

Agenda

Joint Consultative and Safety Committee

Date: **Tuesday 26 August 2025**

Time: **5.30 pm**

Place: **Council Chamber**

For any further information please contact:

Democratic Services

committees@gedling.gov.uk

0115 901 3844

Joint Consultative and Safety Committee

Membership

Chair Councillor Jim Creamer

Vice-Chair Councillor Roxanne Ellis

Councillor Boyd Elliott
Councillor Paul Hughes
Councillor Ron McCrossen
Councillor Alex Scroggie
Councillor Jane Walker

WEBCASTING NOTICE

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Responsibility of committee:

Providing a forum for discussion and consultation between the Council and Trade Union representatives on matters affecting the Council's employees. Such matters to include but not limited to:

- 1) Employee terms and conditions; and
- 2) Employee health and well-being; and
- 3) Health and Safety of employees.

AGENDA

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- 1 Apologies for Absence and Substitutions.**
- 2 To approve, as a correct record, the minutes of the meeting held on 11 July 2025.** 5 - 6
- 3 Declaration of Interests.**
- 4 Any other item which the Chair considers urgent.**
- 5 Exclusion of Public and Press.**
To move that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing reports on the grounds that the reports involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.
- 6 Consultation Closure - Revised HR Policies** 7 - 96
Report of the Assistant Director of Workforce.
- 7 Current general staffing matters (verbal report - pay award 2025).**

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MINUTES JOINT CONSULTATIVE AND SAFETY COMMITTEE

Friday 11 July 2025

Councillor Jim Creamer (Chair)

Present: Councillor Roxanne Ellis Councillor Andrew Ellwood
Councillor Rachael Ellis Councillor Alex Scroggie

Unison: Susan Buchanan

Absent: Councillor Ron McCrossen, Councillor Catherine Pope, Councillor Clive Towsey-Hinton and Councillor Jane Walker

Officers in Attendance: B Hopewell, K Lindley and J Lovett

1 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillors Hughes, Pope and Walker. Councillors Rachael Ellis and Andrew Ellwood attended as substitute.

2 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 03 JUNE 2025.

RESOLVED:

To defer the decision until the next meeting.

3 DECLARATION OF INTERESTS.

None.

4 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

5 EXCLUSION OF THE PRESS AND PUBLIC.

Councillor Roxanne Ellis joined the meeting.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration

of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

6 CONSULTATION CLOSURE - COMMUNICATIONS AND COMMUNITIES RESTRUCTURE.

The Director of Transformation introduced a report, which had been circulated in advance of the meeting, seeking to close formal consultation on the proposals to merge and alter the structure of the Communities and Communications teams.

Members recommended that the Chief Executive considered an increase in hours in relation to the proposed Grant, Bid and Community Facilitator and/or the Internal Communications and Engagement Officer posts based on a suggestion made by a member of the team who suggested that:

“A job share is looked at, and the current hours that have been offered for the posts are increased to support two people. This will preserve both of the skills in both teams, that blended together will work well.”

RESOLVED to:

- 1) Receive comments from employees and trade union representatives;
and
- 2) Make recommendation for the Chief Executive to consider the suggestion for an increase in hours in relation to the proposed Grant, Bid and Community Facilitator and/or the Internal Communications and Engagement Officer posts.

The meeting finished at 6.02 pm

Signed by Chair:
Date:

By virtue of paragraph(s) 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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