

**MINUTES
APPEALS AND RETIREMENTS COMMITTEE**

Friday 1 June 2018

Councillor Gary Gregory (Chair)

Councillor Jim Creamer
Councillor David Ellis

Councillor Marje Paling
Councillor John Truscott

Apologies for absence: Councillor Boyd Elliott, Councillor Barbara Miller and
Councillor Jane Walker

Officers in Attendance: D Archer, D Wakelin and S Oleksiw

1 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Apologies for absence were received from Councillors Elliott, Miller and Walker. Councillor Paling attending as substitute.

2 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 2 MAY 2018.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

3 DECLARATION OF INTERESTS.

None.

4 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

5 EXCLUSION OF PRESS AND PUBLIC.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

APPEAL AGAINST DISMISSAL - CJ

The Service Manager for Organisational Development informed the Committee that CJ had appealed against the decision of the Director to dismiss him from the Council's employment.

It was explained that CJ had been invited to attend the hearing in person. CJ was not present at the meeting. After discussion, members decided to adjourn the meeting to allow officers time to contact CJ to establish whether he intended to attend the hearing.

RESOLVED:

To adjourn the meeting to give the Service Manager Organisational Development the opportunity to contact the appellant to establish whether he wished to be present at the hearing or submit any written representations to the Committee.

The meeting adjourned at 10.27 am.

The meeting resumed at 11 am on Wednesday 20 June with Councillor Gregory in the Chair.

CJ did not attend the meeting. Members had been sent a written statement from CJ which they had considered alongside the full agenda which had been circulated prior to the meeting.

David Wakelin, Director of Health and Community Wellbeing, attended with David Archer, Service Manager Organisational Development, and presented the Council's reasons for the decision to dismiss.

RESOLVED:

To uphold the decision made by the Director for Health and Community Wellbeing to dismiss CJ from the Council's service with effect from 27 April 2018 and to dismiss the appeal made by CJ against dismissal.

The meeting finished at 12.30 pm

Signed by Chair:
Date: