

Agenda

Joint Consultative and Safety Committee

Date: **Friday 11 July 2025**

Time: **5.30 pm**

Place: **Council Chamber**

For any further information please contact:

Democratic Services

committees@gedling.gov.uk

0115 901 3844

Joint Consultative and Safety Committee

Membership

Chair Councillor Jim Creamer

Vice-Chair Councillor Roxanne Ellis

Councillor Paul Hughes
Councillor Ron McCrossen
Councillor Catherine Pope
Councillor Alex Scroggie
Councillor Jane Walker

WEBCASTING NOTICE

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Responsibility of committee:

Providing a forum for discussion and consultation between the Council and Trade Union representatives on matters affecting the Council's employees. Such matters to include but not limited to:

- 1) Employee terms and conditions; and
- 2) Employee health and well-being; and
- 3) Health and Safety of employees.

AGENDA

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- 1 **Apologies for Absence and Substitutions.**
- 2 **To approve, as a correct record, the minutes of the meeting held on 03 June 2025.** 5 - 6
- 3 **Declaration of Interests.**
- 4 **Any other item which the Chair considers urgent.**
- 5 **Exclusion of the press and public.**
To move that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.
- 6 **Consultation closure - Communications and Communities restructure.** 7 - 94
Report of the Director of Transformation.

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MINUTES JOINT CONSULTATIVE AND SAFETY COMMITTEE

Tuesday 22 April 2025

Councillor Jim Creamer (Chair)

Present: Councillor Roxanne Ellis Councillor Catherine Pope
 Councillor Paul Hughes Councillor Jane Walker
 Councillor Darren Maltby

Unison: Susan Buchanan
 Alison Hunt

GMB: Craig Thomson

Absent: Councillor Alex Scroggie

Officers in Attendance: M Avery, B Hopewell, J Lovett and L Squires

69 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

None received.

70 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 12 MARCH 2024.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved, pending a minor amendment to the attendance details, as a correct record.

71 DECLARATION OF INTERESTS.

None.

72 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

73 EXCLUSION OF THE PRESS AND PUBLIC.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the

public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

**74 CONSULTATION CLOSURE: PUBLIC PROTECTION
RESTRUCTURE.**

The Director of Place introduced a report, which had been circulated in advance of the meeting, seeking to close formal consultation on proposals to alter the structure of the Public Protection Department.

Councillor Ellis joined the meeting.

Members made comments and sought clarification on the implications of the proposals from the Director of Place.

Members expressed concern that GMB had not been consulted on the proposed Public Protection restructure.

The Director of Place explained that it was an unfortunate oversight and that GMB had been granted an additional 14 days to make comment on the proposed restructure.

RESOLVED to:

- 1) Receive comments from employees and the Unison trade union;
- 2) Submit the comments and comments made by the Joint Consultative and Safety Committee to the Chief Executive for consideration, prior to the implementation of any changes; and
- 3) Allow a further 14 days for the GMB trade Union to make comments. On receipt of any comments, the Chief Executive shall determine whether the comments raised any materially different issues which should be considered at a future meeting of the JCSC, prior to the implementation of any changes.

The meeting finished at 6.10 pm

Signed by Chair:
Date:

By virtue of paragraph(s) 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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