

**MINUTES  
JOINT CONSULTATIVE AND SAFETY COMMITTEE**

**Tuesday 17 February 2026**

Councillor Jim Creamer (Chair)

Present: Councillor Rachael Ellis                      Councillor Alex Scroggie  
            Councillor Paul Hughes                     Councillor Jane Allen

Unison: Susan Buchanan                                Alison Hunt

Absent: Councillor Boyd Elliott and Councillor Ron McCrossen

Officers in Attendance: B Hopewell, J Lovett and A Snodin

**22 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.**

None.

**23 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETINGS HELD ON 11 JULY, 26 AUGUST AND 24 NOVEMBER 2025.**

**RESOLVED to:**

- 1) Approve the minutes of the meetings held on 11 July and 24 November as a correct record; and
- 2) Defer the decision of the minutes for the 26 August meeting until the next available committee.

**24 DECLARATION OF INTERESTS.**

None.

**25 EXCLUSION OF THE PRESS AND PUBLIC.**

**RESOLVED:**

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

**26 HR RESTRUCTURE - CONSULTATION CLOSURE REPORT**

The Assistant Director of Workforce introduced a report, which had been circulated in advance of the meeting, seeking approval to close formal consultation on proposals to restructure staffing in the HR Team.

Query RE staff training

**RESOLVED to:**

- 1) Note the feedback from employees and trade union representatives made during the consultation period; and
- 2) Note the report's submission for consideration by the Chief Executive who will authorise the implementation of any changes.

**27 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.**

None.

The meeting finished at 6.31 pm

Signed by Chair:  
Date: