color: #4F81BD; height: 10px; width: 0%;"></div></div> 0% | |

| Title | Managed By | Status | Completion Date | Progress Bar | Notes |
|---------------------------------------|-------------------|---------------|------------------------|---------------------|--------------|
| aligned to the Dynamic Council agenda | | | | | |