




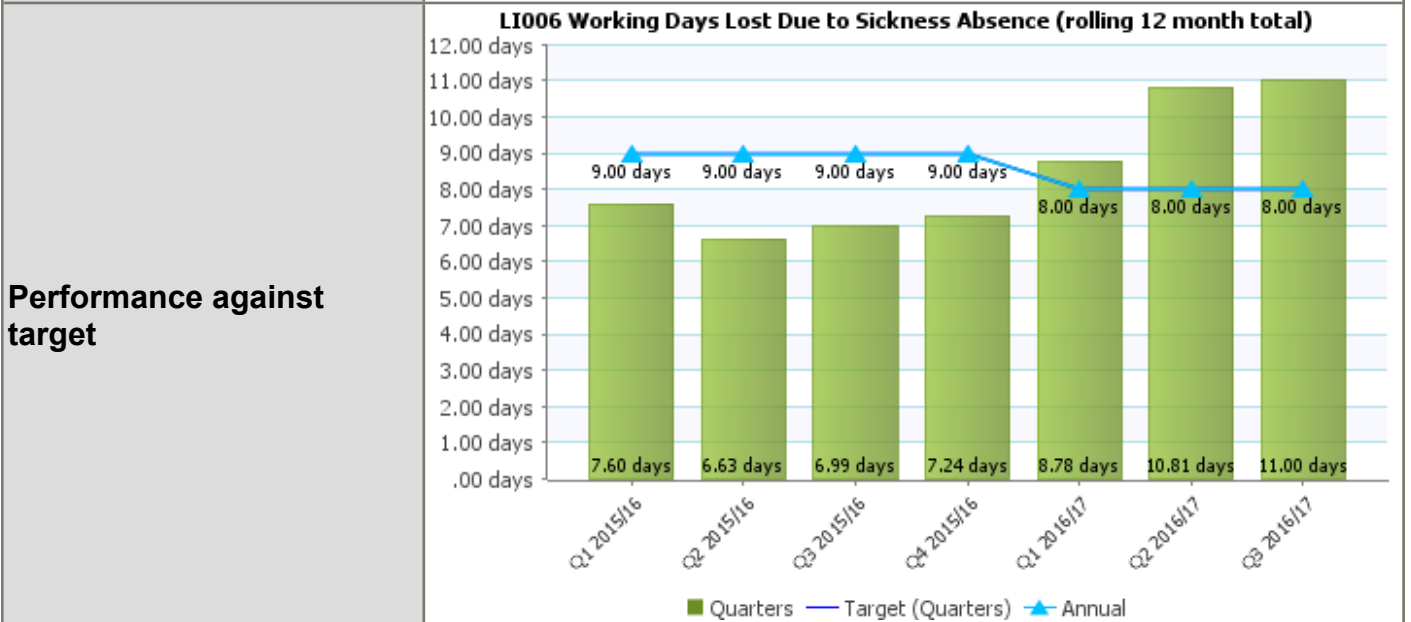
## Leader Portfolio


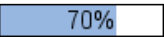

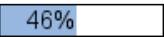
### LI006 Working Days Lost Due to Sickness Absence (rolling 12 month total)













<b>Managed By</b>	David Archer	<b>Status</b>	
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
11.00 days	8.00 days		






**Latest Note**

Absence for December is slightly better "month on month" compared to this time last year. Currently the number of cases of long term absence has decreased which helps to keep absence levels below those experienced in recent months. However, there has been substantial short term absence which means that the overall monthly rate of absence remains moderately high.



Title	Managed By	Status	Completion Date	Progress Bar	Notes
Review current employee engagement and improve/modify where necessary	Rosie Caddy		31-Mar-2017		
Provide business support for small and medium businesses	Dawn Alvey; Julie Beresford		31-Mar-2019		<p>Economic Growth continues to promote business and financial support initiatives via the Business Keep Me Posted function on a monthly basis. In addition Economic Growth takes details on initiatives to the Gedling Business Partnership on a monthly basis. The department continues to promote the Gedling Apprenticeship Grant.</p> <p>A letter will be sent to businesses located within the rural areas in Q4 to promote LEADER and the next funding round of the Nottinghamshire County Council Capital Fund.</p> <p>During Q3 arrangements were made for a business advisor from D2N2 Growth Hub to hold a business surgery at GBC in January 2017. Outcomes to be reported at the end of Q4.</p> <p>Meetings have been held with the partnership manager from the Growth Hub to see how we can collaborate more and encourage Gedling based businesses to access support. We are</p>

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					<p>looking at a range of options which including hosting Growth Hub events in the Borough, working on joint events and regular business surgeries at the Civic Centre.</p> <p>17 employers have received support via the Erasmus+ apprenticeship support service to recruit an apprentice to date.</p>
Promote and encourage registration for and turnout at elections scheduled during 2016-19	Alec Dubberley		31-Mar-2019	 100%	
Develop a range of activities to improve staff health and well-being	David Archer		31-Mar-2019	 91%	
Create a programme of activities to create a more compassionate society across the borough	John Robinson		31-Mar-2017	 100%	
Pursue further opportunities to reduce costs and/or improve services through collaboration with Rushcliffe and Newark and Sherwood Councils and other local authorities and partners	John Robinson		31-Mar-2019	 100%	
Implement recommendations arising from pay and rewards review	Mike Hill		31-Mar-2017	 100%	
Progress findings of feasibility study into provision of a Fourth Trent Crossing	John Robinson		31-Mar-2019	 100%	

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Deliver The European funded ERASMUS + apprenticeship project	John Robinson		31-Mar-2019		<p>Micro-site launched.</p> <p>Support service underway - 17 businesses supported in Q3.</p> <p>First cohort of mentoring training delivered - participation by 7 businesses.</p>
Ensure the Council plays a leading role and secures tangible benefits from any devolved powers and budgets from Central Government	John Robinson		31-Mar-2017		
Implement 'Refresh' organisational development programme	John Robinson		31-Mar-2019	