

**DRAFT MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Monday, 18th February, 2013

Councillor W.J. Clarke(Chair)

Councillors:	C.P. Barnfather	P.A. Hughes
	M. Paling	M.R. Payne
	C.J. Powell	M. Weisz

Officers in Attendance: J. Robinson, D. Archer, L. Parnell

15 APOLOGIES FOR ABSENCE.

No apologies for absence were received.

16 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 18 DECEMBER 2012.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

17 DECLARATION OF INTERESTS.

None.

18 AMENDMENT TO STANDBY AND CALLOUT POLICY.

RESOLVED:

To approve the implementation of the revised Stand-by and Callout Policy, as an interim measure, while a thorough review of the policy is conducted over the next 6 months.

19 ANY OTHER ITEMS WHICH THE CHAIRMAN CONSIDERS URGENT.

None.

20 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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CORPORATE DIRECTORS PERFORMANCE RELATED PAY.

The Chief Executive reported on the process that he had undertaken to assess the performance of Corporate Directors and sought the views of the Committee in relation to his proposals as to performance related pay. As part of the discussion that followed, consideration was given to the importance of officers, at all levels, having a sound understanding of the role of elected members and being responsive to their needs. Reference was made, as part of this discussion, to recent training that Nottinghamshire County Council had organised for their highways staff with elected members and the Chief Executive undertook to pursue developing something for Gedling along similar lines.

RESOLVED

1. to support the Chief Executive's proposals in relation to performance related pay for Corporate Directors in 2013/14, including the progression to the top point for that Corporate Director that was already on the middle point;
2. that, to assist with the assessment of the future performance of the Senior Leadership Team, the Chief Executive be requested to bring forward proposals for an appraisal process involving members, peers and staff; and
3. that the Chief Executive follow up on the feedback about member/officer relations and organise some suitable training