

# Agenda

## Joint Consultative and Safety Committee

Date: **Tuesday 26 November 2024**

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Time: **5.30 pm**

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Place: **Council Chamber**

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For any further information please contact:

**Democratic Services**

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# Joint Consultative and Safety Committee

## Membership

**Chair** Councillor Jim Creamer

**Vice-Chair** Councillor Roxanne Ellis

Councillor Rachael Ellis  
Councillor Paul Hughes  
Councillor Darren Maltby  
Councillor Catherine Pope  
Councillor Alex Scroggie  
Councillor Jane Walker

### **WEBCASTING NOTICE**

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Responsibility of committee:

Providing a forum for discussion and consultation between the Council and Trade Union representatives on matters affecting the Council's employees. Such matters to include but not limited to:

- 1) Employee terms and conditions; and
- 2) Employee health and well-being; and
- 3) Health and Safety of employees.

## AGENDA

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- 1 **Apologies for Absence and Substitutions.**
- 2 **To approve, as a correct record, the minutes of the meeting held on 27 August 2024.** 5 - 7
- 3 **Declaration of Interests.**
- 4 **Annual Health and Safety report 2023/24.** 9 - 19  
Report of the Health, Safety and Emergency Planning manager.
- 5 **Minor Establishment Changes.** 21 - 22  
Report of the Assistant Director – Workforce.
- 6 **Current Staffing Matters.** 23 - 26  
Report of the Assistant Director – Workforce.
- 7 **Sickness Absence.** 27 - 32  
Report of the Assistant Director – Workforce.
- 8 **Exclusion of the public and press.**  
To move that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing reports on the grounds that the reports involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.
- 9 **Consultation Closure - Employment Law updates.** 33 - 47  
Report of the HR and Training Manager.
- 10 **Consultation Closure - Structure Changes to the Housing, Growth and Regeneration Service and Revenues and Welfare Service.** 49 - 91  
Report of the Director of Place.
- 11 **Consultation Closure - Electric car lease scheme.** 93 - 104  
Report of the Climate Change Officer & Former Director of Transformation.
- 12 **Any other item which the Chair considers urgent.**