



Agenda

Appeals and Retirements Committee

Date: **Friday 11 July 2025**

Time: **10.00 am**

Place: **Council Chamber**

For any further information please contact:

Democratic Services

committees@gedling.gov.uk

0115 901 3844

Appeals and Retirements Committee

Membership

| | |
|-------------------|--------------------------------|
| Chair | Councillor Paul Wilkinson |
| Vice-Chair | Councillor Roxanne Ellis |
| | Councillor Michael Adams |
| | Councillor David Ellis |
| | Councillor Paul Feeney |
| | Councillor Grahame Pope |
| | Councillor Clive Towsey-Hinton |

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Responsibility of Committee:

- a) To determine appeals from Chief Officers (other than the Head of Paid Service, Monitoring Officer and Chief Financial Officer) against decisions taken under the Council's Disciplinary Procedures including all decisions up to and including decision to dismiss.
- b) To determine appeals from the Head of Paid Service, Monitoring Officer and Chief Financial Officer against decisions taken under the Council's Disciplinary Procedures short of dismissal.
- c) To determine appeals from employees employed under the NJC for Local Authority Services against any decision to dismiss.
- d) To determine appeals where approved employment policies and procedures provide for appeal to or consideration by a Committee.
- e) Consideration of issues arising from Pension Act reviews where these involve the exercise of discretion.
- f) To authorise release of pension in all cases of early retirement where the council is liable to meet a pension strain cost, other than ill health retirement, subject to the Council's policy on early retirement and to consideration of a fully costed report in each case.

- g) To determine and authorise release of any discretionary payments allowed by local policy in respect of dismissals due to reason of redundancy or efficiency of service, whether or not associated with early retirement, and subject to the Council's policy and to consideration of a fully costed report in each case.
- h) To consider all issues concerning the Local Government Pension Scheme and sick pay within the terms of the approved policy.
- i) To consider extensions to the Council's sick pay scheme in individual cases in accordance with the approved policy.

AGENDA

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- 1 **Apologies for absence and substitutions**
- 2 **To approve, as a correct record, the minutes of the meeting held on 8 April 2025** 5 - 6
- 3 **Declaration of interests**
- 4 **Any other item which the Chair considers urgent**
- 5 **Exclusion of the press and public**
To move that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing reports on the grounds that the reports involve the likely disclosure of exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972
- 6 **Communications and Communities restructure** 7 - 12
Report of the Director of Transformation
- 7 **Appeal against dismissal (1)** 13 - 134
Report of the Assistant Director | Revenues & Welfare Services
- 8 **Appeal against dismissal (2)** 135 - 234
Report of the Director of Operations