

## APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

Tuesday, 18th December, 2012

Councillor W J Clarke

Councillors:                    C P Barnfather                    P A Hughes  
   M Paling                            M R Payne  
   C J Powell                         M Weisz

Officers in Attendance: D. Archer, M. Kimberley, L. Parnell, J. Robinson, L. Sugden

**9                    APOLOGIES FOR ABSENCE.**

No apologies for absence were received.

**10                  TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 2 AUGUST 2012.**

**RESOLVED:**

That the minutes of the above meeting, having been circulated, be approved as a correct record.

**11                  DECLARATION OF INTERESTS.**

None.

**12                  STAFFING REPORT – REVENUES SERVICES**

Mark Kimberley, Corporate Director, presented a report detailing proposed changes to the staffing structure of Revenue Services.

**RESOLVED:**

To approve the proposed Revenues Services staffing structure.

**13                  LOCALISM ACT: PAY POLICY STATEMENT**

The Chief Executive presented a report detailing a proposal for the Gedling Borough Council Pay Policy Statement 2013-14.

Councillors Barnfather and Powell requested that a written statement be prepared by the Council Solicitor and Monitoring Officer providing legal

advice on the decision taken by Cabinet to award employees an additional day's leave and to offer a pay award of £250 to lower paid employees during the 2012-13 financial year. Councillor Hughes requested that the statement be circulated to all members of the Committee.

After discussion, Councillor Barnfather proposed that the motion be subject to a named vote and was seconded by Councillor Powell.

For the Motion:

Councillors:	Clarke Paling Weisz	Hughes Payne
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Against the Motion:

Councillors:	Barnfather	Powell
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**RESOLVED to:**

- 1) Approve the proposed Pay Policy Statement (2013/14) and method of implementation and further recommend its referral to, and adoption by, Council for subsequent publication on the Gedling Borough Council website.
- 2) Request Council to instruct officers to explore the potential of implementing a "Living Wage".
- 3) Approve an addition to the current Pay Policy Statement applying to the year 2012/13 to reflect the recent payment made to the Council's lowest-paid workers.

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**ANY OTHER ITEMS WHICH THE CHAIRMAN CONSIDERS URGENT.**

None.